Prairie to Pine Executive Minutes October 1, 2024 via Zoom

EXECUTIVE PRESENT Lynne Sanderson (Co-Chair), Dawn Rolke (Co-Chair), Pat Bird (Past Chair), Doug

Neufeld, Jennifer Pakula, M Chorney, Craig Miller, James deBeer, George Meggison,

Tricia Gerhard

A quorum was present.

REGRETS None

CORRESPONDING MEMBERS PRESENT

Joan Jarvis, Joey Dearborn, Patrick Woodbeck, Hope Mattus

STAFF PRESENT Shannon McCarthy (Executive Minister); Judy Hare (Pastoral Relations Minister); Julie

Graham (Justice & Communications),

CALL TO ORDER Dawn called the meeting to order at 6:00 pm. We checked in and Joan Jarvis led us in

reflection & prayer.

APPROVAL OF AGENDA

We reviewed the agenda.

APPROVAL OF It was agreed by consensus:

MINUTES

That Prairie to Pine Executive approve the minutes of September 3, 2024 as

005-2023/2024 distributed.

BUSINESS ARISING

Town Hall 2.0 We would like to set a date so that we can announce this at the AGM.

Focus will be:

What types of things would you like to see as connection gathering type events.

What would you be willing to put your energy into?

What are those ideas?

We will set the date as November 27 at 7 pm.

Structure Document Task force group met on Sept 23, 2024 and finalized the level 3 document. This has

been sent to the leaders of each commission and committee. Hoping to bring this to

the November meeting for approval.

Insurance Shannon is in the process of getting the papers signed for the Trust. Miriam was

unavailable to come to our meeting tonight to speak with us.

Climate Action Linda just did an interview for CBC. We may want to invite her to our November

meeting.

Annual Meeting Planning

A small group will be meeting on Monday to finalize the agenda.

Centennial Celebration

We are hoping to add this discussion to the zoom annual meeting and hope to get an idea of what congregations are doing.

CORRESPONDENCE

Request received from Glen Waterman: Annual giving lead at general counsel for stewardship and fundraising. He had asked for 20 min at the AGM but we just couldn't get it fit in.

FINANCE

Jennifer reported. The budget numbers for 2025 will be presented at our in person meeting in November.

Bequest

A bequest was received from an individual from Central United Church. He left money to the church but because that church no longer exists, the region gets the bequest. We need to discern what to do with this money.

Our property policy is that 70% goes to issues that were important to that congregation and then some goes to regional council, some to archives, some to indigenous church, etc.

Doug and Craig are a conflict of interest so will not weigh in.

There is a crisis in the national indigenous church right now so it might feel more efficient to pass that money to them more immediately.

COMMITTEE REPORTS

Co-chairs Dawn and Lynne reported.

Just started in September and there are a lot of little parts but they are learning as

they go. Planning for the AGM is going well.

Dawn will be in a meeting with Michael Blair on behalf of the region

Community of Faith

Support

NA

Equity and Diversity NA

YAAY George reported.

YAAY had their reorganizational meeting September 13-15. This included the first ALF

planning meeting. As well as a leadership event.

ALF is October 24-27.

Property NA

Incorporated Ministries 006-2023/2024

It was agreed by consensus:

That Prairie to Pine Executive approve the following actions:

a) Prairie View Lodge

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Prairie View Lodge 2024-2025 Board of Directors

Sandra Cavers
Susanne Fortin
Yvette Glenn
Judy MacKinnon
Barbara McLaren
Elaine McLennan
Alan Melvin
Gary Nesdoly
Janice Olfert

This is based on the Annual Area Board Meeting minutes of June 12, 2024, the 2024 board member approval form, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

b) Prairie View Lodge Foundation

... pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the Prairie View Lodge Foundation 2024-2025 Board of Directors Carol Gardiner

Art Harms
Nancy Holman
Irene Onuch
Curtis Weeks

This is based on the Annual Area Board Meeting minutes of June 12, 2024, the 2024 board member approval form, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy of The United Church of Canada.

We are getting close on the Fred Douglas Lodge severance agreement. Hoping to have this soon for approval.

Nominations

Deadline for General Council commissioners was Friday September 27. We have more applicants than we do positions so we are in a good place. The slate will be brought to the October 17 meeting.

Lay Leadership Support

Hope Mattus, new representative to the Executive introduced herself.

Ministry Personnel Support

Joan Jarvis reported.

The committee is meeting for its one and only face to face meeting on Thursday.

Something to keep on our radar as an executive is plans for celebrating retirees when we don't meet in person.

Pastoral Relations Commission NA

Other

STAFF REPORTS

Executive Minister

Julie sends her regrets.

Hold staff in our prayers as they grieve the loss of Brenda Fawks. The funeral will be October 14.

There is a scam going around Facebook regarding Lois Wilson's funeral. Fundraising attempts. Be aware.

General Council Executive met this past weekend. Waiting for the report from that.

General Council AGM is October 19. Town Hall on October 22.

Pastoral Relations

Minister

Judy reported.

Justice & Communications

NA

OTHER

In person meeting

On November 4 we will meet in person at Churchill United Church.

We will begin at 10 am and go until 5. Chantal will be having lunch catered.

We are hoping to keep business to a minimum and instead focus on visioning. If there are any urgent agenda items, please bring them forward to Lynne, Dawn or Chantal.

Mission Support

Grants

Recommendation 007-2023/2024

It was agreed by consensus:

That Prairie to Pine Executive approve the following Mission Support Grant amounts:

\$ 84,420 -1Just City \$3,000 - Wellman Lake \$7,000 - Counselling Centre \$4,580 - Rock Lake Camp

\$ 99,000 - Total

We would also recommend that if there is further funds available that they be given to Rock Lake Camp.

NEXT MEETING

Next meeting will be November 4, 2024 at 10 am in person.

ADJOURNMENT

Dawn Rolke, Co-Chair

Lynne Sanderson, Co-Chair

Shannon McCarthy, Executive Minister

PRAIRIE TO PINE REGIONAL COUNCIL Financial Report to July 31, 2024

	Actual 2023	2024 Budget	Actual 29-Sep	Projected 2024	2025 Budget	
GOVERNANCE	2023	Duuget	23-3ер	2024	Duuget	
Grants:						
Governance and shared services (from assessments	325,000	325,000	217,747	325,000	325,000	actual to Aug 31
GC Ex Minister and Asst Salary Grant	76,375	67,000	44,667	67,000	-	actual to Aug 31
Total grants	401,375	392,000	262,414	392,000	392,000	
Other income Governance	83,595	20,000	19,882	22,000	20,000	-
TOTAL GOVERNANCE INCOME	484,970	412,000	282,296	414,000	412,000	
Expenses: Governance						
Office Expenses						
Office rent/maintenance	31,020	32,974	23,800	31,733	32,431	(est 2.2% increase)
Office costs (insurance, supplies, phone, subscript		8,000	4,861	7,292	8,000	
Shared services General Council	12,752	13,125	12,320	15,480	•	(2024 includes 2.33 new computers)
Website	1,132	1,250	1,032	1,250	1,250	in account and income
Archive Costs	14,667	25,000 19,000	15,758	27,014	-	in current configuration
Audit/Legal	19,250 86,519	99,349	16,343 74,114	16,343 99,112	17,000 103,681	-
Shared staff costs	00,515	33,343	, -,	33,112	103,001	
Shared EM, Asst and Finance Staff	104,172	105,680	70,105	100,158	108,005	2025 finance position changes tbd
Shared staff office (office space, other office costs	1,362	2,000	1,679	2,239	2,000	
Shared staff travel	8,899	9,000	4,321	9,000	10,000	_
	114,433	116,680	76,105	111,396	120,005	
Staffing						
Regional staff - Governance	204,142	214,663	137,867	215,301	-	(removed archive student from projected salary)
Staffing related costs	7,750 211,892	12,000 226,663	2,506 140,373	12,000 227,301	12,000 221,817	-
Governance: committee and structure	211,692	220,003	140,373	227,301	221,017	
Regional gathering	46,651	20,000	4,275	15,000	20,000	10K to put aside for 2026
All other Governance costs	4,041	18,600	2,763	18,600		need committee input
	50,692	38,600	7,038	33,600	38,600	•
						1
TOTAL GOVERNANCE COSTS	463,536	481,292	297,630	471,408	484,104	
TOTAL GOVERNANCE COSTS	463,536	481,292	297,630	471,408	484,104	
TOTAL GOVERNANCE COSTS	463,536	481,292	297,630	471,408	484,104	
TOTAL GOVERNANCE COSTS NET INCOME (LOSS) GOVERNANCE	463,536 21,434	481,292 (69,292)	297,630 (15,334)	471,408 (57,408)	484,104 (72,104)	
NET INCOME (LOSS) GOVERNANCE	·	·	•	•		
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY	·	·	•	•		
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants	21,434	(69,292)	(15,334)	(57,408)	(72,104)	
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S)	21,434 240,000	(69,292)	(15,334) 175,095	(57,408) 180,000	(72,104) 180,000	•
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry	21,434 240,000 99,472	(69,292) 180,000 10,000	(15,334) 175,095 439,946	(57,408) 180,000 439,946	(72,104) 180,000 10,000	actual includes 385,000 bequest
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S)	21,434 240,000	(69,292)	(15,334) 175,095	(57,408) 180,000	(72,104) 180,000	•
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry	21,434 240,000 99,472	(69,292) 180,000 10,000	(15,334) 175,095 439,946	(57,408) 180,000 439,946	(72,104) 180,000 10,000	•
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME	21,434 240,000 99,472	(69,292) 180,000 10,000	(15,334) 175,095 439,946	(57,408) 180,000 439,946	180,000 10,000 190,000	•
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry	21,434 240,000 99,472 339,472	180,000 10,000 190,000	(15,334) 175,095 439,946 615,041	180,000 439,946 619,946	180,000 10,000 190,000	actual includes 385,000 bequest
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits	21,434 240,000 99,472 339,472	180,000 10,000 190,000	175,095 439,946 615,041 118,305 56,790 11,087	180,000 439,946 619,946 176,458 99,000 11,087	180,000 10,000 190,000	actual includes 385,000 bequest (est 2.2% increase)
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750	180,000 10,000 190,000 174,385 99,000 11,500	175,095 439,946 615,041 118,305 56,790 11,087 6,951	180,000 439,946 619,946 176,458 99,000 11,087 11,500	180,000 10,000 190,000 180,340 99,000 0 11,500	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change?
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935	180,000 10,000 190,000 174,385 99,000 11,500 19,500	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371	180,000 439,946 619,946 176,458 99,000 11,087 11,500 21,371	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs	240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712	180,000 439,946 619,946 176,458 99,000 11,087 11,500 21,371 4,300	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500 4,300	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change?
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935	180,000 10,000 190,000 174,385 99,000 11,500 19,500	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371	180,000 439,946 619,946 176,458 99,000 11,087 11,500 21,371	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs	240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712	180,000 439,946 619,946 176,458 99,000 11,087 11,500 21,371 4,300	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500 4,300	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216	180,000 439,946 619,946 176,458 99,000 11,000 21,371 4,300 323,716	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004 (21,532)	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216	180,000 439,946 619,946 176,458 99,000 11,000 21,371 4,300 323,716	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS NET INCOME (LOSS) MISSION AND MINISTRY	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004 (21,532)	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685 (118,685)	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216 398,825	180,000 439,946 619,946 176,458 99,000 11,500 21,371 4,300 323,716	180,000 10,000 190,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS NET INCOME (LOSS) MISSION AND MINISTRY NET INCOME (LOSS) GOV AND M & M	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004 (21,532)	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685 (118,685)	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216 398,825	180,000 439,946 619,946 176,458 99,000 11,500 21,371 4,300 323,716	180,000 10,000 190,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS NET INCOME (LOSS) MISSION AND MINISTRY NET INCOME (LOSS) GOV AND M & M	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004 (21,532)	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685 (118,685)	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216 398,825	180,000 439,946 619,946 176,458 99,000 11,087 12,371 4,300 323,716 296,231	180,000 10,000 190,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS NET INCOME (LOSS) MISSION AND MINISTRY NET INCOME (LOSS) GOV AND M & M	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004 (21,532)	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685 (118,685)	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216 398,825	180,000 439,946 619,946 176,458 99,000 11,500 21,371 4,300 323,716	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640 (124,640)	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS NET INCOME (LOSS) MISSION AND MINISTRY NET INCOME (LOSS) GOV AND M & M RESTRICTED FUNDS Restricted Fund Income	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004 (21,532) (98)	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685 (118,685)	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216 398,825 383,491	180,000 439,946 619,946 176,458 99,000 11,087 11,500 21,371 4,300 323,716 296,231 238,822	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640 (124,640)	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input
NET INCOME (LOSS) GOVERNANCE MISSION AND MINISTRY Grants M & M GC Grant (from M&S) Other income Mission and Ministry TOTAL MISSION AND MINISTRY INCOME Expenses Mission and Ministry Salaries and benefits Mission support grants/grant to Qualified Donees Flow through property sales/closures Clusters/networks/external program grants Internal Committee events Mission and Ministry committee costs TOTAL MISSION AND MINISTRY COSTS NET INCOME (LOSS) MISSION AND MINISTRY NET INCOME (LOSS) GOV AND M & M RESTRICTED FUNDS Restricted Fund Income Restricted Fund Expenses	21,434 240,000 99,472 339,472 171,043 129,000 31,282 5,750 20,935 2,994 361,004 (21,532) (98) 20,890.53 (6,805.00)	180,000 10,000 190,000 174,385 99,000 11,500 19,500 4,300 308,685 (118,685)	175,095 439,946 615,041 118,305 56,790 11,087 6,951 21,371 1,712 216,216 398,825 383,491	180,000 439,946 619,946 176,458 99,000 11,087 11,500 21,371 4,300 323,716 296,231 238,822	180,000 10,000 190,000 180,340 99,000 0 11,500 19,500 4,300 314,640 (124,640)	actual includes 385,000 bequest (est 2.2% increase) Approved Sept 2024 Does this need to change? need committee input need committee input