Prairie to Pine Regional Council Pastoral Relations Commission Motions (June 13, 2023)

Meeting Date	Motion #	Motion
June 13 /23	2023-2024/	Take the following actions:
	#1 (A-Q)	A. Update for accuracy to the Minutes of the Prairie to Pine Pastoral Relations Commission – 2023
		That Motion 2022-2023 # 10C, in the minutes of the regular monthly meeting on November 8, 2022 be updated to reflect changes in the Salary Schedule and Cost of Living Group assignments, effective July 1, 2023 announced in December, 2022 AFTER the approval by Prairie to Pine Regional Council of the Call of the Reverend Eric Lukacs to Augustine United Church, Winnipeg effective July 1, 2023. Changes recorded in <u>an updated Record of Call</u> reflect the following terms:
		 Salary Category F- COL4 for 40 hours per week - <u>\$ 70,917.00</u> per year
		2. Telephone /internet/cell phone - <u>\$ 900.00 per year</u>
		3. Continuing Education Allowance - <u>\$ 1,543.00 per year</u>
		 Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
		 Minimum of one month of vacation (including five Sundays) within each pastoral year
		 For members of the Order of Ministry and recognized lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge
		7. Moving expenses, based on reasonable estimates see below
		 Adequate administrative assistance, defined as – 15 <u>hours per</u> week of paid assistance
		 Travel expense reimbursement, based on rate in the 2023 Minimum Salaries and Reimbursements for Ministry Personnel document
		10. Employer costs for Pension and Benefits, as assessed in the Premiums and Taxable Benefit Calculator
		11. Other: Moving costs may include any penalty incurred by breaking recently signed residential lease in Ottawa with total cost not exceeding \$ 15,000.00; the Sunday after Easter and Christmas Eve are paid Sundays off for the minister, and in addition, the minister will have the week between Christmas and New Year's off each year, however will be available for emergency pastoral duties during that time. Receipted parking will be reimbursed.
		With Augustine United Church Pastoral Charge, Winnipeg agreeing to provide remuneration of the Ministry Personnel through the

Pastoral Charge Payroll Service (ADP) unless granted a formal exemption by the General Council Office (ADP #W0XQ)
B. Minutes of the Prairie to Pine Pastoral Relations Commission May 9, 2023
That the minutes of the regular monthly meeting of the Prairie to Pine Pastoral Relations Commission on May 9, 2023 be approved as circulated.
 C. Request for approval of Call for Kwang Beom Cho at Fort Garry United Church, Winnipeg Having received from Fort Garry United Church (Winnipeg) : End of Year Financial Statement for 2022 and Year to date Financial statement for 2023 and minutes of the meeting on June 7, 2023 of the Community of Faith: a completed Record of Call for Kwang Beom Cho; and having received confirmation of the completion of his 2023 Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Call for KWANG BEOM CHO(Ordained Minister) to a full-time ministry position (40 hours per week) at Fort Garry United Church (Winnipeg, effective July 1, 2023 with the following terms: Salary Category F-COL 4 - <u>\$70,917.00 per year</u> Continuing Education <u>\$1,543.00 per year</u> Continuing Education <u>\$1,543.00 per year</u> Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays Minimum of one month of vacation (including five Sundays) within each pastoral year For members of the Order of Ministry and recognized lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge/ministry unit Moving expenses, based on reasonable estimates – Not <i>Applicable</i> Adequate administrative assistance defined as <u>Office Administrator available 35 hours per week</u> Travel expense reimbursement, based on rate in the 2023 <i>Minimum Salaries and Reimbursements for Ministry Personneu</i> document
 Employer costs for Pension and Benefits, as assessed in the <i>Premiums and Taxable Benefit Calculator</i> Other: annual time off with pay between December 25 and
January 1 including Sundays; two additional Sundays mutually negotiated with Ministry & Personnel Committee
With the Fort Garry United Church Pastoral Charge agreeing to provide remuneration of the Ministry Personnel through the Pastoral Charge Payroll Service (ADP) unless granted a formal exemption by the General Council Office (ADP # W0U1)

	D.	Request for approval of Renewal of Appointment for Mona
		Denton at Stony Mountain -Lilyfield
		Having received from Stony Mountain-Lilyfield Pastoral Charge: a
		2022 Year-end Financial statement and Year-to date financial
		information until May, 2023; minutes of the meeting on April 16,
		2023 of the Pastoral Charge Board; and the completed Record of
		Appointment; and having received confirmation of the
		completion of her 2023 Annual Declaration Regarding Criminal
		Charges and Criminal Record (ADCCCR) and updated all mandatory
		trainings the Pastoral Relations Commission of Prairie to Pine
		Regional Council of the United Church of Canada approves the
		Renewal of Appointment for MONA DENTON at Stony Mountain
		-Lilyfield Pastoral Charge to a part-time ministry position (20
		hours per week), effective July 1, 2023 to June 30, 2024, with the
		following terms:
		1. Salary Category F COL4 for 20 hours per week - <u>\$35,458.50</u>
		per year 2. Telephone - \$ 420.00per year
		 Telephone - <u>\$ 420.00per year</u> Continuing Education Allowance - <u>\$ 771.50 per year</u>
		 Minimum of three weeks (21 days) of study leave within each
		pastoral year, including Sundays
		5. Minimum of one month of vacation (including five Sundays)
		within each pastoral year
		6. For members of the Order of Ministry and recognized lay
		ministers, a minimum of three months of sabbatical leave
		after five consecutive years of service to the pastoral charge
		7. Moving expenses, based on reasonable estimates – <i>Not</i>
		Applicable
		8. Adequate administrative assistance, defined as Volunteer
		9. Travel expense reimbursement, based on rate in the 2023
		Minimum Salaries and Reimbursements for Ministry Personnel
		document
		10. Employer costs for Pension and Benefits, as assessed in the
		Premiums and Taxable Benefit Calculator
		With the Stony Mountain-Lilyfield Pastoral Charge agreeing to
		provide remuneration of the Ministry Personnel through the
		Pastoral Charge Payroll Service (ADP) unless granted a formal
		exemption by the General Council Office (ADP #J11Q)
	E.	Request for approval and posting of full-time Ministry position at
		Knox United Church, Fort Francis
		Having received from Knox United Church (Fort Francis): an
		updated Living Faith story; a 2022 Year-end Financial Statement; a
		2023 Year-to-date Financial Statement to April 30, 2022; a
		Financial Viability Review; a position description for a fulltime
		position (40 hours per week); minutes of the meeting on May 16,
		2023 of the Council and the meeting on May 29, 2023 of the
		Community of Faith, the Pastoral Relations Commission of the
		Prairie to Pine Regional Council of the United Church of Canada
		approves the posting on Church Hub of a fulltime ministry

position (40 hours per week), effective August 1, 2023 with the
following terms:
1. Salary up to Category C-COL 1 - \$ 54,842 per year
2. Telephone - \$540.00 per year
3. Continuing Education - \$1543.00 per year
4. Minimum of three weeks (21 days) of study leave within each
pastoral year, including Sundays
5. Minimum of one month of vacation (including five Sundays)
within each pastoral year
6. For members of the Order of Ministry and recognized lay
ministers, a minimum of three months of sabbatical leave
after five consecutive years of service to the pastoral
charge/ministry unit
 7. Moving expenses, based on reasonable estimates – \$ 10,000.00
 Adequate administrative assistance defined as- 20 hours per week
9. Travel expense reimbursement, based on rate in the 2023
Minimum Salaries and Reimbursements for Ministry Personnel
document
10. Employer costs for Pension and Benefits, as assessed in the
Premiums and Taxable Benefit Calculator
With Knox United Church, Fort Francis committing to
remuneration of the Ministry Personnel provided through the
Pastoral Charge Payroll Service (ADP) unless an exemption is
granted by General Council Office (ADP # 32X8)
F. Request for approval of Renewal of Appointment for William
(Bill) Millar at Broadway Disciples United Church, Winnipeg
Having received from Broadway Disciples United Church
(Winnipeg): minutes of the Board meeting on April 2, 2023; Year-
end Financial Statement for 2022; Year-to-date Financial
Statement to March 31, 2023, statement of progress and update
on goals, letter of support from Regional Minister of Christian
Church(Disciples of Christ) and having received confirmation of
the completion of his 2023 Annual Declaration Regarding Criminal
Charges and Criminal Record (ADCCCR) and updated all mandatory
trainings the Pastoral Relations Commission of Prairie to Pine
Regional Council of the United Church of Canada approves the
Renewal of Appointment of WILLIAM(BILL) MILLAR at to a part-
time ministry position (20 hours per week) at Broadway Disciples
time ministry position (20 hours per week) at Broadway Disciples United Church, Winnipeg , effective July 1, 2023 to June 30, 2024,
 United Church, Winnipeg, effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F COL4 at 20 hours per week - \$35,458.50
 United Church, Winnipeg, effective July 1, 2023 to June 30, 2024, with the following terms: 1. Salary Category F COL4 at 20 hours per week - \$35,458.50 per year
 United Church, Winnipeg, effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F COL4 at 20 hours per week - \$35,458.50

4. Minimum of three weeks (21 days) of study leave within a	
	each
pastoral year, including Sundays	
5. Minimum of one month of vacation (including five Sunda within each pastoral year	ys)
6. For members of the Order of Ministry and recognized lay	,
ministers, a minimum of three months of sabbatical leave	
after five consecutive years of service to the pastoral cha	
 Moving expenses, based on reasonable estimates – Not 	. 80
Applicable	
8. Adequate administrative assistance, defined as Volunteer	r
9. Travel expense reimbursement, based on rate in the 202. Minimum Salaries and Reimbursements for Ministry Perso	3
document	
10. Employer costs for Pension and Benefits, as assessed in the	he
Premiums and Taxable Benefit Calculator	
11. Other: Waive 90 days' notice in favour of jurisdictional	
minimum of 30 days	
With the Broadway Disciples United Church agreeing to provide	de
remuneration of the Ministry Personnel through the Pastoral	
Charge Payroll Service (ADP) unless granted a formal exemption	on by
the General Council (ADP# J36W)	
G. Request for approval of Renewal of Appointment for Wayne	
Sanderson at Miami Pastoral Charge	
Having received from Miami Pastoral Charge: minutes of a	
meeting on February 26, 2023 of the Board, and March 5, 202	3 of
the Community of Faith; Year-end Financial Statement for 202	
Year-to-date Financial Statement and Budget for 2023; and ha	
received confirmation of the completion of his 2023 Annual	C
Declaration Regarding Criminal Charges and Criminal Record	
(ADCCCR) and updated all mandatory trainings the Pastoral	
Relations Commission of Prairie to Pine Regional Council of the	e
United Church of Canada approves the Renewal of Appointme	ent
of WAYNE SANDERSON (Ordained Minister-Retired) at Miam	ni
Pastoral Charge to a part-time ministry position (20 hours per	
week), effective July 1, 2023 to June 30, 2024, with the follow	ing
terms:	
1. Salary Category F COL 3 for 20 hours per week –	
<u>\$ 33,315.50per year</u>	
2. Telephone - <u>\$ 420.00per year</u>	
3. Continuing Education Allowance - <u>\$ 771.50 per year</u>	oach
4. Minimum of three weeks (21 days) of study leave within a nastoral year, including Sundays	each
pastoral year, including Sundays 5. Minimum of one month of vacation (including five Sunda	vc)
within each pastoral year	y5)
6. For members of the Order of Ministry and recognized lay	,
ministers, a minimum of three months of sabbatical leave	
after five consecutive years of service to the pastoral cha 7. Moving expenses, based on reasonable estimates – <i>Not</i>	190

	8. Adequate administrative assistance, defined as <u>secretarial</u>
	time as required
	9. Travel expense reimbursement, based on rate in the 2023
	Minimum Salaries and Reimbursements for Ministry Personnel
	document
	10. Employer costs for Pension and Benefits, as assessed in the
	Premiums and Taxable Benefit Calculator
	With Miami United Church Pastoral Charge agreeing to provide
	remuneration of the Ministry Personnel through the Pastoral
	Charge Payroll Service (ADP) unless granted a formal exemption by
	the General Council Office (ADP #W0Y1)
Н.	Request for approval of Call to Robert (Rob) Reed at Transcona Memorial United Church
	Having received from Transcona Memorial United Church
	(Winnipeg): End- of- Year Financial Statement for 2022 and Year-
	to - date Financial statement as of end of April, 2023; minutes of
	the meeting on May 8, 2023 of the Community of Faith: a
	completed Record of Call for Robert Reed; and having received
	confirmation of the completion of his 2023 Annual Declaration
	Regarding Criminal Charges and Criminal Record (ADCCCR) and
	updated all mandatory trainings, the Pastoral Relations
	Commission approves the Call for Robert Reed (Diaconal
	Minister) to a full-time ministry position (40 hours per week) at
	Transcona Memorial United Church (Winnipeg), effective July 1,
	2023 with the following terms:
	1. Salary Category F-COL 4- <u>\$70,917.00 per year</u>
	Additional Salary <u>\$ 10,637.00 per year</u>
	TOTAL SALARY \$ 81,554.00 per year
	2. Telephone <u>\$420.00 per year</u>
	3. Continuing Education <u>\$1,543.00 per year</u>
	4. Minimum of three weeks (21 days) of study leave within each
	pastoral year, including Sundays
	5. Minimum of one month of vacation (including five Sundays)
	within each pastoral year
	6. For members of the Order of Ministry and recognized lay
	ministers, a minimum of three months of sabbatical leave
	after five consecutive years of service to the pastoral
	charge/ministry unit
	7. Moving expenses, based on reasonable estimates –costs
	shared equally with North Kildonan United Church
	8. Adequate administrative assistance defined as <u>Office</u>
	Administrator available 22 hours per week
	9. Travel expense reimbursement, based on rate in the 2023
	Minimum Salaries and Reimbursements for Ministry Personnel
	document
	10. Employer costs for Pension and Benefits, as assessed in the
	Premiums and Taxable Benefit Calculator
	11. Other: 1. laptop computer to be supplied 2. copyright
	interest, either economic or moral in any work created by the

 Minister during their term of appointment/all to Transcona Memorial United Church shall remain with the Author of the work, the Minister. With the Transcona Memorial United Church agreeing to provide remuneration of the Ministry Personnel through the Pastoral Charge Payroll Service (ADP) unless granted a formal exemption by the General Council Office (ADP# J3AE) Request for approval of Renewal of Appointment for Marianne Olfrey at Reston-Pipestone Pastoral Charge Having received from Reston-Pipestone: minutes of a Pastoral Charge meeting on of the Community of Faith; Year-end Financial Statement for 2022; Year-to-date Financial Statement; and having received confirmation of the completion of her 2023 Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings the Pastoral Relations Commission of Prairie to Pine Regional Council of the United Church of Canada approves the Renewal of Appointment MARIANNE OLFREY (Designated Lay Minister- Retired) at Reston-Pipestone Pastoral Charge to a halftime ministry position (20 hours per week), effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F for Designated Lay Minister with manse <u>\$ 23,773.50 per year</u> Additional Salary (5% above category) <u>\$1,188.68</u> TOTAL SALARY <u>\$24,962.18</u>

J. Request for approval for reduction in ministry time and
Appointment of Karen Toole at Birds Hill United Church
Having received from Birds Hill United Church: motions from a
meeting on March 5, 2023 of the Community of Faith; Year-end
Financial Statement for 2022; Year-to-date Financial Statement for
2023; updated Living Faith Story, revised ministry position for
reduction in time; a completed Record of Appointment for Karen
Toole; and having confirmed the completion of her 2023 Annual
Declaration Regarding Criminal Charges and Criminal Record
(ADCCCR) and updated all mandatory trainings, the Pastoral
Relations Commission approves:
i. Reduction in ministry time from 10 hours per week to 8 hours
per week
ii. the Renewal of Appointment of KAREN TOOLE (Ordained
Minister – Retired) to a part-time ministry position (8 hours per
week) at Birds Hill United Church , effective from July 1, 2023
to June 30, 2024, with the following terms:
1. Salary Category F-COL 4 at 8 hours per week <u>\$14,183.40</u>
<u>per year</u>
2. Telephone <u>\$420.00 per year</u>
Continuing Education <u>\$ 308.60 per year</u>
4. Minimum of three weeks (21 days) of study leave within
each pastoral year, including Sundays
5. Minimum of one month of vacation (including five
Sundays) within each pastoral year
6. For members of the Order of Ministry and recognized lay
ministers, a minimum of three months of sabbatical leave
after five consecutive years of service to the pastoral
charge/ministry unit
7. Moving expenses, based on reasonable estimates – <i>Not</i>
Applicable
8. Adequate administrative assistance defined as Volunteer
9. Travel expense reimbursement, based on rate in the 2023
Minimum Salaries and Reimbursements for Ministry
Personnel document
10. Employer costs for Pension and Benefits, as assessed in
the Premiums and Taxable Benefit Calculator
With remuneration to be paid by Birds Hill United Church
through the Pastoral Charge Payroll Service (ADP) unless
granted a formal exemption by the General Council Office (ADP
J01D)
30107
K. Request for approval of Renewal of Appointment for Tanis
Podobni at Oak Lake -Griswold Pastoral Charge
Having received from Oak Lake-Griswold Pastoral Charge: motions
from a meeting on April 20, 2023 of the Official Board of Oak
Lake- Griswold Pastoral Charge; Year-end Financial Statement for
2022; Year-to-date Financial Statement for Pastoral Charge until
April 30, 2023; a completed Record of Appointment; and having
confirmed the completion of her 2023 Annual Declaration

Regarding Criminal Charges and Criminal Record (ADCCCR) and
updated all mandatory trainings, the Pastoral Relations
Commission approves the Renewal of Appointment for TANIS
PODOBNI (Candidate) to a part-time ministry position (20 hours
per week) at Oak Lake-Griswold Pastoral Charge, effective from
July 1, 2023 to September 30, 2023 (in anticipation of her Service
of Recognition as a Designated Lay Minister in September), with
the following terms:
1. Salary Student Step 2 -COL 4 for 20 hours per week <u>\$30,</u>
<u>061.50 per year</u>
2. Telephone/Internet- <u>\$740.00 per year</u>
3. Continuing Education <u>\$771.50 per year</u>
 Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. Minimum of one month of vacation (including five Sundays)
within each pastoral year
6. For members of the Order of Ministry and recognized lay
ministers, a minimum of three months of sabbatical leave
after five consecutive years of service to the pastoral
charge/ministry unit
 Moving expenses, based on reasonable estimates – Not Applicable
8. Adequate administrative assistance defined as Volunteer as
requested
9. Travel expense reimbursement, based on rate in the 2023
Minimum Salaries and Reimbursements for Ministry Personnel document
10. Employer costs for Pension and Benefits, as assessed in the
Premiums and Taxable Benefit Calculator
With remuneration to be paid by Oak Lake-Griswold Pastoral
Charge through the Pastoral Charge Payroll Service (ADP)unless
granted a formal exemption by the General Council Office (ADP #
WOUR)
L. Request for Renewal of Appointment for Eric Matheson at
Dryden: First United Church
Having received from Dryden First United Church: Year-end
Financial Statement for 2022 and year to date Financial statement
for 2023; minutes of the meeting of the Board on February 14,
2023, and the Community of Faith on February 26, 2023; a
completed Record of Appointment for Eric Matheson; and having
received confirmation of the completion of his 2023 Annual
Declaration Regarding Criminal Charges and Criminal Record
(ADCCCR) and updated all mandatory trainings, the Pastoral
Relations Commission approves the Renewal of Appointment for
ERIC MATHESON (Ordained Minister-Retired) to a part-time
ministry position (2 hours per week) at Dryden First United
ministry position (2 notifs per week) at Dryden mist omted
Church, in team with two Congregational Designated Ministers,

	1. Salary Category F-COL 1 at 2 hours per week- <u>\$ 3012.75 per</u>
	year 2 Tolonhono (540 00nonworr (45 00 non month)
	 Telephone <u>\$ 540.00per year (\$ 45.00 per month)</u> Continuing Education \$77.15 per year
	 Continuing Education <u>\$77.15 per year</u> Minimum of three weeks (21 days) of study leave within each
	pastoral year, including Sundays
	5. Minimum of one month of vacation (including five Sundays)
	within each pastoral year
	6. For members of the Order of Ministry and recognized lay
	ministers, a minimum of three months of sabbatical leave
	after five consecutive years of service to the pastoral
	charge/ministry unit
	7. Moving expenses, based on reasonable estimates <i>Not Applicable</i>
	8. Adequate administrative assistance defined as <u>Paid Office</u>
	Staff 20 hours per week
	9. Travel expense reimbursement, based on rate in the 2023
	Minimum Salaries and Reimbursements for Ministry Personnel
	document
	10. Employer costs for Pension and Benefits, as assessed in the
	Premiums and Taxable Benefit Calculator
	With Dryden First United Church agreeing to provide
	remuneration of the Ministry Personnel through the Pastoral Charge Payroll Service (ADP) unless granted a formal exemption by
	the General Council Office (ADP #TC1L)
An	d noting a change in status of one of the Congregational Designated
	nisters effective May 17, 2023 (Jamie Miller) to Candidate status,
	ly necessitating a change in staff arrangements within the next few
тс	onths.
м.	
	United Church
	Having received from Graysville United Church: Year-end Financial Statement for 2022; Year-to-date Financial Statement until March
	31 2023; a motion from minutes of the meeting on March 20,
	2023 of the Community of Faith; completed Record of
	Appointment form for Charles (Chuck) Ross; and having received
	confirmation of the completion of his 2023 Annual Declaration
	Regarding Criminal Charges and Criminal Record (ADCCCR) and
	updated all mandatory trainings, the Pastoral Relations
	Commission approves the Renewal of Appointment for CHARLES
	(CHUCK) ROSS (Ordained Minister-Retired) to a part-time position
	(8 hours per week) at Graysville United Church, effective July 1,
	2023 to December 31, 2023 with the following terms:
	1. Minimum Salary Category F COL 3 at 8 hours per week
	$\frac{513,326.20}{2}$
	2. Telephone – reimbursement based on bills submitted by
	Minister- hard to estimate – less than \$ 35.00 per month –
	\$ 420.00 per year
	3. Continuing Education <u>\$ 308.60 per year</u>

4. Minimum of three weeks (21 days) of study leave within each
pastoral year, including Sundays
5. Minimum of one month of vacation (including five Sundays)
within each pastoral year 6. For members of the Order of Ministry and recognized lay
ministers, a minimum of three months of sabbatical leave
after five consecutive years of service to the pastoral
charge/ministry unit
 Moving expenses, based on reasonable estimates – Not
Applicable
8. Adequate administrative assistance defined as Volunteer
9. Travel expense reimbursement, based on rate in the 2023
Minimum Salaries and Reimbursements for Ministry Personnel document
10. Employer costs for Pension and Benefits, as assessed in the
Premiums and Taxable Benefit Calculator
With Graysville United Church, agreeing to provide remuneration
of the Ministry Personnel through the Pastoral Charge Payroll
Service (ADP) unless granted a formal exemption by the General
Council Office (ADP #W0Y0)
N. Request for Supply Appointment for Paul Duval at Immanuel
United Church, Winnipeg
Having received from Immanuel United Church (Winnipeg): a
motion from the meeting on May 14, 2023 of the Community of
Faith; Financial statement for 2021-2022; Year-to-date financial
information as of April 2023; a completed Record of Appointment
for Paul Duval; and having confirmed the completion of his 2023
for Paul Duval; and having confirmed the completion of his 2023 Annual Declaration Regarding Criminal Charges and Criminal
Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the
Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment
Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time
Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church
Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church (Winnipeg), effective July 1, 2023 to June 30, 2024, with the
Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church (Winnipeg), effective July 1, 2023 to June 30, 2024, with the following terms:
 Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church (Winnipeg), effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F-COL 4 - <u>\$70,917.00 per year</u>
 Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church (Winnipeg), effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F-COL 4 - <u>\$70,917.00 per year</u> Telephone <u>\$420.00 per year</u>
 Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church (Winnipeg), effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F-COL 4 - \$70,917.00 per year Telephone \$420.00 per year Continuing Education \$1,543.00 per year
 Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church (Winnipeg), effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F-COL 4 - \$70,917.00 per year Telephone \$420.00 per year Continuing Education \$1,543.00 per year Minimum of three weeks (21 days) of study leave within each
 Annual Declaration Regarding Criminal Charges and Criminal Record (ADCCCR) and updated all mandatory trainings, the Pastoral Relations Commission approves the Supply Appointment for PAUL DUVAL (Ordained Minister-Retired) to a full-time ministry position (40 hours per week) at Immanuel United Church (Winnipeg), effective July 1, 2023 to June 30, 2024, with the following terms: Salary Category F-COL 4 - \$70,917.00 per year Telephone \$420.00 per year Continuing Education \$1,543.00 per year Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
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	9. Travel expense reimbursement, based on rate in the 2023
	Minimum Salaries and Reimbursements for Ministry Personnel
	document
	10. Employer costs for Pension and Benefits, as assessed in the
	Premiums and Taxable Benefit Calculator
	11. Other: One additional week of holiday between Christmas
	and the New Year. One more additional week, usually
	following Easter
	With the Immanuel United Church agreeing to provide
	remuneration of the Ministry Personnel through the Pastoral
	Charge Payroll Service (ADP) unless granted a formal exemption by
	the General Council Office (ADP # W0TT)
	O Berwest for Change in Destand Polations
	O. Request for Change in Pastoral Relations
	Having received notice from Elizabeth Brown that the Pastoral
	Relations Commission of Prairie to Pine Regional Council approve
	her request for a change in pastoral relations from Trinity United
	Church (Winnipeg), effective January 31, 2024, for the purpose of retirement.
	P. Appointment of Pastoral Charge Supervisors
	The Pastoral Relations Commission of the Prairie to Pine Regional
	Council of the United Church of Canada appoints the following
	Pastoral Charge Supervisors, with Judy Hare having authority to
	continue to recruit:
	Cartwright, effective immediately
	Melanie Kauppila at Oakville United Church, effective June 1,
	2023
	Barbara Jardine at Knox United Church, Brandon, effective June 1, 2023
	Wawanesa, as of July 1, 2023
	Linda Buchanan at Grandview United Church, as of July 1, 2023
	Linda Buchanan at Gilbert Plains United Church, as of July 1, 2023
	Dawn Rolke at McClure United Church, Winnipeg, effective July 1,
	2023
	Shoal Lake, effective July 1, 2023
	Strathclair, effective July 1, 2023
	Note: Some Sabbatical are coming up: Lesley Harrison (Knox, Winnipeg)
	May – August 31, 2024; Heather Sandilands (Cornerstone) October
	2023-January 2024; Kristin Woodburke (Oakbank) October – January –
	likely Supply Appointment

Q. Appointment of Pastoral Relations Liaison / Readers of Documents
The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following individuals related to the various pastoral charges:
Mary Best meeting at Oakbank Pastoral Charge (June 14 at 7:00 pm via ZOOM) for appointment of Supply during sabbatical
Windsor Park (Winnipeg)
Carried