

Position Description
Ministry Personnel to Ministry Personnel (MP2MP) Connector
June 2020

Summary

In the interests of breaking down the isolation often experienced by ministry personnel in Prairie to Pine Region, (MP2MP) Connectors will relate to an assigned group of ministry personnel in active ministry, extending the care of the church to each person on the list by initiating individual contact, offering opportunities for ongoing conversation, and making available additional resources for more in-depth support, including Chaplains.

Duties and Responsibilities

1. On behalf of the Committee on Ministry Personnel Support of the Prairie to Pine Region, and with the consent of the individual minister, to initiate and maintain regular contact with the ministry personnel assigned to the MP2MP Connector. Contact may be by phone, email, ZOOM, Facetime, etc. As a general guideline, contact might be made monthly. There is no expectation of face-to-face visits in the capacity of MP2MP Connector, and Connectors should be aware of their inability equitably to offer face-to-face visits to all persons on their contact list.
2. With the assistance of the Committee on Ministry Personnel Support, to maintain a digital list of links to resources for more in-depth support, such as Chaplains, the Employee and Family Assistance Program (EFAP) of The United Church of Canada, etc. To make ministry personnel on the contact list aware of these resources in the initial call and on an ongoing basis, and as appropriate, encourage ministry personnel to make use of these resources.
3. In order to monitor their own time and to help the Committee on Ministry Personnel Support to discern the time commitment needed to offer this ministry of connection, the MP2MP Connector will maintain a record of hours spent fulfilling the duties of a MP2MP Connector. The MP2MP Connector will consult with the Committee on Ministry Personnel Support should the average time spent significantly exceed or fall short of six hours per month.
4. To be aware of the limits of the role (i.e., friendly contact and general support), and take care to ensure that clear and appropriate boundaries are maintained in all interactions. In the event that there should be formal processes related to ministry personnel within the Region, there will be no involvement of MP2MP Connectors *as MP2MP Connectors*, within these processes.

Recruitment and Accountability

Initial recruitment of MP2MP Connectors will be done directly by the Committee on Ministry Personnel Support, after which the names of those who have agreed to serve in the role will be forwarded to the Nominating Committee of Prairie to Pine Region.

Accountability

MP2MP Connectors will be accountable to Prairie to Pine Region through the Committee on Ministry Personnel Support. The Committee on Ministry Personnel Support will be available for consultation with the Connectors and will ensure that the list of available resources is updated on a regular basis and as new resources become available.

Time Commitment

An MP2MP Connector may expect to spend 3-5 hours per month fulfilling their duties. Should the number of hours needed to do the work exceed three hours per month, the MP2MP Connector will contact the Committee on Ministry Personnel Support to consult about the possibility of reducing the number of ministry personnel on their contact list.

Term of Service

One year, renewable. A one-year term shall run from the rise of one Annual Meeting of Prairie to Pine Region to the rise of the next year's Annual Meeting.

Expenses

In order for reimbursement to be made, expenses for long distance phone calls will be submitted to the Pastoral Relations Minister of Prairie to Pine Region on a regular basis. Where possible, contacts with ministry personnel on the lists of MP2MP Connectors should be made by local phone call or an internet platform such as FaceTime or ZOOM, in order to minimize costs to the Prairie to Pine Region.

Evaluation

The Committee on Ministry Personnel Support will evaluate the MP2MP Connector program regularly and on an ongoing basis.