

**Prairie to Pine Regional Council
Pastoral Relations Commission
Motions (November 14, 2023)**

Meeting Date	Motion #	Motion
November 14/23	2023-2024/ #8 (A-E)	<p>Take the following actions:</p> <p>A. Minutes of the Prairie to Pine Pastoral Relations Commission- October 10, 2023 That the minutes of the regular monthly meeting of the Prairie to Pine Regional Pastoral Relations Commission on October 10, 2023, be approved as circulated.</p> <p>B. Request for approval of full-time position at Prairie Spirit United Church (Winnipeg) and posting on Church Hub Having received from Prairie Spirit United Church, Winnipeg: a Community of Faith Profile, including Living Faith Story, position description for a full-time ministry position, and related terms; Financial Viability Review (2018-2022); Year-end Financial Statement for 2022; Year-to-date Financial Statement to September 2023; minutes of the Oversight Council meeting on September 25, 2023, and minutes of a meeting of the Community of Faith on October 15, 2023, that the Pastoral Relations Commission of Prairie to Pine Regional Council of the United Church of Canada approve the posting on Church Hub of a full-time ministry position at Prairie Spirit United Church, Winnipeg, effective January 1, 2024, with the following terms:</p> <ol style="list-style-type: none"> 1. Salary Minimum Comprehensive Salary- up to and including Category F for COL (Cost of Living) Group 4 Additional Salary above minimum – 3 percent 2. Telephone / Communications - \$420.00 per year (\$35.00 per month) 3. Continuing Education- as per Minimum Salaries and Reimbursements for Ministry Personnel document 4. Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays 5. Minimum of one month of vacation (including five Sundays) within each pastoral year - 6. For members of the Order of Ministry and recognized lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit 7. Travel Expense Reimbursement – based on Minimum Salaries and Reimbursements for Ministry Personnel document 8. Moving Expenses, based on three estimates, to be negotiated depending on locations -parameters up to \$20,000.00 9. Adequate Administrative Assistance – the Office Administrator is scheduled for 32.5 hours per week, and the portion dedicated to the Minister would be negotiated by the Ministry and

		<p>Personnel Team, through dialogue with the Minister and Office Administrator</p> <p>10. Employer costs for Pension and Benefits, as assessed in the Premiums and Taxable Benefit Calculator</p> <p>11. Other:</p> <ul style="list-style-type: none"> a. The copyright interest, either economic or moral, in any work created by the candidate during their term of appointment/call to Prairie Spirit United Church (PSUC) shall remain with the Author or Authors of the work. PSUC shall have a license to use or reproduce such work without payment of a fee or other restriction during the term of the appointment/call and afterward for its day-to-day purposes as a church of the United Church of Canada but shall not have a license to use a work for commercial purposes or republish the work. b. No statement of a relationship to PSUC for the purposes of publicizing a work or bolstering its authority shall be made by or on behalf of the candidate without the prior written approval of PSUC. The Church may withhold its consent to any statement of a relationship to the Author or the Author's work for any reason. <p>With remuneration of the Ministry Personnel through the Payroll Charge Service (ADP) #JFT</p> <p>C. Request for Change in Pastoral Relations from Reverend Eric Lukacs from Augustine United Church, Winnipeg</p> <p>Having received from the Reverend Eric Lukacs a request for a change in pastoral relations from Augustine United Church, Winnipeg, effective November 15, 2023; the minutes of a meeting on November 10, 2023 of the governing body of Augustine United Church and the Reverend Eric Lukacs, requested and attended by Rev. Mary Best, Chair of the Pastoral Relations Commission of Prairie to Pine Regional Council and Rev. Judith Hare, Pastoral Relations Minister of Prairie to Pine Regional Council; and the Memorandum of Agreement negotiated at that meeting and signed by all parties, That the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves:</p> <ul style="list-style-type: none"> 1. The request from Reverend Eric Lukacs for a change in pastoral relations from Augustine United Church, Winnipeg, effective November 15, 2023, with that being the last day worked and the last day paid, and with the final pay to include holiday pay owing; 2. The waiving of the ninety days' notice outlined in the Record of Call, in accordance with the request of Reverend Eric Lukacs and the agreement of the Council of Augustine United Church on November 10, 2023 (The Manual Section 1.3.1.4 b); 3. The waiving of the obligation for the pro-rata repayment of moving expenses to Augustine United Church from Reverend Eric Lukacs, in accordance with the agreement of the Council of
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		<p>Augustine United Church, at the request of Reverend Eric Lukacs (The Manual Section 1.2.1.10);</p> <ol style="list-style-type: none"> 4. And further, given that a Covenanting Service had not yet happened, at which the Search Committee would have been disbanded, that the Pastoral Relations Commission of the Prairie to Pine Regional Council disband the Search Committee of Augustine United Church, effective immediately, with thanks for their service; 5. And, given questions and concerns raised by Reverend Eric Lukacs regarding the lack of clarity on the impact of the financial status of Augustine Centre on Augustine United Church Community of Faith, and potentially adding stress and uncertainty to the Ministry Personnel of Augustine United Church, Prairie to Pine Regional Council Pastoral Relations Commission will attempt to clarify with matter, prior to permission being given for the commencement of any future pastoral relationship processes at Augustine United Church. <p>D. Appointment of Pastoral Charge Supervisors The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following Pastoral Charge Supervisors, with Judy Hare having the authority to continue to recruit:</p> <p>_____ Glenboro Pastoral Charge, effective October 23, 2023 to February 12, 2024 (Maternity Leave) Bill Millar - Augustine United Church, Winnipeg, effective immediately</p> <p>_____ Boissevain (St. Paul's), effective December 1, 2023</p> <p>_____ Minto United Church, effective December 1, 2023</p> <p>E. Appointment of Pastoral Relations Liaisons / Readers of Documents The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following individuals to the various pastoral charges, with Judy Hare having authority to continue to recruit:</p> <p>_____ Grey Street UC (Winnipeg)</p> <p>Note: Some Sabbatical are coming up: Lesley Harrison (Knox, Winnipeg) May – August 31, 2024; Doug Neufeld (2024)</p> <p style="text-align: right;"><u>Carried</u></p>
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