

**Prairie to Pine Regional Council
Pastoral Relations Commission
Motions (June 17, 2024) – Special Meeting**

Meeting Date	Motion #	Motion
June 17/24	2023-2024/ #18	<p>Approval of Request at Grand Plains Pastoral Charge for Luckson Mariba</p> <p>Having received from Grand Plains Pastoral Charge: 2023 Year- End Financial Statements and Year-To-Dated Year Financial Statements to May 2024 for both Communities of Faith and the Pastoral Charge; minutes from a meeting of the Communities of Faith at St. Paul’s United Church, Gilbert Plains, and Grandview United Church on May 26, 2024; and a completed Record of Appointment; and having received a report on the conversation between the Pastoral Relations Minister and Reverend Lukson Mariba, that the Pastoral Relations Commission of Prairie to Pine Regional Council of the United Church of Canada approve the APPOINTMENT to a full-time ministry position (40 hours per week) for LUCKSON MARIBA (Admissions Applicant Ordained Minister in the Reformed Church of Zimbabwe) at Grand Plains Pastoral Charge, effective September 1, 2024, or as soon as possible thereafter that immigration matters allow, until June 30, 2027, with the following terms:</p> <ol style="list-style-type: none"> 1. Minimum Salary at Category E13 full-time with manse -<u>\$ 50,310.00</u> <ol style="list-style-type: none"> A. Additional salary 10 % -<u>\$ 5031 in 2024</u> B. TOTAL SALARY - <u>\$55,341.00 per year</u> C. with provision of manse at no cost to Minister: heat, water, electricity a building insurance paid by pastoral charge 2. Telephone -<u>\$ 420.00 per year</u> 3. Continuing Education as per salary and reimbursement schedule which is <u>\$ 1640.00 per year</u> 4. Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays 5. Minimum of one month of vacation (including five Sundays) within each pastoral year 6. For members of the Order of Ministry and recognized lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge 7. Moving expenses up to <u>\$12,000.00</u> (Required to cover all costs from point of entry into Canada to Pastoral Charges and may choose to provide more generous assistance with travel costs) 8. Adequate secretarial assistance defined as <u>6 hours per week in Grandview and Volunteer, as needed, at St. Paul’s United Church, Gilbert Plains</u> 9. Travel expense reimbursement, based on the rate in the 2024 Minimum Salaries and Reimbursements for Ministry Personnel document 10. Employer costs for Pension and Benefits, as assessed in the Premiums and Taxable Benefit Calculator

		<p>With the Grand Plains Pastoral Charge committing to remuneration of the Ministry Personnel through the Pastoral Charge Payroll Service (ADP) #WOUF</p> <p style="text-align: right;"><u>Carried</u></p>
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