

**Prairie to Pine Regional Council  
Pastoral Relations Commission  
Motions (February 14, 2023)**

Meeting Date	Motion #	Motion
February 14 /23	2022-2023/ #19 (A-F)	<p><b>Take the following actions:</b></p> <p><b>A. Minutes of the Prairie to Pine Pastoral Relations Commission January 10 and 26, 2023</b></p> <p>That the minutes of the regular monthly meeting of the Prairie to Pine Pastoral Relations Commission on January 10, 2023 and the special meeting on January 26, 2023 be approved as circulated.</p> <p><b>B. Request for approval of Community of Faith Profile and posting of position at Fort Garry United Church, Winnipeg</b></p> <p>Having received from Fort Garry United Church (Winnipeg): a Community of Faith Profile including the Living Faith document; a detailed Position Description; proposed terms for the full-time position; the Financial Viability Review; Year-end financial statement for 2022 and 2023 Budget; minutes of meetings of the Leadership Team on January 18, 2023 and the Community of Faith on February 1, 2023, that the Pastoral Relations Commission approve the Profile and the posting on Church Hub of a full-time ministry position at Fort Garry United Church (Winnipeg), to start on July 1, 2023, and with the following terms</p> <ol style="list-style-type: none"> <li>1. Minimum Salary up to and including Category F- <b>COL 4 (Cost of Living Group)</b></li> <li>2. Telephone / Communications - <u>\$ 420.00 per year</u> (\$35.00 per month)</li> <li>3. Continuing Education Allowance - <u>\$ 1,543.00 per year</u></li> <li>4. Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays</li> <li>5. Minimum of one month of vacation (including five Sundays) within each pastoral year</li> <li>6. For members of the Order of Ministry and recognized lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge</li> <li>7. Moving expenses, based on reasonable estimates up to <u>\$ 25,000.00</u></li> <li>8. Adequate administrative assistance, defined as 35 hours per week</li> <li>9. Travel expense reimbursement, based on rate in the 2023 <i>Minimum Salaries and Reimbursements for Ministry Personnel</i> document</li> <li>10. Employer costs for Pension and Benefits, as assessed in the <i>Premiums and Taxable Benefit Calculator</i></li> <li>11. Other: The minister will receive annual time off with pay from December 25 to January 1, including Sundays, as well as two</li> </ol>

additional Sundays, mutually negotiated with the Ministry and Personnel Committee  
With Fort Garry United Church committing to remuneration of the ministry personnel through the Pastoral Charge Payroll Service (ADP) #WOU1

**C. Request for approval of Community of Faith Profile and postings of Collaborative ministry position for Trinity United Church, Portage la Prairie and MacGregor United Church**

Having received from Trinity United Church (Portage la Prairie) and MacGregor United Church : Ministry Profile for Collaborative Ministry arrangement, including individual Living Faith stories; one position description; joint terms; Collaborative Ministry /Ministry Sharing Agreement; Year-end Financial statements for 2021 and 2022 from Trinity and MacGregor; Financial Viability Reviews for each Pastoral Charge (for years 2016-2022); Draft Budgets for 2023 from each Pastoral Charge and the Collaborative Ministry ; minutes from meetings of the Leadership Team at Trinity (Portage), dated December 15, 2022 and the Trinity (Portage) Community of Faith, dated January 15, 2023; minutes from the Leadership Team of MacGregor United Church, dated January 5, 2023, the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the posting on Church Hub for a full-time collaborative ministry position to be Called through Trinity United Church (Portage la Prairie), in accordance with the Ministry Sharing Agreement, effective July 1, 2023, with the following terms:

1. Full-time ministry position Salary up to and including Category F-COL 3 - \$66,631.00  
Additional Salary of 10% above category- \$6,663.00  
TOTAL SALARY- \$73,294.00
2. Telephone / Communications - \$ 420.00 per year
3. Continuing Education Allowance - \$ 1,543 per year
4. Minimum of three weeks (21 days) of study leave within each pastoral year, including Sundays
5. Minimum of one month of vacation (including five Sundays) within each pastoral year
6. For members of the Order of Ministry and recognized lay ministers, a minimum of three months of sabbatical leave after five consecutive years of service to the pastoral charge
7. Moving expenses, based on reasonable estimates – up to \$20,000.00
8. Adequate administrative assistance defined as full-time at Trinity and 4 hours per week paid administrator at MacGregor
9. Travel expense reimbursement, based on rate in the 2023 *Minimum Salaries and Reimbursements for Ministry Personnel* document – currently mileage is \$.55 per km after getting to the scheduled office

10. Employer costs for Pension and Benefits, as assessed in the *Premiums and Taxable Benefit Calculator*
11. A one-time only "Get to know your community" bonus of \$500.00
12. With Trinity United Church (Portage la Prairie), committing to remuneration of the ministry personnel through the Pastoral Charge Payroll Service (ADP #W0ZB), and MacGregor United Church committing to remuneration to Trinity United Church (Portage la Prairie) for 50% of salary and benefits

NOTE: MacGregor United Church will pay 50%, excluding travel, which is specific to the community of faith.

**D. Request to end Pastoral Relationship with Reverend Kwang Beom Cho by Korean United Church of Winnipeg**

Having received the financial statements for 2022 ;the budget for 2023; and motions from the minutes of the Annual Meeting on January 29, 2023 of the Korean United Church of Winnipeg, regarding a request to end the pastoral relationship with the Reverend Kwang Beom Cho, effective June 30, 2023, due to the financial situation, which is also leading them toward the disbanding of the Community of Faith, the Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada approves the request for a change in pastoral relations between the Reverend Kwang Beom Cho and the Korean United Church of Winnipeg, due to the financial circumstances of the community of faith.

**E. Appointment of Pastoral Charge Supervisors**

The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following Pastoral Charge Supervisors, with Judy Hare having authority to continue to recruit:

**Mona Denton – Stonewall** during Medical Absence of Tammy Bleue

**Cole Grambo - Clandeboye-Winnipeg Beach**, effective February 1, 2023

\_\_\_\_\_ **Cartwright**, effective immediately

**Harold Kenyon - Circle Marsh Pastoral Charge-Annual Meetings only**

**Mary Best- Westminster (Winnipeg)** to attend Board meeting on February 28, 2023 at 5:30 p.m.

**Judy Hare – John Black Memorial (Winnipeg)** Annual Meeting on February 19, 2023 at 11:45 a.m.

**Note:** Some Sabbaticals are coming up: Craig Miller at Knox (Brandon) – June, July, August 2023; Lesley Harrison (Knox, Winnipeg)

		<p><b>F. Appointment of Pastoral Relations Liaisons / Readers of Documents</b></p> <p>The Pastoral Relations Commission of the Prairie to Pine Regional Council of the United Church of Canada appoints the following individuals related to the various pastoral charges:</p> <p><b>Crossroads Pastoral Charge:</b> attend Annual Meeting at Elm Creek in February 2023/ changes with Elm Creek – <b>Mary Best</b></p> <p style="text-align: right;"><b><u>Carried</u></b></p>
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