

**Prairie to Pine Regional Council
Pastoral Relations Commission
Motions (June 27, 2023 – Special Meeting)**

Meeting Date	Motion #	Motion
June 27/23	2023-2024/ #2 (A and B)	<p>Take the following actions:</p> <p>A. Collaborative Ministry position at Trinity United Church and MacGregor Collaborative Ministry</p> <p>Having received from Trinity United Church (Portage la Prairie) and MacGregor United Church : Year-end Financial Statement for 2022; budgets for 2023, and Financial Viability Reviews, minutes of the Community of Faith meetings in each location on June 18, 2023: a completed Record of Appointment for Elijah Mwandila, the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the Appointment for ELIJAH MWANDILA (Ordained Minister from Reformed Church of Zambia in the United Church of Canada Admissions process) to a full-time ministry position (40 hours per week) at Trinity United Church (Portage la Prairie) for the Trinity /MacGregor Collaborative Ministry position effective September 1, 2023 for a three year appointment (August 31, 2026) with the start date to be adjusted depending on completion of all processes required by Immigration prior to start date and with the following terms:</p> <ol style="list-style-type: none"> 1. Salary Category E (11) - COL 3 - <u>\$ 64,828.00 per year</u> Additional Salary (10 % above category)- <u>\$ 6,482.80 per year</u> TOTAL SALARY <u>\$ 71,310.80</u> 2. Telephone <u>\$420.00 per year</u> 3. Continuing Education <u>\$1,543.00 per year</u> 4. Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays 5. Minimum of one month of vacation (including five Sundays) within each pastoral year 6. For members of the Order of Ministry and recognized lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge 7. Moving expenses, based on reasonable estimates –<u>Moving costs from Port of Entry</u> 8. Adequate administrative assistance defined as <u>Office Administrator available 40 hours per week at Trinity and 4 hrs per week in MacGregor</u> 9. Travel expense reimbursement, based on rate in the <i>2023 Minimum Salaries and Reimbursements for Ministry Personnel</i> document 10. Employer costs for Pension and Benefits, as assessed in the <i>Premiums and Taxable Benefit Calculator</i> 11. Other: a one-time “get to know our communities” bonus of \$500 to be used in both communities for such things as theatre tickets, memberships, etc.

With Trinity United Church, Portage la Prairie, agreeing to provide remuneration of the Ministry Personnel through the Pastoral Charge Payroll Service (ADP), the costs to be shared with MacGregor in accordance with Collaborative Ministry agreement (ADP #W0ZB)

B. Appointment of Pastoral Charge Supervisors

The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following Pastoral Charge Supervisors, with Judy Hare having the authority to continue to recruit others:

Emmanuel Menyereye – Cartwright, effective immediately
_____ **Wawanesa / Brandon Hills**, as of July 1,
2023

Noel Suministrado – Shoal Lake, effective July 1, 2023

Noel Suministrado – Strathclair, effective July 1, 2023

Bill Millar (CCOFS) – Korean United Church of Winnipeg, effective July 1, 2023 until disbanding

Steve Wilson – Lakeside (Ste. Rose), effective July 1, 2023 until disbanding

Aileen Urquhart – Knox United Church, Fort Frances, effective July 1, 2023

Carried