

REGIONAL COUNCIL ONLINE MEETING

May 28-30, 2021

Workbook - ROP Volume 1

Frank Evans

January 10, 2021

Rev. Gordon Ivan Fulford

February 24, 2021

Rev. Alistair Riddell

Mach 6, 2021

Rev. John Edward Robertson

March 14, 2021

Rev. Lloyd Thomas (Tom) Little

May 6, 2021

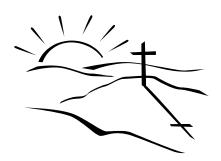


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3rd ANNUAL PRAIRIE TO PINE REGIONAL COUNCIL MEETING ENABLING MOTIONS

- 1. <u>Roll of Regional Council</u>: that the Roll of the Regional Council for the purposes of the 3rd Annual Regional Council meeting be:
 - i. the members of the Order of Ministry within the bounds served by the regional council; and
 - ii. Other ministry personnel in a covenantal relationship with a community of faith within the bounds of the regional council
 - iii. lay members of the regional council are members of the United Church who are not ministry personnel and who are elected by communities of faith. (Manual 2021, C.1.2)
 - iv. members-at-large, lay members within the Regional Council who have been appointed members as necessary for the work of the Regional Council by the Regional Council Executive and who have not been elected by their community of faith.
- **2.** <u>Corresponding Members</u>: that all invited guests, registered visitors, and staff be corresponding members of this regional council meeting, with voice but not vote.
- **The Bounds of the Council:** that the Bounds of the Regional Council meeting be the virtual meeting room and the telephone connections to that meeting space.
- **4.** <u>Minimum Number of Members at Meetings:</u> that the regional council may meet only if a minimum number of members is present. If there are 60 or more members, at least 20 members must be present; and there must be at least one ministry personnel and one lay member who is not ministry personnel present. Corresponding members are not counted for this purpose. (Manual 2021; C.4.3)
- 5. <u>Limits to Debate</u>: that without the permission of the Council, no member shall speak more than once on any proposal or amendment; and that speeches be limited to two minutes per person on each proposal, except at the discretion of the President.
- **6. Agenda Committee:** that the Agenda Committee for this Regional Council meeting be the members of the Regional Council Meeting Planning Committee, plus one person designated as Parliamentarian.
- 7. Rules of Debate and Order: that the rules of debate and order for Parliamentary debate be those spelled out in Appendix of The Manual 2021 (pages 191-194); and that any point not covered in such Appendix, the parliamentary rules accepted in Canada (Bourinot) shall be followed.
- **8. Proposals to the General Council**: that, if Prairie to Pine Regional Council does not agree with a proposal where the General Council is the court of action, it will not be sent on to General Council unless a separate motion to send it on is made and passed.
- **9. General Council Commissioners**: that the Prairie to Pine Regional Council Executive will have the authority to elect additional Commissioners to the 44th General Council (2022), if necessary, in order to fulfill the slate of fourteen (14) Regional Council-elected Commissioners, as set by the General Council.
- **10.** <u>Unfinished Business:</u> that unfinished business be referred to the Prairie to Pine Regional Council Executive.
- **11.** <u>Minutes</u>: that the Minutes of the 2nd Annual Meeting of the Prairie to Pine Regional Council be approved as distributed in the online workbook.
- **12. Reports:** that the verbal and written reports be accepted as presented.

A WHOLE PEOPLE'S COVENANT

Each of us comes as a pilgrim to this gathering of siblings in Christ. Each of us comes with our own cultural values, assumptions, and world views. Each one of us, and the cultures we represent, are God's living letters of faith, hope, love, and beauty. Therefore, we embrace the following Christian virtues that honour God and promote right relationship between us as we gather together and learn from one another:

We promise to relate to one another with

- respect;
- humility;
- patience;
- open-mindedness;
- · courage; and
- the spirit of grace and forgiveness we have received in Christ Jesus.

We acknowledge the land that we stand upon by

- remembering that Indigenous peoples have walked these paths;
- understanding that we are one part of God's creation; and
- honouring future generations by preserving this land as they find their own paths.

In our Christian love for one another we will

- invite the Spirit into both our worship and business;
- attend to others with our whole selves: our physical senses, intuition, imagination, and intellect;
- speak for ourselves in the spirit of truth and gentleness, avoiding unhelpful generalizations and racial stereotypes;
- not interrupt when others are speaking;
- be mindful of language that is not inclusive;
- affirm the deep wisdom of silence and pause, as necessary, to ponder what others have said;
- seek to understand rather than win arguments and assume best intentions;
- hold our beliefs and opinions lightly; and
- hold one another in prayer.

HOLY MANNERS

The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38th General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.

We will

- keep God at the centre of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honour the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.

MEETING PROCEDURES

(Numbering in this section is from the 2021 Manual Appendix pg. 191-194 and only includes sections relevant to this meeting)

3.1 The Chair

The chair keeps a meeting of the council on track and may make rulings on procedure and the conduct of the meeting.

All members must be able to participate fully and comfortably.

Every voting member makes decisions on the basis of their own understanding of scripture and of the ethos of the United Church, in the light of Christian experience, and under the guidance of the Holy Spirit at work in the meeting of the council.

Any member of the council may bring to the attention of the chair any concerns about how a motion is being dealt with.

When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the council decides otherwise by a 2/3 majority of those voting.

The chair does not participate in the discussion or vote except in the case of a tie. If the chair wants to express an opinion, then they move aside from the role and ask another member to chair until the matter is disposed of.

3.2 How to Conduct a Meeting

3.2.1 Process

A council may set its own process for conducting business. If the council has not set its own process, it follows the parliamentary rules accepted in Canada (Bourinot's Rules).

3.2.2 Motions

A council may only pass motions for which it has the authority and which do not contradict the decision of a higher council.

A motion contradicting a motion already passed at the same meeting is out of order, unless it is a motion to reconsider.

3.2.3 Challenging Rulings

A voting member may challenge a ruling of the chair at the time the ruling is made. The chair restates the ruling and may give reasons. The secretary then calls the vote without any discussion on whether the chair's ruling is sustained.

3.3 How to Amend a Motion

When a motion has been made and is open for discussion, any motion to amend must be dealt with before dealing with the original motion.

When all motions to amend have been dealt with, the council may deal with the final form of the original motion.

Any voting member, except the mover and seconder of the original motion, may make a motion to amend the original motion.

A motion to amend fails if there is no seconder.

A motion to amend may not change the intention of the original motion.

A separate vote must be taken for each motion to amend.

3.5 Motions That Interrupt the Meeting

At any time during a meeting, any voting member may make a motion to

- a) close discussion without a vote on the motion;
- b) fix the time to adjourn;
- c) adjourn;
- d) take an immediate vote (2/3 vote required);
- e) limit or extend limits of discussion (2/3 vote required);
- f) postpone discussion and decision on the motion to a definite time;
- g) refer the motion to another body or commission;
- h) amend/change the motion; or
- i) postpone discussion and decision on the motion indefinitely (without a specified time).

An original motion may be interrupted by any of the above motions.

While these motions are being dealt with, they may only be interrupted by a motion above it in the list.

3.6 How to Reconsider a Motion

A motion to reconsider a motion already passed may be made if no motion is under consideration. A motion to reconsider has the same priority as the motion to be reconsidered.

Only a voting member who voted "yes" for the original motion may move the motion to reconsider. This motion must be seconded by a voting member.

A motion to reconsider in an ongoing meeting must be approved by 2/3 of the voting members present.

The revised motion may be reconsidered if a motion is changed on reconsideration and passed.

A motion on which action has been taken may not be reconsidered.

3.7 Additional Procedures

In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot's Rules) will be followed.

OTHER:

Divide a Motion (seriatim) This is a request to vote on a motion in parts rather than in total. A seconder

is required. If two persons ask, the chairperson <u>must</u> grant the request.

Point of Information Any person can go to a microphone, interrupt debate and ask for information.

For example, "What page is this on?" or "Who is speaking?".

Point of Order Any person can interrupt to challenge or question procedures. For example,

"We didn't vote", or "President, we are debating this motion to table and we

shouldn't be."

Point of Privilege Any person can interrupt debate to raise point of privilege. For example, "Our

table group doesn't have copies of this motion" or "Could you please repeat

the motion, I didn't hear it."

BASIC RULES for DEBATE on PROPOSALS

1. Prior to the Regional Council Meeting, proposals are received for information and consultation by the Regional Council Meeting Planning Committee. The Committee may make editorial suggestions to the proposing body to promote accurate understanding of the proposal by the people at the Regional Council Meeting. The Committee will communicate these suggestions to the proposing body and the proposing body may, or may not, take the suggestions.

Proposals that are received and edited prior to the Workbook deadline will be included in the Workbook (ROP Volume I). Proposals that have not been received and edited prior to the Workbook deadline will be provided in written form at the Regional Council Meeting.

The proposals will be available in a variety of ways: typed hard copy, via screen sharing, and read aloud at the time of decision-making.

Due to limitations of electronic online meetings any proposals received during the meeting or prior to the listening session one week prior to the meeting will be automatically referred to the Regional Council Executive.

- 2. All proposals will be presented in the following manner:
 - i. The Convenor will indicate which proposal is being dealt with.
 - ii. A representative from the proposing body will be given 3 minutes to present the 'issue' described in the proposal and their proposed action to address the issue (Listening).
 - iii. Questions for clarification only may be asked at this time.
 - iv. All proposals will be 'Listened to' before discussion happens.

- v. If technology allows group discussion time will be given (Discussion).
- vi. After Discussion, written responses will be submitted and received up until the Monday immediately prior to the constituted meeting of the Regional Council and a motion will be brought forth in the decision making time based on the feedback and according to the following:

If the Regional Council is the Council of action, it makes a decision on the proposal.

If the General Council is the court of action:

- a. The Regional Council decides if it agrees with the proposal.
- b. If it agrees, it passes the proposal to the General Council.
- c. *If it does not agree,* it decides whether or not to pass the proposal on to the General Council.
- d. The Regional Council may include its own recommendations when passing the proposal on to the General Council.

If the Regional Council does not agree with a proposal, it normally passes it on to General Council only if there is a compelling reason. (2021 Manual, section F.1.3.1 (Regional Council a-d)

REPORT of THE MODERATOR and GENERAL SECRETARY



The Right Reverend Dr. Richard Bott *Moderator, The United Church of Canada*



Rev. Michael Blair General Secretary, The United Church of Canada

THE UNITED CHURCH OF CANADA

3250 Bloor St. West, Suite 200 Toronto, Ontario M8X 2Y4 Canada



L'ÉGLISE UNIE DU CANADA

416-231-5931 1-800-268-3781 F: 416-231-3103 www.united-church.ca

April 2021

To: Report to Prairie and Pine Regional Council

From: The Moderator and the General Secretary

Dear Friends:

Summing up the year since your last regional council meeting is both simple and weighted with detail. Suffice to say, it has been quite a year. We have all had the experience of sitting in a car, bus, train or plane and seeing the vehicle next to us moving, but for a few moments, we cannot tell if it is they or we. When we finally see either the front or back move by us, we know, it is they, yet we had all the sensation of being in a moving object. As we look back, we have come so far, done so many things differently and yet have the strange sensation of standing still.

The Moderator and I are immersed in many things but three main areas come to mind. The Anti-Racism and Equity work that is crucial to transforming the denomination in the 21st century, the Strategic Planning process that will set the direction of the General Council Office work for the next three years and where we will live after 2023. Our lease at our west-end Toronto offices is up that year and we have several options: to extend the lease and then move into the new offices that are part of the Bloor Street United development closer to downtown Toronto on Bloor Street, or make an intermediate move. In any event, when our move to that location is complete, we will be sharing the space with the denominational offices of the Anglican Church of Canada and the Presbyterian Church in Canada. We are very excited to be able to live into an ecumenical experience, daily.

From the end of the 43rd General Council meeting in Oshawa until now, the work on Anti-Racism and Equity has evolved from several smaller and it seemed overlapping working groups, into a single common table that is developing the Anti-Racism action plan. Adele Halliday, a General Council Office staff person and educator is now the Anti-Racism and Equity Lead. She will work on the plan's implementation after the Executive has approved it or a version of it in the fall of 2021. The position

of Equity Monitor, suggested by the 43rd General Council is still under consideration. The role of Equity monitors is now part of the regular General Council Executive meetings, the annual General Council commissioners' meetings and in many regional councils. A research project with people serving as equity monitors, has led to the development of a series of best practices to share across the church. It is a developing field, and we learn more and more from each person and after every meeting.

In living into the commitment to be an anti-racist denomination, all General Council and Regional Council staff, are taking training in the areas of anti-racism and equity. The education sessions will take place between 2021-2023. In April, staff started engaging with anti-racism education. Other modules will include racial harassment and violence prevention (2021), Calls to the Church; sexual orientation and gender identity (2022), disabilities and accessibility; mental health (2023).

The Strategic Planning process is a high-intensity effort by a few people in a short timeline. Jennifer Henry, the former Executive Director at Kairos, is the project manager and the pace of consultations and surveying is fast, but thorough. Beyond the small group input from the March 6, 2021 General Council Executive/National Indigenous Council session, consultation to date has included an in-depth survey and focus groups with staff leadership, and a survey of the full staff (GCO/RCO). In April, May and June, five Moderator's Town Halls, four Indigenous Church Circles, a series of surveys and focus groups with smaller groupings in the church (related to either function or identity), and conversations with ecumenical and global partners are underway. Work is also being done on the financial framework, expected to dovetail with other elements (mission, vision, strategic objectives) in June, so that the work of drafting of the plan can be initiated. In addition, we are beginning to create templates for yearly operational planning which will ultimately link up with the strategic plan in the implementation phase. The draft report will go to the General Council Executive in September 2021 and the 43rd General Council Commissioners will vote on it at their October meeting.

All the church's governance documents and reports are housed in the United Church Commons, and if you wish more details on any of the church's business, we encourage you to go there. It may not be the most exciting presentation, but once inside, you will find a richness of thought and theological rationales for the work we all undertake together. The Moderator is also sending to the Regional Council annual general meetings his own video greeting, but joins me in this short report.

Blessings on this meeting and all the work you do to further God's mission in the world.

Michael Blair

General Secretary, General Council

Richard Bott (The Right Reverend)

Richard Both

Moderator

REPORT – REGION COUNCIL EXECUTIVE CO-CHAIRS



Diane Dwarka

Chair



Kwang Beom Cho

Chair

The Executive of the Prairie to Pine Region is responsible for enabling the work of the region and to act for the region between its annual meetings. It exercises oversight of its committees and Task Groups.

Because of COVID 19, the province was in lock down in March 2020 so the three-day 2020 Annual Meeting which is usually held in May was postponed and held virtually on two evenings on September 30 and October 7. from 7:00 - 9:00 pm each evening.

Meetings

The current Executive meets regularly on the first Thursday of the month. Seven meetings were held during this year with the first on November 5^{th} and the last one on May 6, 2021. All meetings run from 3:30-5:00~pm

Membership: a huge shout out to the Nominating Committee which ensured that the membership is comprised of a wide range of members and reflects the diversity of the members of the region.

We continue the journey of becoming an intercultural community as we embrace intercultural values and norms in our work. We value all voices. We are patient as we allow each other time to express themselves. We use a consensus decision-making model. We try to engage all our members and strive to foster open communication and interaction.

Finance and Accountability: we are extremely fortunate to have Valerie Beckingham as our treasurer. She takes care of our finances and presents reports in a clear concise manner.

Pastoral Relations: Judy Hare, Pastoral Relations Minister is terribly busy with the committees that fall within her portfolio, Committee on Ministry Personnel Support, Community of Faith Support, Lay Ministry Support, Pastoral Relations Support.

Committee on Community of Faith Support: Lynne Sanderson and this committee held a very amazing service on Ash Wednesday celebrating new covenants of a few Communities of Faith.

Mission and Support Grants: Pat Bird and Anna Stewart graciously agreed look after this.

YOUNG ADULTS AND YOUTH COMMITTEE (YAAH) has been well represented by Marissa Smirl. Marissa and William Miller are also taking on leadership roles at the Annual Meeting.

Equity and Diversity Committee will lead the region in a celebratory service at the Annual Meeting on the region becoming an affirming ministry. Thanks for all the work you've and continue to do as you live into this role.

Annual Meeting Planning Committee will be virtual using rotating chairs to plan the 3-day meeting which will cover business, retirees, anniversaries, etc. and will conclude with a service of celebration of becoming affirming with communion.

The Nominating Committee under the leadership of Betty Kelly continues to recruit the best volunteers to fill the numerous positions within the region's structure.

APPOINTMENTS TO BOARDS: thanks to all those who serve on a variety of boards within the region.

Moving towards **becoming an anti-racist** church Shannon has met with Adelle Halliday, UCC's Anti-racism officer to discuss how we, as a region might move to become a less-racist church, how we might continue to work, and how we to receive information about being anti-racist. Adelle suggested anti-oppression training for church leaders followed by discussion on what they learned. A job description and best practices is being developed for Equity Monitors.

Regional Representation for ecumenical/interfaith matters. This is still under consideration and it was agreed that the Co-Chairs, Diane Dwarka and Kwang Beom Cho, will represent the regional council until we come up with a final solution. A group was formed to further discuss this matter, which includes:

Loraine MacKenzie Shepherd, Noel Suministrado, Diane Dwarka, Kwang Beom Cho and Shannon McCarthy.

Grant Queskekapow has resigned as a member of the Executive due to a heavy workload and various commitments. Thank you, Grant for being with us.

A huge "thank you" to all who have served on the Executive for the past year. Best wishes to those who have completed their terms of service and a warm welcome to the new members who will be joining the Executive.

It has been a pleasure to serve as your Co-Chairs.

Diane Dwarka and Kwang Beom Cho Co-chairs Prairie to Pine Regional Council Executive

REPORT of the OFFICE OF VOCATION MINISTER



Karen Medland
Office of Vocation Minister
Northern Spirit, Living Skies, and
Prairie to Pine Regions

Well another year has passed in the life of the church; and what a year it has been for us all. Lent has felt like it has lasted a life time and yet I continue to see signs of hope all around me. The adaptability of my colleagues who are in pastoral ministry has been inspiring. Being able to join worship across the country and even the world in ways that we might done before has been wonderful. I'd also like to thank Northern Spirit and Prairie to Pine Regions for inviting me to preach at regional worship events, it was a great honour to join with you in praise of God.

The work of the Office of Vocation has also continued through this past year in new ways. No longer does my suitcase sit permanently half-packed ready to go to the airport for my next flight. Rather I have been engaging my work, as so many of you have done, online. The new routine has given me more time to chat on the phone or via email exchanges with the ministry personnel in the three regions I work in, which has been a real blessing.

God is continuing to call forth new leaders for the church as the candidacy board continues to interview with inquirers and candidates via zoom. I would like to thank all of the members of the board for their willingness to adjust to this new way of working, although I think we have all agreed that we cannot wait to have an in person meeting again. What we have been missing, is the palpable joy we experience when someone is approved after an interview, and sharing a cup of coffee or meal with these future leaders in the church.

Completed Promise interviews: 9

Completed Suitability for Candidacy: 5

Readiness for SME: 8

The Office of Vocation continues to work in the areas of credentialing and mandatory training to ensure we have excellent qualified clergy for a long time to come.

Respectfully submitted,
Rev. Dr Karen Medland
Office of Vocation Minister for Northern Spirit, Living Skies, and Prairie to Pine Regions
kmedland@united-church.ca

PROFILE- RETIREES



Nelson Hart

Reverend Nelson Hart, from Nelson House Manitoba (also known as Nisichawayasihk Cree Nation) started his ministry work in the late 1970's and began as a translator. His ministry training took him to many places starting with the United Church of Canada Indian Ministry training held in the Fisher River Cree Nation (Manitoba), to the University of British Columbia, to Arizona USA and finally at the former Jessie Saulteaux Training Centre (now known as Sandy Saulteaux Spiritual Centre). Nelson graduated in 1986 as an Ordained Minister. He recalls taking the training in Arizona with Reverend Christina Baker (deceased) who was from South Indian Lake.

Reverend Hart's first post was to God's Lake Narrow United Church for one year and from there he moved back to his home community of Nisichawayasihk Cree Nation. His first job with the Nelson House United Church was to do a funeral. The best gift in his ministry Nelson says was being able to help transition and bring the 'traditional' teachings into Nelson House United Church. Reverend Hart recalls the community did not allow traditional ways to be brought into the church at first, but slowly realized this is 'who we are as an Indigenous spiritual people'. He said he always asked first before making any changes, an important process in the Indigenous ways.

Nelson's first language is the Cree language and had to learn the English language so that he could participate in his ministry training and work, which made him 'bilingual'. He had a love for reading and was able to write using the Cree syllabics.

Nelson also remembers fondly of his travels with the United Church of Canada to places like, General Council in Nova Scotia, to a world gathering of churches on environmental issues in Germany and to General Council 43 in 2018 in Oshawa Ontario, just before the All Native Circle Conference closed its doors. Reverend Hart was one of the leading Elders for the Conference. He is forever grateful for the opportunity to bring his messages and perspective to the people on 'Who We Are'.

Reverend Hart senses much loss within the wider church...and if there is a fear of losing power or control within the wider church, his message is to 'listen, hear and raise the wisdom of the Indigenous Church so that 'spirituality' becomes the core once again as to why we are here as a whole church'. His message to the younger and future church leaders is to go back to establishing Elders Councils as a better way of governing and supporting the work of the church. Board governance is not the Indigenous way! Our Indigenous churches really need to think about this.

Even though Reverend Nelson Hart is retiring as a Minister, he says 'I still want to be involved in the work of the church'. He is grateful for all the opportunities afforded to him by both the wider Church and the Indigenous Church.

Written by Gloria A. Cook with the permission of Reverend Nelson Hart – May 1, 2021





I was born in South Africa in June 1951 and in 1973, I married a man who would enter the Methodist Ministry in 1975 and we raised two daughters.

In 2007, I was ordained to Word and Sacrament in the Methodist Church of Southern Africa (MCSA).

In 2012, I was awarded a PhD in Feminist Ecclesiology & Social Transformation by the University of KwaZulu-Natal, South Africa.

In 2013, I took early retirement in South Africa and came to Canada to serve in the St. Andrew's United Church in Swan River, Manitoba.

In 2018, I moved to the Roblin Knox UC in Roblin, Manitoba, from where I retired three years later – at the end of November 2020. I now reside in Chilliwack, BC.

My association with the United Church of Canada (UCC) began while I was actively involved — as a lay person — in the Women's Auxiliary of the MCSA, whilst representing our organisation at the World Methodist Conference in Singapore in 1991. There I met Dr Marion Logan from Cambridge, Ontario. In 1996, I was part of a diverse group of twelve MCSA women who had been invited on a Face-to-Face Experience in the then Toronto Conference. This experience was life-changing for me — confirming my call to full-time ministry. Three years later, I candidated for the ministry in the MCSA.

Although my period of active ministry in the UCC was only seven years (2013-2020), I am deeply grateful for my long association with this Denomination. As is my custom, I shall reflect on my time in the UCC by looking at what went well and also at what might have been done differently. Ministry is a calling that does not usually provide us with a pain-free existence. My experience was no exception.

What went well? My longing – right from the beginning of both my theological and ecclesiological studies – was to serve in a Church that acknowledged the place of women and included people of diverse sexual identities and walks of life. Everything I read about the UCC, pointed towards this

being the Denomination I was yearning for. That was so, at least until I started the application process. The reality soon showed that my dream to serve in an Affirming Church, was not going to be fulfilled in my first appointment. I discovered that each Pastoral Charge, Presbytery and Conference had to make their own decision about becoming Affirming. The Manitoba and North-Western Ontario Conference was already an Affirming Conference, the Northland Presbytery had entered into the process and became Affirming during my years in Swan River and, happily so, the Roblin Knox UC became Affirming the year before I joined them. So, what went **very well** is that eventually I did serve in a fully Affirming Community of Faith. I am deeply grateful for this experience. I was privileged to become good friends with people of a different sexual orientation and I treasure their friendship.

Another aspect of my UCC experience that went extremely well for me, was the Admissions Process, required by the UCC before fully admitting me to the Denomination. I loved the studies and excelled in all of them. I felt as if I got to know Lydia Gruchy personally — I read so much about her.

I had the good fortune of always being cared for by excellent Ministry & Personnel Committees – in both Communities of Faith in which I served. This was indeed a rare privilege – as I discovered when sharing my experiences with other colleagues in the UCC. I have made life-long friends in the congregations I served and this is a blessing I shall always treasure.

What might have been done differently? Hindsight is always the best teacher and for me this has also been true. I had had extensive experience in planning both National and International Conferences and Retreats. For two years, prior to coming to Canada, I had been the South African Chair for the Liturgy and Music Committee of the World Methodist Conference, which we hosted in Durban, South Africa, in 2011. I then discovered that Swan River would be hosting the Annual Meeting of the MNWO Conference seven months after I arrive. I felt positive that I could make some valuable contributions to this exciting endeavour only to discover – at the first planning meeting which I attended – that my contributions were not even going to be considered. I was literally ignored. This was a serious blow to my confidence as firstly, I was not accustomed to ministers not really having much of a say in how committees operated and secondly, it reinforced my status as a 'newcomer' to Canada. It was a very icy 'welcome to Canada' and this severely clouded my experience during that first year. Fortunately, I had plenty to keep me busy and I plunged myself into my studies, which I completed in record time.

The other major difficulty I experienced, was a new Board Chair — a volunteer — who followed a most competent Chairperson who had firmly declined to stand again. The congregation's average age was in the mid-70s and leadership was becoming a major challenge. I soon approached this new Chairperson and, according to a UCC publication on effective leadership, asked to meet with him to discuss agendas and possible ways to draw in new leadership. His response to me (after a Board Meeting) was that in the UCC lay people ran the Church and that he would definitely not be meeting with me. Unfortunately, he was very angry and had raised his voice — those packing up and tidying the hall heard him and immediately took offense. A small group drafted a letter asking him to please respect their minister. This Board Chair then reported the small group and involved Presbytery and a 'Review' was held, which I believe was responding 'strictly according to the rules' (because the small group of leaders did not follow the Manual and get ten signatures, etc.) but I felt that the Presbytery Commission's inquiry was completely unjust. This Chairperson's rudeness and incompetence were not evaluated but my spiritual leadership was placed in question. Although the vast majority of the leadership (who were also interviewed) were standing with me, this 'Review'

marred my experience of justice in the UCC. It seemed to be all about who you were connected with. That was very sad for many people on the leadership of this congregation and I felt as though it reflected on my integrity as a person. I am grateful to finally share this as few people knew about this heartbreaking experience, which I had to bear largely on my own.

Am I glad that we came to Canada? Yes, absolutely! We (Kevin and I) have made the most wonderful friends and we now live in the breathtakingly beautiful area of British Columbia. Thank you to colleagues who offered their friendship and took time to welcome a 'newcomer' to Canada. I do miss our two grandchildren but we are grateful for online technology and I am now a devoted Gogo.

Susan Tilleman



I feel honoured to have offered congregational ministry in five different pastoral charges over the past twenty-one years. My lay leadership skills and the encouragement of others, is what informed my decision to enter ministry at the age of forty. My journey in ministry began as a young mum in small town rural Saskatchewan. I was a member at Kamsack-Togo Pastoral Charge. It was the Togo congregation that offered me the opportunity to explore different areas in ministry and greatly encouraged me to seek discernment and move forward in Diaconal ministry. Thank You Rev. David Illman-White; you were a mentor and guide.

I entered my studies at the Centre for Christian Studies in 1995, along with over 20 others from across Canada. We were new and excited students meeting in Toronto in the centre, from Newfoundland to British Columbia and nearly every province in between.

During the five years of training we met in Toronto, Saskatoon, Winnipeg for two week intensive sessions once a year. As area cluster groups, we met once a year for two weeks as well. And on top of that the University academics... it was an intense five years of profound, eye opening experiential education and many reflections. I spent my ninemonth Congregational Field Placement at Preeceville-Sturgis communities with Rev. Miles Russel as my education facilitator. My social justice field placement was at Kamsack with an indigenous focus. My Global education took place at Guatemala City and rural areas.

I was Commissioned in 2000, during the Saskatchewan Conference at Yorkton, Saskatchewan. My first "Transfer and Settlement" experience took me to Rawdon, Quebec, about 40 minutes north east of Montreal in the Laurentians. Offering ministry in Quebec is an experience that was exciting, challenging, educational and wonderful. I wouldn't trade it for anything. I spent 3 years in Rawdon learning the culture of both English and French persons. I am still amazed at the rich heritage, culture, customs, language, country side and Catholic influence. After 3 years I moved to the Eastern

Townships in team ministry, where we served six different congregations that were experimenting with amalgamation. The new pastoral charge was named "The New Vision Pastoral Zone". The Eastern Townships communities consisted of Abbotsford and Granby, Waterloo and Fulford, Sutton and Dunham. The pastoral charge was not much more than 40 minute drive from one end to the other. The scenery was breath taking in all four seasons. The people were caring, compassionate and spirit filled. One experience that comes to mind is when I drove home after dark in a blinding snow storm on a winding road with a cliff on one side and my window down; my head getting soaked from the wet snow as I searched for indication of road on the left hand edge.

In 2008 I entered "Transfer and Settlement" once again, and was matched with Steinbach United Church in Manitoba. Steinbach was another strong cultural education. I spent over 5 years at this pastoral charge. While with this congregation they began the Affirmation Process, renovated the front offices and celebrated the church seasons with enthusiasm.

I then took a one and half year sabbatical before my appointment at Grey Street United Church in Winnipeg. Grey Street has been an excellent fit. I have greatly enjoyed and grown in ministry with this community. I am sad to leave the people, they will be missed greatly.

This past year I have been .5 at Grey Street and .5 at St. Paul's in Beausejour. It is my hope to be able to offer St. Paul's retirement supply for a few years. I am blessed to have found another good fit with the St. Paul's congregation.

It is with great joy that I move into retirement looking forward to the new adventures that await me. I love the idea of slowing down and doing other things that I love. I have been honoured to have walked in life and the Spirit with the people of all these communities.

Yours in Christ, Susan Tilleman D.M.

PROFILE – ADMISSION

Christopher St. George Davis



A Journey to Ministry in the United Church of Canada Christopher St. George Davis Deloraine Melita Tilston Pastoral Charge

I was born in Kingston the capital city of Jamaica on November 20, 1968. I never knew my biological family and I was told much later that my biological mother fled the hospital after giving birth to me. Some would say that it was quite an inauspicious start to one's life. I was taken from a childcare facility in Kingston to live with an elderly couple in rural Jamaica. My new mom was an elementary teacher nearing retirement and her husband was a small farmer and bus driver. Importantly for me this couple had the means and the love to nurture me into life. It was their ardent faith that led me primarily along the Christian path as a young boy into adulthood. One could say I grew up in the Church. My father was the organist, and my mother was a chorister, and they were both Board members of the Church for many years. It was this dedication and love for God that fueled my interest in becoming a committed Christian and deepening my desire to serve God in a more personal and meaningful way. One final piece of the puzzle so to speak was the influence of my uncle who was at the time a Methodist minister on the north coast of Jamaica. I admired him deeply and decided from about the age of ten that I wanted to be a minister just like my uncle.

As a young man I became a teacher and found great joy in this profession. It did not escape the notice of many how pastoral I seemed to be as a teacher and after seeing both my parents die my life turned dramatically to pastoral ministry. I entered seminary in 1997 and graduated in 2001. I was then ordained on April 10, 2002 into the fulltime ministry of the Moravian Church in Jamaica, the Church in which I was nurtured from childhood. I soon learned that this was not to be the end of my journey. In April 2015 after much soul searching and prayer, I applied to enter ministry in the United Church of Canada. There were two core things that led up to this momentous decision for me. First, I had now become a family man, which meant that securing my family's well-being was of great importance to me. Secondly my own theological reflection was leading me to see many things differently from the Moravian Church. I saw in the United Church of Canada a Church committed to diversity, a Church that recognized the need to champion the cause of the marginalized and is making real effort to deal with the challenging issues of race relations, sexual orientation, and climate change. These are all important issues to me. This is a Church that not only acknowledges its past and even present failures in these areas but has shown that it is theologically right and important to actively seek to do something about it.

I have formed many wonderful relationships since coming into the United Church of Canada as I found many persons greatly supportive of my family and me. My wife has been truly my strength and source of motivation. I cannot thank God enough for giving us the blessing of sharing life together for all of sixteen years. I thank her for continuing to inspire and challenge me to be the best for the Lord.

My children too have been my joy and everything I do is about making them realize their own potential in life. I thank them for the love they continue to give me. I cannot end without noting the invaluable support in the early stage of my application process of Rev. David Timpson the then Conference Minister of the Bay of Quinte Conference and his wife Rev. Brenda Timpson.

Lastly, but by no means least the friendship and support of Rev. Heather Sandilands the Pastoral Charge Supervisor and Rev. Rolanda Taylor of the St. Paul's United Boissevain my mentor to my family and I have been incalculable in this process. I thank them and thank God for allowing me to have the honor of having such good support. There have been other persons who have been invaluable to my adjustment to life in Canada and the United Church who would prefer to remain anonymous but whose contributions have been vital to my journey. I close by thanking the Deloraine Melita Tilston Pastoral Charge whose love and support has been unwavering. I look forward to this journey together with them in the service of our God.

REPORTS -PROGRAM STAFF

Erin Acland Keeper of the Archives



It is strange writing an Annual Report only six months from our last, and very delayed, Annual Meeting. In so many ways, little has changed in the last six months. I've continued to mostly work from home, and have gone into the Archives for only one day a week for most weeks. That one day is usually packed with activity as I've tried, and mostly succeeded, to keep up with reference requests. My goal for much of the last year, and likely for the rest of 2021 is to keep the Archives running as smoothly as possible during a difficult time.

Reference and Archival Accessions

In 2020, the Archives received 252 requests, which is a significant drop from the 418 received in 2019, and 451 in 2017. 230 requests were for reference assistance, and 22 requests were for records management help or discussions about donations and transfers of records to the Archives.

The drop in reference requests is a direct result of Covid-19. The Archives have been closed to in-person research since mid-March 2020, which makes it impractical for researchers to undertake large research projects. Few weddings took place, so few people needed to provide proof of their baptism, which is required if marrying into the Catholic Church. Similarly, few people were looking for proof of metis status this year, which makes up a significant portion of our baptism, marriage, and burial record requests.

While the Archives received fewer requests overall, the requests still took significant time as all requests needed to be fulfilled by me. I also spent a fair amount of time digitizing records in order to enable remote access to our collections.

For the second year in a row, I was a guest speaker at The Centre for Christian Studies and discussed Archives in the Church with their students from across Canada. For the third time, I've led the Management class for the Archival Studies MA program at the University of Manitoba, and have discussed my experiences managing an Archives as a lone archivist.

While some new fonds and collections were accepted into the Archives this year, transfers and gifts of archival records were discouraged unless the records were in danger or the Community of Faith was closing.

University of Winnipeg

Discussions continue with the University of Winnipeg about the future management and stewardship of the Archives. A Stewardship Agreement has been drafted and is being reviewed by leadership within the Church and University. It seems increasingly likely that this will be resolved before the end of 2021.

The U of W Library is pursuing a revitalization project, and is currently planning and designing a massive remodelling of the library space including the Archives.

I attend biweekly staff meetings with the staff of the University Archives, and it has been wonderful to keep socially and professionally connected during this time.

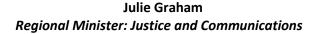
DUCC

The Archives Committee of the Diakonia of the United Church of Canada (DUCC) has reached out to me to help them build the DUCC Archives. I have attended Committee meetings, drafted a DUCC Archives Research Guide, been involved in a digital image archive project, and have hosted two archival workshops for DUCC members. I'm looking forward to the relationship between DUCC and the Archives growing over time.

Continuing Education

From September 2020 to January 2021, I pursued and obtained a Digital Archives Specialist Certificate from the Society of American Archivists. General Council provided continuing education funding for all denominational archivists in order for us to gain additional digital archiving knowledge.

Respectfully submitted, Erin Acland, Keeper of the Archives





Greetings, kin in Christ. It is a gift to be in continued community with the people and ministries of Prairie to Pine, and I hope to keep meeting and greeting you virtually until that happy day when I can meet many more of you in person. Please don't ever hesitate to be in touch: jgraham@united-church.ca and via my home office- please ask the office for that number.

(Cherry said I had to include a photo. This is from April in Saskatoon out on the river, so you will not be surprised to see me bundled up. I know you'll all understand. Too well.)

Rebuilding and reconnecting are the theme of the year so far. It's often hard to know whether COVID or restructuring are at the root of the disconnect and isolation some are feeling. And yet, in the same breath, there are exciting new connections and ministry pathways emerging even in the midst of very difficult times.

Communications work continues in partnership with Cherry Abad, and includes the newsletter, regular website posting and upgrading, Facebook, contact list development. List development in particular is proving both important and complicated. This makes me miss presbyteries, and the immense amount of often unrecognized connecting and relationship they offered the church.

My **newsletter and social media content** prioritize some emphasis on the wider church and its resources and learning spaces. I hope this is a good accompaniment to news about the Region and its communities of faith; feedback on what you'd like to see about the wider church and partnerships (and how much) is always welcome.

Website: we continue to correct old material, develop new pages, ensure our newsfeeds are up to date, and wrestle with some persistent technical problems. We hope to have an archive of all approved Executive minutes and related Pastoral Relations and Property Commissions decisions on the website before the annual meeting.

Proposals template: To help people work through the mysterious process of writing a proposal, I wrote a template and checked it out with people who practice the gold standard of having a print copy of The Manual. <u>Available here</u>.

Nominating Committee connections: It has been a privilege to work more closely with this dynamic group, and to see again and again how to they respond to the challenging reality of communications networks that were seriously disrupted by the restructuring. We have focused on regular newsletter and website communication, and on job descriptions, invitations, and other tools that help explain the wide range of needs and opportunities available to the people of this Region. The committee has also developed a form that allows more detailed self or other nominations, and an impressive tracking system. I remain in awe of the scope and detail of their work

Clusters and Networks remain both vital to how we do ministry, and a source of struggle. It's hard to track groups that are often very new and are not considered part of governance. Assembling even a small list has taken time and multiple staff. Cherry included all Network and Cluster contacts in an invitation to submit a report to the annual meeting workbook, and thank you to all those who submitted your stories. The updated list of Prairie to Pine Networks and Cluster is posted here, on the Networks and Clusters page. It is a constant work in progress.

Clusters in particular are often struggling to hold together, or begin, through COVID, and may feel cut off from the wider church. The community they offer is vital, and I hope the Region can continue to work at finding ways to support them. Networks have an advantage of a more geographically widespread base, and many have adapted more easily to living on Zoom. But they too are sometimes finding it difficult to maintain energy and focus. When we emerge from this difficult time, we will have plenty of learnings to sort through, as we continue to make this new part of the structure work for us.

Affirming/ Equity and Diversity: It is my privilege to work with this large committee, which holds the responsibility of helping the Regional Council live into its Affirming action plan and into its commitments to intersectional justice. It has a very broad mandate, and I feel its work can be one of the paths into becoming both an anti-racist and intercultural church. As this report is being written, one of the major pieces of work is the preparation for the May 30 Affirming celebration. As someone who lives outside the physical Regional Council, I have always had deep respect for the former Manitoba NW Ontario Conference, and the Affirming presbyteries within it.

In April I worked with colleague Pam Rocker (Pacific Mountain and Chinook Winds) to hold a five-Region Affirming task group check in, and was grateful to Equity and Diversity for sending a number of representatives. All of the Western Regions are Affirming (Prairie to Pine only do far) or in the process and feel ongoing connection could help them in the sometimes-difficult task of imagining what an Affirming Regional Council might look like, and how to get there.

Intercultural: The Western Intercultural Network continues its work, which includes Kwang Beom Cho, Damber Khadka, and Bill Millar as Prairie to Pine reps on the executive. More PtoP people are always welcome! The Network will not hold a fall 2021 event, instead taking a break from big online events. However, it will continue with at least quarterly open, 90 minute intercultural "coffee/ chai" learning and conversation events. I maintain the Network list, send out occasional updates, and help with program development. I feel privileged to be part of this vibrant and diverse group of leaders.

Emerging Network connections include Guaranteed Livable Income, and action and learning related to this; the beginnings of some climate justice connection through For the Love of Creation; and possible racial justice connections, in addition to the Right Relations/ TRC and Affirming work a number of Clusters are moving forward. These are all experimental works in progress that use local, regional, and national connections to identify areas of common concern and interest and build local capacity that draws on wider resources and connections. A deep thank you to all those in Prairie to Pine who have been working at creating this new web of ministry and relationship.

Finally, a question: Holding justice in our structures: We are two and a half years into this restructuring, and I'm wondering about the place of what we might call (non-youth and young adult) program and justice work within it. I've been speaking with people involved in Networks and Clusters who are feeling a bit cast adrift in the new structure, especially related to justice and right relations broadly speaking. Some want a seat on the Executive. Others think this would be ineffective, but want a formal space where ideas and concerns can be brought. Others just want to know that the Regional Council still cares about justice and right relations.

Some have also asked how the Regional Council addresses emerging justice concerns, whether antiracism, negative and positive impacts from government decisions, and more long-term engagement on concerns like climate justice, the TRC Calls to Action, poverty, and more. I wonder how we can open this conversation and begin to think about it with intention and prayer, as we live into different ways of being church.

Again, please don't ever hesitate to be in touch: jgraham@united-church.ca

Respectfully submitted,
Julie Graham, Regional Minister: Justice and Communications for
Northern Spirit, Living Skies, and Prairie to Pine Regional Councils.



Judy Hare
Pastoral Relations Minister

In the structure of Prairie to Pine Regional Council enacted in January 2019, we have three committees and one commission that attend to the responsibilities the Regional Council has to establish and support pastoral relationships each from a particular vantage point as reflected by their name:

- Pastoral Relations Commission
- Committee on Ministry Personnel Support
- Committee on Community of Faith Support
- Committee on Lay Ministry/Lay Leadership Support

Each of these entities has a report in this workbook. Each of these groups receive staff support from the Regional Council Administrator, Cherry Abad and the Pastoral Relations Minister.

During these months of pandemic as Pastoral Relations Minister, I have been focusing on assisting these committees and the commission to carry out their mandates, to gather information needed to do so, to

gather relevant resources from various networks and offer resources developed within Prairie to Pine Regional Council to those networks. Some of the mandates of these committees overlap and so each prioritizes the work it will do. This early on in a new structure, there are some things that remain unassigned to any particular committee or commission and so as staff resource, I ensure that those things happen in accordance with The Manual and policies developed within this Regional Council (Licensing for Sacraments Elders, requests for Formal Association, requests for licenses to officiant at Marriages). Some policies are still in development stages. With a constituency still getting used to the new structure, and being the one staff person working from the office during this period, I have spent a fair bit of time receiving inquiries, referring someone to the person or the Committee that can respond to them and/or composing commentary for inclusion in the Weekly News or in group emails.

The pace of change and the breadth of it during these pandemic times is unprecedented and unpredictable. Even those who relish themselves as change agents or are extremely resilient may be feeling challenged. So much has changed in the way our communities of faith engage in mission and ministry (worship services and meetings on ZOOM or YouTube or via email and pastoral care using phone or curbside visits); so much has changed in the weekly schedule of ministry personnel and the skills set that they have had to develop and draw on to live out their ministry, so much has changed in the ways we connect with one another and make decisions. In addition to rules Communities of Faith are used to living within from the Canada Revenue Agency, Labour Standards, the United Church of Canada and Prairie to Pine Regional Council, there have been new and frequently changing Public Health Orders, which have impacted our lives individually and collectively as faith-based communities and subsidies and grants offered by all levels of government that have helped communities of faith unable to rely on income from fundraisers and rentals. There has been a very high learning curve for many of us but most especially for ministry personnel who are on the ground ministering to our communities of faith in the midst of the complicated grief of COVID and governing bodies of communities of faith attempting to navigate often through virtual discussions the ever-changing public health rules and their impacts. To assist communities of faith and regional councils to adjust to the current reality of pandemic times, the General Council made some temporary amendments to the Manual to better facilitate urgent and time sensitive decisions including matters related to pastoral relationships. While some matters have been placed on hold, some work continues including shifts related to the payroll system (ADP) and updating of policies, most notably the Workplace Discrimination Violence and Harassment Policy (WDVHP). The Ministry Streams Task Group that I have been a part of since 2019 continues its work looking at some proposals that came to some past General Councils about potential changes to policies and practises to meet the ministry needs in rural and/or marginalized communities of faith.

In March, the Committee on Ministry Personnel Support, aware of the fatigue in Ministry Personnel, circulated a Ministry Personnel Wellness Survey to ministry personnel in active pastoral relationships. It was a slightly modified version of one developed within Living Skies Regional Council and we are grateful for their sharing of this resource with us. The survey asked about feelings and stressors, sources of personal and professional support, changes in work expectations and resources that would be helpful to enhance the well being of ministry personnel during the pandemic. Fifty one of the ninety one clergy to whom it was circulated completed the survey. THANK YOU! The results do indicate that there are

serious signs of weariness, anxiety and stress among some of our ministry personnel but many are also hopeful and feeling a strong sense of vocation in ministry. There has been a significant learning curve and shift in the ways ministry has been offered as well as a perception that the focus has shifted to some aspects of ministry that can be more readily accomplished using technology (worship leadership and pastoral care) with more creativity and energy required to do things like study groups or outreach. Many acknowledged that encouragement and appreciation for their efforts by Communities of Faith and Ministry and Personnel Committees was a key source of support. Some were grateful for the MP2MP program that the Committee on Ministry Personnel Support implemented this past year and others and found the bi-weekly Clergy Zoom connections helpful. Some were able to acknowledge things that could be of assistance to them in these pandemic times (enhanced communication and resource sharing) and some things that they anticipate needing as we transition out of the pandemic (opportunities for rest and retreat and conversation and education on the new reality – how to discern the things we have learned and wish to keep and what things from before the pandemic we wish to leave behind). We need to continue to support our ministry personnel and address their needs as time goes on.

I am extremely grateful for those who, in addition to navigating this pandemic in their own personal and professional lives in their own context, have found time and energy to share with clusters of colleagues or some aspect of the wider church structure, especially the Regional Council. I am grateful for wisdom gained and support received through increased virtual connections with colleagues near and far: Pastoral Relations Ministers, Community of Faith Support Ministers, Office of Vocation Ministers, Community Capacity Development Coordinators and General Council staff particularly in the Ministry Employment Unit. I am grateful for all who have demonstrated patience with me and the shortcomings in some of the systems within This United Church of Ours as we have and continue to navigate these pandemic times. These pandemic times have accentuated some needs and disparities within our society and within our communities of faith that will require our attention and care in the days ahead. May we trust that with Spirit's help we can journey together in hope.

Respectfully submitted, Rev. Judy Hare, Pastoral Relations Minister, Prairie to Pine Regional Council





Here we are at another Annual Meeting, and once again it is online, it goes without saying that this has been a year like no other in our world or for the church. It is hard to believe that we have been through two 'pandemic' Easter seasons now and we are doing the work and worship of the church in ways that we never have before, we are learning and refining, discovering and connecting in new ways. As we reflect back on this time I believe that we will see that this pandemic has shifted some of our work patterns permanently.

Since our last gathering I have been asked to preach and send greetings in worship services I might not have been able to if the services were held in person and that has been a gift. I have been able to enjoy the worship leadership of so many more of you than I was able to do previously and that has been a pleasure.

Technology has continued to make the work of our Regional Council Executive, commissions and committees possible through the various lockdowns and distancing restrictions. However, as many of you can attest zoom fatigue is real and we need to take deliberate time away from our screens for our own physical and mental health. The Executive has worked hard to make good decisions and to build relationships, to discern and discuss. I want to thank them for their work, it hasn't always been easy but they have done it with grace and patience. I particularly want to thank Kwang Beom Cho and Diane Dwarka for their leadership in co-chairing the Executive. We wish Kwang Beom well as he finishes his two year term as co-chair, we have appreciated his wisdom and willingness to challenge us on how to be intercultural.

As we celebrate becoming an Affirming Regional Council this year I want to thank the Equity and Diversity committee for their work to help educate us as well as their continued dedication to ensuring our Regional Council is a place where all are included and valued.

Your Regional Council staff have continued to work through the pandemic, to provide resources and advice, to offer council and support. I want to thank them for their continued dedication to their work, their persistence in difficult times, and their patience in navigating the shifting sands of the pandemic.

As we look towards fall 2021 and 2022 I hope that we can celebrate together all that we did to continue worshiping and working together as the United Church in Prairie to Pine Regional Council, to take pride in new skills learned, difficult times shared, and the shared commitment to keeping our members and communities safe.

Respectfully submitted,
Shannon McCarthy, Executive Minister
Northern Spirit, Living Skies, and Prairie to Pine Regional Councils.



Twila MacNair Coordinator of Young Adult and Youth

Once again in 2020, I have had the pleasure of working with the Young Adult and Youth (YAAY) Committee, whose mandate it is to organize events for the young people in Prairie to Pine Region. Although I miss the in-person gathering with the youth, it still amazes me to see the creativity, thought, and passion that our young church leaders put into the programming they provide for their peers and younger members of the regional community. I am also happy to see the participants who make the best of the programming provided, even if they'd prefer to be gathering under one roof.

Over the course of the year, my workload was more manageable than a typical year because we hosted shorter events (online) and held all our planning meetings online. For that reason, when I received calls from some CE committees and youth leaders of different communities of faith looking for resources, ideas, and opportunities to brainstorm with others to figure out together how to serve their youth and families in these challenging times of not being able to meet in person, I had time to respond. I organized a couple zoom meetings, one to practice using zoom and learning games that could be played online, and one as an opportunity for leaders from different communities of faith to come together to share ideas. I then created a Facebook group called "Prairie to Pine Reaching Children, Youth and Families" where anyone who joined could post their own ideas, or repost resources that they have discovered. Although this FB group hasn't had a lot of traffic, I do post resources on it from time to time as I see or hear about them. If interested, please search for this group and request to join.

I very much appreciate the work of the YAAY Committee, and am happy to be able to support them in the work that they do for our region! For information on what they were up to in 2020, see the YAAY report that has been submitted by the YAAY Convenors, Julia Antonyshyn and Marissa Smirl.

REPORT – REGIONAL COUNCIL TREASURER



Valerie Beckingham

Treasurer

The audited financial statements for 2020, Prairie to Pine Region's second year of operation, are included in this Workbook. As in 2019 the auditors have given an unqualified opinion that the statements fairly represent the Region's financial position at the end of the year, and its financial performance and cash flows during 2020. The *Statement of Operations* shows revenues exceeded expenditures by \$211,036, and the *Statement of Changes in Net Assets* an increase of that amount.

Included in my report is a statement *Departmental Income at December 31, 2020 (see Appendix III)*. This statement is unaudited and does not form part of the audited report. It shows separately the income and spending associated with the Governance grant, the Mission and Ministry Grant, and Restricted Funds and so highlights where the surplus arose and why there would likely not have been a surplus had the pandemic not curtailed activities.

Approximately 65% of the Governance grants are spent on salaries and benefits, another 25% on expenses that are non-discretionary in the short to medium term. That leaves only 10% of the grant for discretionary spending. The departmental income document shows lines that are underspent compared with amounts budgeted for 2021, which we had hoped would be a somewhat normal year. These are Regional Gathering, staff travel and all other governance costs. This means that our 2020 surplus is the result of work not done because of the pandemic. The fact that only about 10% of our costs are discretionary also highlights the fact that there are very few costs that can be cut in the short term should grants decrease or costs increase.

Spending from the Mission and Ministry grant is about one-third on salaries and benefits, one-third expended in mission support grants and the rest for networks, clusters, activities and events. The 2020 Mission and Ministry surplus is the result of unbudgeted revenue as well as some unspent grant money. General Council has decreased the 2021 Mission and Service grant by 15%. This means less money is available for mission support grants. The 2021 budget shows a slight decrease in these. Notice was given to recipients in 2020 that they should look for alternate sources of funding in 2022.

The audited *Statement of Financial Position* shows financial assets of over a million dollars. Over half of this is money transferred to Prairie to Pine from the former Conference and presbyteries. In 2019 I reported that the Executive had appointed a committee to recommend how best to use these funds. The Strategic Budgeting Committee met throughout the year and prepared a report for presentation to Executive Council at its meeting on January 7, 2021. The report, *Support for Communities of Faith to Share the Good News Widely: Guide for use of funds transferred to Prairie to Pine Region from Conference and <i>Presbyteries*, lays out the Region's priorities for these funds, and the process for allocating them. It recommends that we set aside \$100,000 as a reserve for contingencies, designate \$100,000 to fund operational costs in excess of grants in the short term and invest \$400,000 to provide a yearly income to fund projects and activities that support our priorities. The document is to be reviewed at least every three years to ensure it remains aligned with the work of the Region. The nature of the investments will be determined by the Executive Minister, Financial Administrator and Treasurer and the recommendation brought to the Executive for approval during 2021.

All our money is in cash and GICs at the Conexus Credit Union and Scotia Wealth. There is no great hurry to move them to longer-term investments as rates of return are very low at present and are likely to remain so for at least the rest of the year, so we are unlikely to realize a net return greater than we are currently getting from GICs. Heather Dootoff manages the funds. During 2021 we will develop an investment policy that will frame our decisions about where to invest for the longer term.

I have very much enjoyed my second year as Treasurer and thank staff and Council members for their help, cooperation, patience and great conversation. Special thanks to Heather and Shannon who maintain the administrative structure that allows us to do our work.

Respectfully submitted, Valerie Beckingham, Treasurer Prairie to Pine Regional Council

PRAIRIE TO PINE REGIONAL COUNCIL EXECUTIVE Consensus Decisions 2020/2021

MOTION #		Meeting	Page #	
001	2020/2021	Prairie to Pine Executive Minutes October 29, 2020	1	It was agreed by consensus: That Prairie to Pine Regional Council Executive has reviewed and approves of the transfer of governance agreement and assumption of responsibilities of the Kiwanis Club of Winnipeg Seniors Building Inc., effective immediately to the Fred Douglas Society Inc.
002	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	2	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the agenda as amended.
003	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	2	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes of October 1, 2020, as distributed.
004	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	3	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes of October 29, 2020, as distributed.
005	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	3	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the 2021 Financial Budget as presented.
006	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	3	It was agreed by consensus: That Prairie to Pine Regional Council Executive supports the Rural Connect Project and that we will find the funding either by seeking grants through CDI or that we will find the funds to support this project.

007	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	4	It was agreed by consensus: That Prairie to Pine Regional Council Executive take the following action:
				a) Fred Douglas Society Inc.
				approve the request from Fred Douglas Society Inc. that the Fred Douglas Society Inc. and all of its independently incorporated entities enter into Release Agreements with The United Church of Canada Prairie to Pine Regional Council, to transition from Supervised Incorporated Ministries (Category 1) to Independent Incorporated Ministries (Category 2). The incorporated entities are: Fred Douglas Society Inc. Fred Douglas Heritage House Inc. Fred Douglas Courts Inc. Fred Douglas 1300 Aberdeen Inc. (Fred Douglas Apartments) St. Andrew's Place Inc. 6032281 Manitoba Itd. (4814 and 4724 Roblin Ave) Fred Douglas Foundation, Inc. Fred Douglas Place Inc. authorize, Regional Minister, Shannon McCarthy, to negotiate these release agreements as they are reviewed and approved by General
				Council staff/legal counsel.
				b) Prairie View Lodgeapprove the Prairie View Lodge 2020-2021 Board of Directors: Linda Cavers Pat Cesmystruk Susanne Fortin Yvette Glenn Bev Leadbeater Jack McKay Judy MacKinnon

 Janice Olfert Carol Simpson C) Prairie View Lodge Foundationapprove the Prairie View Lodge Foundation 2020-2021 Board of Directors: Val Choquette Audrey Cockerline Carole Harkness Nancy Holman Cheryl McKitrick Alan Melvin Irene Onuch Elaine Trefiak
 Breana How Blair Mullin Lucile Neufeld Max Polon Kendal Stechyshyn Candace Wenzel based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve By-Laws as approved by the Board of Directors by resolution on September 22, 2020 of the incorporated ministry known as Wellman Lake United Church Camp Inc.

N	1OTION #	Meeting	Page #	
008	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	6	It was agreed by consensus: That Prairie to Pine Regional Council Executive accept the following recommendations from the Committee on Lay Ministry/Lay Leadership Support: a) Approve the licensing of NORAH LAVERTY as a Licensed Lay Worship Leader in Prairie to Pine Regional Council in accordance with Section I.1.11.5 of The Manual (2019). b) Approve the licensing of JAMIE MILLER as a Licensed Lay Worship Leader in Prairie to Pine Regional Council in accordance with Section I.1.11.5 of The Manual (2019). c) Approve the licensing of JULIE HUTTON as a Licensed Lay Worship Leader in Prairie to Pine Regional Council in accordance with Section I.1.11.5 of The Manual (2019).
009	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	7	It was agreed by consensus: That Prairie to Pine Regional Council will adopt the Certificate for Licensed Lay Worship Leaders, as amended, to be issued to Licensed Lay Worship Leaders in Prairie to Pine Regional Council upon initial licensing.
010	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	8	It was agreed by consensus: That Prairie to Pine Regional Council Executive accepts the recommendation of the Committee on Community of Faith Support to receive and accept the completed Covenants of Mutual Commitment, Accountability and Support with the following Communities of Faith: • Atikokan, Riverview United Church • Brookdale United Church • Forrest Pastoral Charge • Miami Pastoral Charge • The United Church Community of Faith within the Pinawa Christian Fellowship • Russell Silverton Pastoral Charge, Knox United Church of Russell and Silverton United Churches

IV	IOTION #	Meeting	Page #	
011	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	8	It was agreed by consensus: That Prairie to Pine Regional Council will offer an Ash Wednesday service which would include a celebration of completed covenants received from communities of faith.
012	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	8	It was agreed by consensus: That Prairie to Pine Regional Council Executive takes the following actions: Accepts, with thanks, the work of the Equity and Diversity Task Group of Prairie to Pine Regional Council; and, That the Equity and Diversity Task Group of Prairie to Pine Regional Council is disbanded, effective immediately; and, That the task group transform itself into a standing committee to be called the Equity and Diversity Committee of Prairie to Pine Regional Council; and, That all members of the former Equity and Diversity Task Group of Prairie to Pine Regional Council are transitioned to members of the Equity of Prairie to Pine Committee of Prairie to Pine Regional Council, effectively immediately.
013	2020/2021	Prairie to Pine Executive Minutes November 5, 2020	9	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the Equity and Diversity Committee Action Plan, as presented.
014	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	10	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the agenda as amended.
015	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	11	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes from November 5, 2020 as amended.

N	1OTION #	Meeting	Page #	
016	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	11	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the Affirming Ministry Terms of Reference (Appendix A) as presented by the Equity and Diversity Committee, effective immediately.
017	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	12	It was agreed by consensus: That Prairie to Pine Regional Council will hold the 2021 Regional Meeting virtually and not hold an in-person meeting.
018	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	13	It was agreed by consensus: That Prairie to Pine Regional Council Executive accepts the recommendation of the Equity and Diversity Committee to name the following individuals as initial members of the Prairie to Pine Equity and Diversity Committee, effective immediately: • Ken DeLisle • Linda Rodgers • Cathey Day • Don Schau • Alan Gershuny • Jamie Miller • Hope Mattus • Stewart Hill
019	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	13	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve JOEY DEARBORN and TERESA MELNYCHUK as members of the Prairie to Pine Nominating Committee, effective immediately.

N	1OTION #	Meeting	Page #	
020	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	13	It was agreed by consensus: That Prairie to Pine Regional Council Executive, having had previous notification or discussion, agrees to accept names for appointment by email that are urgent and/or time-sensitive; and that the decision will be recorded on the next Prairie to Pine Regional Council Executive minutes.
021	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	13	It was agreed by consensus: That Prairie to Pine Regional Council Executive appoints the following as Ministry Personnel to Ministry Personnel (MP2MP) Connectors, effective immediately:

IV	1OTION #	Meeting	Page #	
022	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	14	It was agreed by consensus: That Prairie to Pine Regional Council Executive accept the recommendation from the Committee on Community of Faith Support to receive, accept, and prepare to celebrate at a future date, to be determined, the completed Covenants of Mutual Commitment, Accountability and Support with the following Communities of Faith:
023	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	14	It was agreed by consensus: That Prairie to Pine Regional Council Executive agrees: That the Community of Faith known as (Belmont) Knox United Church Pastoral Charge will be disbanded effective December 31, 2020; and, That the Community of Faith known as Altamont United Church Pastoral Charge will be disbanded effective December 31, 2020; and, That the Community of Faith known as (Whitemouth) Ross United Church Pastoral Charge will be disbanded effective December 31, 2020; and that should any funds remain in their account at that date, or there be accounts receivable by Ross United Church on or after the date of disbanding, that those monies will be the property of the Prairie to Pine Regional Council of The United Church of Canada.
024	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	14	It was agreed by consensus: That Prairie to Pine Regional Council Executive agrees to reimburse Westworth United Church \$1100 for the cost of honorariums paid at their 2020 fall study session, Interfaith Responses to Racism, and that this money will come out of the clusters and networks budget.

N	1OTION #	Meeting	Page #	
025	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	15	It was agreed by consensus: That Prairie to Pine Regional Council Executive take the following action: a) Prairie to Pine United Church Development Inc. based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve By-Law #1 as approved by the members on November 12, 2020 of the incorporated ministry known as Prairie to Pine United Church Development Inc.
026	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	15	It was agreed by consensus: That Prairie to Pine Regional Council Executive receive the Motions 2019/2020 #43 (August 11, 2020) through Motion 2019/2020 #46 (October 01, 2020) (Appendix C) of the Pastoral Relations Commission made on behalf of Prairie to Pine Regional Council and attach them to the minutes of the Executive as a record of these actions.
027	2020/2021	Prairie to Pine Executive Minutes December 3, 2020	16	It was agreed by consensus: That Prairie to Pine Regional Council Executive note that at the meeting of the Pastoral Relations Commission on November 10, 2020 a discussion was held at the request of the Executive Minister and a decision was made that beginning with Motion 2020/2021 #1 on October 13, 2020 that all motions made by the Pastoral Relations Commission reflecting decisions made by them on behalf of the Prairie to Pine Regional Council will be posted for the record and access of the constituency as part of the Pastoral Relations Commission page on the Prairie to Pine Regional Council website.
028	2020/2021	Prairie to Pine Executive Minutes January 7, 2021	17	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the agenda as distributed.

N	1OTION #	Meeting	Page #	
029	2020/2021	Prairie to Pine Executive Minutes January 7, 2021	17	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes from December 3, 2020 as distributed.
030	2020/2021	Prairie to Pine Executive Minutes January 7, 2021	18	It was agreed by consensus: That Prairie to Pine Regional Council Executive will leave the date(s) of the 2021 Regional Meeting to be decided by the Co-chairs, Diane Dwarka and Kwang Beom Cho, and the Executive Minister, Shannon McCarthy, with the date being decided before the next executive meeting.
031	2020/2021	Prairie to Pine Executive Minutes January 7, 2021	19	It was agreed by consensus: That Prairie to Pine Regional Council Executive receives and approves the report submitted by the Strategic Budgeting Committee, Support for Communities of Faith to Share the Good News Widely: Guide for use of funds transferred to Prairie to Pine Regional Council from Conference and Presbyteries (Appendix A), as amended.
032	2020/2021	Prairie to Pine Executive Minutes January 7, 2021	19	It was agreed by consensus: That Prairie to Pine Regional Council Executive approves the recommendation of the Committee on Community of Faith Support that Prairie to receive, accept, and prepare to celebrate February 17, 2021 by Zoom the completed Covenants of Mutual Commitment, Accountability and Support with the following Communities of Faith: • Windsor Park United Church • North Kildonan United Church • Charleswood United Church
033	2020/2021	Prairie to Pine Executive Minutes February 4, 2021	22	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the agenda as distributed.

N	IOTION #	Meeting	Page #	
034	2020/2021	Prairie to Pine Executive Minutes February 4, 2021	22	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes of January 7, 2021, as distributed.
035	2020/2021	Prairie to Pine Executive Minutes February 4, 2021	23	It was agreed by consensus: That Prairie to Pine Regional Council will hold the 2021 Regional Meeting as a virtual meeting on May 28, 2021 to May 30, 2021.
036	2020/2021	Prairie to Pine Executive Minutes February 4, 2021	25	It was agreed by consensus: That Prairie to Pine Regional Council Executive accepts the recommendation of the Committee on Community of Faith Support to receive, accept, and prepare to celebrate February 17, 2021 by Zoom the completed Covenants of Mutual Commitment, Accountability and Support with the following Communities of Faith: • Harrow United Church • Neepawa United Anglican Shared Ministry • Southwest Interlake
037	2020/2021	Prairie to Pine Executive Minutes February 4, 2021	25	It was agreed by consensus: That Prairie to Pine Regional Council Executive approves Charleswood United Church for continued use of the document titled "Constitution of Charleswood United Church" as amended March 8, 2020 and the flowchart titled "Charleswood United Church Proposed Governance Model"; and that the community of faith be asked in the future to use terms such as "Governance Document" or "Governance Structure" rather than Constitution.
038	2020/2021	Prairie to Pine Executive Minutes March 4, 2021	28	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the agenda as distributed.
039	2020/2021	Prairie to Pine Executive Minutes March 4, 2021	28	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes of February 4, 2021, as distributed.

N	IOTION #	Meeting	Page #	
040	2020/2021	Prairie to Pine Executive Minutes March 4, 2021	30	It was agreed by consensus: That Prairie to Pine Regional Council Executive accepts the recommendation from the Committee on Community of Faith Support that Prairie to Pine Regional Council receive, accept, and prepare to celebrate at a future date the completed Covenants of Mutual Commitment, Accountability and Support with the following Communities of Faith: • Vermillion Bay United Church • Winnipeg Chinese United Church
041	2020/2021	Prairie to Pine Executive Minutes March 4, 2021	30	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the licensing of MILLIE LEWIS as a Licensed Lay Worship Leader in Prairie to Pine Regional Council, for a term of three years, in accordance with Section I.1.11.5 of The Manual (2021).
042	2020/2021	Prairie to Pine Executive Minutes March 4, 2021	30	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the licensing of PHYLLIS VERBEEK as a Licensed Lay Worship Leader in Prairie to Pine Regional Council, for a term of three years, in accordance with Section I.1.11.5 of The Manual (2021).
043	2020/2021	Prairie to Pine Executive Minutes March 4, 2021	31	It was agreed by consensus: That Prairie to Pine Regional Executive approve YESEULLYN LEE as an additional member of the Prairie to Pine Equity and Diversity Committee, effective immediately.
044	2020/2021	Prairie to Pine Executive Minutes March 4, 2021	31	It was agreed by consensus: That Prairie to Pine Regional Executive approve the following members of the Prairie to Pine Annual Meeting Planning for the 2021 meeting, effective immediately:

N	IOTION #	Meeting	Page #	
045	2020/2021	Prairie to Pine Executive Minutes April 1, 2021	33	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the agenda as distributed.
046	2020/2021	Prairie to Pine Executive Minutes April 1, 2021	34	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes of March 4, 2021, as amended.
047	2020/2021	Prairie to Pine Executive Minutes April 1, 2021	34	It was agreed by consensus: That Prairie to Pine Regional Council Executive receives and accepts the documents "20201131 Final Rep Letter Prairie to Pine Regional Council" (Appendix A), and "Prairie to Pine Regional Council Audit 20201231 - DRAFT Financial Statements," as distributed.
048	2020/2021	Prairie to Pine Executive Minutes April 1, 2021	35	It was agreed by consensus: That Prairie to Pine Regional Council Executive receives and accepts the financial statement Prairie to Pine Regional Council Departmental Income at December 31, 2020, as distributed.
049	2020/2021	Prairie to Pine Executive Minutes April 1, 2021	35	It was agreed by consensus: That Prairie to Pine Regional Council Executive accepts the recommendation from the Committee on Community of Faith Support that Prairie to Pine Regional Council receive, accept, and prepare to celebrate at a future date the completed Covenants of Mutual Commitment, Accountability and Support with the following Communities of Faith: • Langruth (Circle Marsh Pastoral Charge) • Plumas (Circle Marsh Pastoral Charge) • The Korean United Church of Winnipeg • Minto United Church • Dugald United Church

IV	1OTION #	Meeting	Page #	
050	2020/2021	Prairie to Pine Executive Minutes April 1, 2021	35	It was agreed by consensus: That Prairie to Pine Regional Council Executive approves the recommendation of the Committee on Community of Faith Support (CCFS): • Whereas St. Andrew's River Heights United Church Community of Faith has requested approval of a governance document; and • Whereas the document has been reviewed by CCFS and the appropriate revisions made by the community of faith; • That the governance document titled "St. Andrew's River Heights United Church Statement of Governance Practices, 2021" be approved for ongoing use by the St. Andrew's River Heights Community of Faith.
051	2020/2021	Prairie to Pine Executive Minutes April 1, 2021	36	It was agreed by consensus: That Prairie to Pine Regional Executive approve the following members of the Prairie to Pine Annual Meeting Planning Committee for the 2021 meeting, effective immediately: • Will Miller • Jamie Miller
052	2020/2021		38	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the agenda as distributed.
053	2020/2021		39	It was agreed by consensus: That Prairie to Pine Regional Council Executive approve the minutes of April 1, 2021, as amended.
054	2020/2021		40	It was agreed by consensus: That Prairie to Pine Regional Council Executive receives and accepts the financial statement Prairie to Pine Regional Council Departmental Income at December 31, 2020, as distributed.

MOTION #		Meeting	Page #	
055	2020/2021		41	It was agreed by consensus: That Prairie to Pine Regional Council Executive accepts the recommendation from the Committee on Community of Faith Support that Prairie to Pine Regional Council receive, accept, and prepare to celebrate at a future date the completed Covenants of Mutual Commitment, Accountability and Support with the following Communities of Faith: • Cadurcis Community United Church • Glenella, St. Andrew's United Church in Circle Marsh Pastoral Charge • Knox United Church in Winnipeg • Ste. Rose United Church in Lakeside Pastoral Charge • Young United Church in Winnipeg • Chukuni United Anglican shared ministry in Red Lake District Pastoral Charge

REPORTS – STANDING COMMITTEES of the REGION

NOMINATIONS

The Prairie to Pine Nominating Committee consists of Eric Matheson, Teresa Melnychuk, Anna Stewart, Meg Illman-White, Joey Dearborn, and Betty Kelly (chair). Our committee also works closely with the very helpful

and capable Julie Graham and Cherry Abad. At the end of our regional council meeting, we will say farewell to Meg and to Eric from their work on this committee and wish them the best in what comes next for them.

The Nominating committee is pleased to share the current slate of Regional Boards, Committees and Task Groups with you. You will find it in the posted package of resources.

P2P is blessed to have over 90 members of Prairie to Pine serving on committees, boards, and task groups, all currently doing work for the Region and the wider church. Even though we often do not hear the details of who is doing what, there is a lot happening and once again we say thank you to all those doing work on our collective behalf.

A large piece of our work this year has been finding commissioners for General Council 44. We have sought to balance regional interests, as well as honouring our commitment to include diverse voices. Included on the agenda for your consideration is a slate of commissioners that will not only serve our regional council virtually at General Council next summer but will also be part of this work going into the next triennium. We are thankful that so many capable and interested individuals put their name forward to be a part of this meaningful work.

As you will notice, empty spaces do continue to exist on our list of committees. Our work is centred around finding a good fit to ensure that work can be fulfilling and energizing, while also fitting into tightly packed schedules. It is important that we match gifts and skills with positions, rather than filling in blank lines. We rely on your help to discern whether you or someone you know, might be a good fit for one of the volunteer opportunities with the Region, or with one of the related boards or interest groups. When someone's name pops into your mind as you read a volunteer opportunity, do reach out and give that individual an encouraging tap on the shoulder. We know that a tap on the shoulder or a brief conversation is often the best way to attract new volunteers.

Every month in Prairie to Pine Regional Council new opportunities come up, and somewhere there is a good fit for your interests and sense of call. From committees to short-term task groups, from finances to personnel to social justice, there is always a need for what you can bring.

We would be delighted to talk with you further and help you discern. You can email your Nominating Committee at <u>p2p.nominations@gmail.com</u>. For more information, and to see current opportunities, click here.

Respectfully submitted by Betty Kelly, on behalf of P2P Nominating Committee

PASTORAL RELATIONS COMMISSION

The Pastoral Relations Commission (PRC) continues to meet monthly by conference call to do its work. This small group is responsible for dealing with calls and appointments of ministry personnel, ensuring that

communities of faith are financially able to support the ministry they desire, to ensure that ministry personnel have accurate position descriptions and that the terms of the call or appointment conform to the guidelines mandated by The United Church of Canada.

The PRC is a dedicated group of five who are supported and encouraged by Judy Hare, Pastoral Relations Minister and Elsie Douglas, our Secretary. We rely heavily on the PRC Liaisons who work directly with communities of faith. During this past year, we accepted the resignation of Grant Queskekapow from the Commission and wish him well in his continued work.

Working with Church Hub continues to be a large learning curve for many communities of faith and for members of the PRC as well as those working as Pastoral Relations Liaisons. Sometimes the challenge is inadequate internet access and other times it seems to be adapting to the format and ensuring that accurate and complete information is uploaded. Our thanks to Deb Kigar, part of the General Council staff for assistance and coaching she willingly provides to Communities of Faith and Ministry Personnel attempting to navigate Church Hub

Over this past year, the liaisons continued their work with communities of faith. Most contacts were through zoom meetings and some through conference calls. We are thankful for their commitment and willingness to continue this work in new ways!

Our monthly meetings included discussions related to the designation of position descriptions as Congregational Designated Ministries, dealing with requests to declare positions available for posting, the appointment of Pastoral Charge Supervisors when necessary, reviewing Ministry Profiles from communities of faith, along with the approval of numerous appointments and renewals of appointments.

All of our work has been made possible through the hard work and dedication of those who serve as Liaisons: Aileen Urquhart, Harold Kenyon, Elizabeth Brown, Linda Buchanan, Mona Denton, Lorraine Kakegamic, Sherri McConnell, Melanie Kauppila, Kathy Platt, Heather Sandilands, Patrick Woodbeck, Ila Swain and Kristin Woodburke.

As this year draws to an end, we offer heartfelt thanks to Ila Swain and Heather Sandilands who have completed their work as liaisons and seek to offer their gifts in different ways.

I also want to thank Elsie Douglas, our Secretary who does her best to keep us up to date and Judy Hare, Regional Pastoral Relations Minister who receives the documents, prepares our monthly motion list and shares her wisdom and experience with us.

Respectfully submitted, Mary Best, Chair Pastoral Relations Commission

Please refer to the Pastoral Relations Commission Status Report

COMMITTEE ON COMMUNITY OF FAITH SUPPORT

I am sure we can all start our reports in the same way. What a year! And we are not past all that 2020/21 gave us. But the work of our committee goes on: We continue to receive and review Covenants of Mutual Commitment, Accountability and Support

between Communities of Faith and the Prairie to Pine Regional Council. We continue to review new governance structure documents. When appropriate we recommend to the Regional Council that these documents be approved. We continue to support Communities of Faith when in discussion over future decisions – how do we continue – what do we do if....

Our committee is currently made up of a combination of clergy and laity. Our members are: Pat Bird, Heather Lea, Shirley McLaren (note taker), Cheryl McKitrick, Judy Hare, staff support and myself. As of the rise of the annual meeting in May 2021 there will be a shift in its membership with Shirley McLaren and myself stepping off. And many thanks to Shirley for keeping us up to date with meeting notes! At the time of writing, we have some new possible members considering joining the committee.

We meet monthly by Zoom which we had begun doing before the pandemic made it necessary. It has been a great tool to connect and do the work. In between meetings are emails to respond to, covenants received to be reviewed and answer those "what if" kinds of questions. In order to develop connections with people in our Region, we grouped settler communities of faith into five groups based mostly on geography, with Winnipeg communities of faith arbitrarily assigned among the five groups. Each committee member has been primary contact for one group of 25-28 communities of faith. It is our hope that this will give Communities of Faith a name and contact that will be become familiar and help us to better fulfill our mandate to support communities of faith. Local community of faith leaders can help us do our work by letting us know what challenges or changes could be better faced with more support, information, resources, etc.

This past year we held two covenant celebration worships between Communities of Faith and the Prairie to Pine Regional Council. The first was included in the worship at the first ever virtual annual meeting of the Prairie to Pine Regional Council held over two Wednesdays – September 30 and October 7, 2020. The second celebration was within a Prairie to Pine Region Ash Wednesday Service February 17, 2021 also held by Zoom. Both services were well received and gave an opportunity to come together and celebrate while apart. A total of 108 covenants were celebrated at these two services and an additional 8-12 will likely be celebrated at the May 2021 meeting of Regional Council. There are about two dozen communities of faith still working on covenants or moving towards other transitions.

We are grateful to the Prairie to Pine Regional staff that supports us in our work. Rev. Judy Hare, Pastoral Relations Minister provides us with wisdom and much needed information for us to deepen our understanding of the work we do. And our office administrator Cherry Abad helps us in all those much-needed areas of support such as management of receiving annual reports, covenants and governance documents. Cherry also printed and mailed certificates acknowledging new covenants to our communities of faith that have been completed and celebrated. Our heartfelt thanks to both Judy and Cherry!

We could not possibly do all the work of this committee without help. Some additional thanks need to go to those willing readers who have given of their time and talents to review covenants and in some cases governance drafts. We offer our gratitude to: Jeannie Baker, Lloyd Baker, Mona Denton, Peter Douglas, Allison Halstead, Mary Kalberg, Cheryl Kinney-Matheson, Cheryl McKitrick (now on this committee!), Betty Park, John Peach, Vicki Smith, Anna Stewart, Cheryl Weichern.

In the coming year our committee will be considering how best to support communities of faith in their regular self assessments and will discuss the writing and review of annual reports. Part of our mandate is also to promote and support United Fresh Start, a program highly recommended for Communities of Faith entering into new pastoral relationships.

We also want to recognize the eighteen Indigenous Communities of Faith that are not included in our geographic groups for connection and follow up. We initiated conversation with Gloria Cook, Indigenous Community Capacity Coordinator, and look forward to further opportunities to learn from and offer support to Keewatin Circle Communities of Faith. As the Indigenous Communities of Faith continue their process of determining how to be engaged with our region, we continue to hold our Indigenous brothers and sisters in our prayers while they journey through this discernment.

Respectfully submitted, Lynne Sanderson, Chair on behalf of the Committee on Community of Faith Support

COMMITTEE ON LAY LEADERSHIP / LAY MINISTRY SUPPORT

The Committee on Lay Ministry and Lay Leadership Support is responsible for supporting, licensing, re-licensing and tracking information for Licensed Lay Worship Leaders (LLWL), training related to Sacraments Elders, and tracking related to

Congregational Designated Ministers (CDM). More detail on our role, including a link to our mandate, can be found at https://prairietopinerc.ca/about/governance/committees-on-support/clls/.

This past year procedure documents for licensing and re-licensing LLWLs within Prairie to Pine Region have been completed. We have completed initial interviews related to five new Licensed Lay Worship Leaders and approval was given for their licensing by the Executive of the Regional Council:

Julie Hutton (Minnedosa)
Norah Laverty (Sioux Lookout)
Millie Lewis (Cloverdale)
Jamie Miller (Dryden)
Phyllis Verbeek (Clandeboye-Winnipeg Beach)

As we continue to work under the restrictions of the pandemic we have had to learn to adapt the procedures to live in the current reality. While we consider the procedures complete for now, we anticipate that as our reality evolves, the procedures may also need revising. The transition into the new structure has created a backlog in the LLWL re-licensing effort. We are currently prioritizing and organizing the relicensing effort. Covid-19 prevented us from offering a Sacraments Elders workshop but we continue to plan for this to happen.

A significant part of the effort on this committee is reviewing and maintaining lists. For example, there are lists of LLWLs, CDMs, and pulpit supply.

The Committee is also in the process of drafting for the Prairie to Pine Regional Council a policy to supplement the national handbook around pulpit supply and other matters related to Licensed Lay Worship.

It has been a blessing to work with a group of committed people to continue this important work. Many thanks to Wendy Denbow, who has stepped down from the committee. We are also blessed to have the guidance of our staff resource, Judy Hare.

Respectfully submitted,
Don Schau, Chair
on behalf of the committee
(Jamie Bradshaw, Hope Mattus, Doug Neufeld, Marg Scott and Judy Hare (staff resource)

COMMITTEE ON MINISTRY PERSONNEL SUPPORT

Our last report was provided for the Annual Regional meeting held in September of 2020. The Committee on Ministry Personnel Support has continued to meet regularly throughout this pandemic time via the gift of technology.

The resignation of Jan Van Aertselaer in this past year created the request to nominating to find another member to join in our work. We welcomed Joan Jarvis to the work of our committee. Joan's many gifts and broad experience are deeply appreciated by us all.

The major work of our committee through the past months has been to establish the network of MP2MP (Ministry Personnel to Ministry Personnel) Connectors with those ministry personnel who wished to have the support and regular contact as they continue to navigate the challenges of leadership in such challenging times. The feedback we have received from both connectors and "connectees" indicates that this program is beneficial to all who are participating. We offer our thanks to those who have willingly offered their gifts and time to support ministry personnel as Connectors:

Heather Robins Ken DeLisle
Cheryl Kinney Matheson Cathie Waldie
Irene Greenwood Nancy Sanders
Deborah Vitt Joan Jarvis

Deborah Murray Jack Ballantine Dickson

Anne Duncan

Another significant part of our work and discussions in these past months has been to seek guidance and direction as to how we may best serve, support, and build relationship with Indigenous ministry personnel in Keewatin Circle. The work of building relationship was strengthened by the gift of an opportunity for learning with Gloria Cook as she shared with us "Our journey as an Indigenous (First Nation) people...a way of looking at our life journey." Gloria is serving as Community Capacity Development Coordinator working with Keewatin Circle. Her wisdom and insights were greatly appreciated by our committee and we look forward to continuing to work with her.

Earlier in 2021 we invited ministry personnel across our Region to respond to a Wellness Survey. It was our hope to gain a broader sense of how ministry personnel are emotionally, spiritually, mentally and physically as they enter year 2 of this pandemic time and faithfully work to do all that is needed at this time. The response to the survey from personnel within our region was very high, an indication to us of the importance of asking the questions, and the desire of ministry personnel to share their experiences. We shall consider how best to let the results be made known in the future while also being able to use the information to help us as we continue to seek ways to provide support to those serving the church.

The Committee on Ministry Personnel Support would like to once again acknowledge to ministry personnel the demands and challenges that the pandemic continues to place on your shoulders as you provide needed and valued leadership. May grace and peace continue to accompany you as you accompany the faith communities you are called to serve, and may you know with confidence that your church is grateful for your offering of your gifts within it.

Regrettably, one of our members, Nancy Sanders ends her term as of the rise of this Regional Meeting. We thank you Nancy for sharing your gifts, skills, intellect and wisdom with our committee, and by extension to our Region, as we have sought to do our work. We will miss your presence at our meetings.

As we continue our work, we also need to uphold the work of the Regional staff who play such a vital role in our work.

Thank you Cherry for the administrative and organizational work that you do that helps us as we seek to fulfill our mandate and responsibilities.

We also wish to offer our great appreciation to Judy as staff resource to our committee and the many ways you support us in our work. Your commitment to the church and in particular to the work of our committee; your organization and facilitation of bi-weekly ministry personnel gatherings; your desire and ability to keep us aware of changes that are ever constant and impacting the work of not only our committee, but of the Region; your questions that help us discern direction, to name but a few. In these most challenging of times, your wisdom, experience, knowledge, and energy that you continue to offer to ministry personnel, our committee, our Region, and the wider church, cannot be understated. Thank you.

Respectfully submitted,
David Howell, Beth Rutherford, Joan Jarvis, Nancy Sanders,
Judy Hare (Pastoral Relations Minister)

PROPERTY COMMISSION

The commission members are Ken Thomas (Chair), Keith McFarlane, Chuck Ross, and Wayne Sanderson, with Dwight Rutherford as a corresponding member.

The commission continues to be busy. The work is not only vital, but at times, an interesting journey into the history of our church in this region, especially in rural areas where older, small churches continue to close.

The commission meets at the call of the chair by conference call in order to respond quickly to requests. From July 2020 to May 1, 2021 the commission met 11 times and passed 15 motions regarding church property in the Region. These included the sale of three church buildings, one manse, and three parcels of land. There were three requests to list property, and others dealt with approval of major renovations and financing and transfer of a lease.

We also responded to numerous property related questions. We facilitated closing the sale of a senior's residence.

The Regional Council continues to have three permanent regional trustees to be available when dealing with properties that are still in the name of the church, but no longer have congregational trustees.

The commission wishes to remind everyone that all United Church properties are governed by the United Church of Canada Act. Proper procedures must be followed and proper documentation completed for transactions to be registered by Provincial registries. The processes are not difficult and can be completed quickly if followed properly. We recommend consultation with the commission prior to proceeding with any property related transactions, major renovations, or financing.

The commission continues to recommend that all communities of faith who anticipate selling or renovating property in the future ensure that the title is brought up to date.

Respectfully submitted, Rev. Ken Thomas, Chair

EQUITY AND DIVERSITY COMMITTEE

We are a safe space for sacred stories and the sacred stories are your stories.

Let's begin where we left off -

October 7, 2020, the Regional Gathering for Prairie to Pine, approved UNANIMOUSLY the Vision Statement created by the Equity and Diversity Task Group.

November 5, 2020, the Regional Council Executive approved the Action Plan submitted by the Task Group which made Equity and Diversity a Standing Committee.

All but one of the former Task Group members continued on - **Ken DeLisle, Jamie Miller, Don Schau, Cathey Dey, Linda Rodgers,** and **Alan Gershuny. Liz Carter-Morgan**, who was a member of the Task Group, was called to other work. **Julie Graham** as the Regional Minister: Justice and Communication is our staff liaison.

On December 3, 2020, the Regional Council Executive approved the Terms of Reference for the Committee. They also approved **Hope Mattus** and **Stewart Hill** as new members.

Rev. Lesley Harrison was asked to help us think through who we are; who is missing; how do we tackle the Action Plan before us and how do we get our work known.

We gathered January 21 and 28, 2021 as she led us through a challenging, inspiring, creative and community building exercises.

At this same time, we informed, encouraged and support action by the Regional Council Executive to send a letter of support to Pastor Lee-Dong-hwan, A Korean minister who was punished by the Korean Methodist Church for offering a blessing at a Queer Fest, contrary to that denominations policies.

At our February meeting, we agreed to form four Task Groups as was suggested by Rev. Harrison - Educational, Ally/Encourager, Communications and Strategic Planning, and Regional Council. There are 2 members to each group.

Also, we created 2 other groups to work on a possible workshop at this Regional Gathering and worship.

On March 4, 2021, the Regional Council Executive approved **Yeseullyn Lee** as our newest member.

THERE ARE STILL SPOTS OPEN!

We also sent congratulations and attended the public Affirming services for McKenzie United Church in Portage La Prairie and Steinbach United Church.

Finally, we meet with committees, task groups, staff and volunteers from four other Regions to discuss our common work for Affirming ministries.

Thank you to all the committee members, Julie, Regional Council Executive and staff for all your help and direction.

We end where we started.

May 28, 2021 we will have a public celebration of becoming an Affirming Ministry and will receive our certificate at that worship. It is the last step in being recognized as Affirming.

Bring your family, friends, community of faith, rainbows, balloons, and noisemakers. Be a rainbow.

Respectfully submitted,
Jamie Miller and Ken DeLisle, Co- Chairs

BURSARY

The **Prairie to Pine Regional Bursary** has been funded by donations to the Prairie to Pine Regional Council, by



UCWs or Communities of Faith, and by some Interest paid from the F. B. McArthur Estate Trust. The Prairie to Pine Regional Bursary has been administered by a

Committee within Prairie to Pine Regional UCW Network and usually meets in person twice a year, and by teleconference in June. In 2020, because of the COVID-19 Pandemic, we met via Zoom to make decisions regarding the Bursaries.

The purpose of the Prairie to Pine Regional Bursary has been to financially assist promising candidates for the Order of Ministry (ordained or diaconal) from our Conference who are registered in theological studies, as well as persons in the Designated Lay Ministry Training program qualifying for leadership in the Church.

Because of the Pandemic, and the difficult position all our Communities of Faith found themselves in, our financial resources for the Bursaries were sorely lacking. In 2020 we were pleased to award two applicants a total of \$3,000 in Prairie to Pine Regional Bursaries:

Damber Khadka, 3rd year Master of Divinity program at AST - \$1,000; **Jen Carter-Morgan**, 2nd year Diaconal Ministry studies at CCS - \$2,000.

We sincerely thank all UCWs and Communities of Faith for their contributions, and ask for their continued support. If your Community of Faith no longer has a contributing UCW, our committee requests that you consider including this in your future yearly budget.

The **UCW Bursary** of \$800 is awarded annually from Prairie to Pine Regional UCW funds to persons, at least 18 years of age, (and not in, or studying towards, paid accountable ministry). The applicant must be actively involved in, and taking a course that would benefit, a local United Church Community of Faith. For this year we had no applicants. Please encourage members of your Community of Faith who would benefit from this bursary, to apply in the future.

As well, the **Agatha Kaasa Bursary**, established in 2003 by the National UCW is available to women for leadership training, continuing education or projects/events that would benefit United Church work. This bursary application form can be found on the National site "search."

There is another National Bursary, the **Dorothy Amos Fund**, for any woman who is a UCW member, and not in paid accountable ministry. This Bursary was founded in 2012 in honour of Dorothy Amos using proceeds from the UCW 50th Anniversary. Both these National Bursaries can be found by searching under the particular Bursary/Fund name.

Our Bursary Committee wishes to thank both Judy Hare and Cherry Abad and the Prairie to Pine Regional Council office for their years of work on our behalf. Our committee also works with Karen Medland, Minister for the Office of Vocation, and Heather Dootoff, Financial Administrator, both representatives for our Prairie to Pine Region. Thank you all for your patience during these trying times.

At our Prairie to Pine Regional UCW meeting on December 1, 2020 we had our election of officers, and as I was stepping into a new role, **Darlynne Smith** very graciously accepted the position of Chair of the Prairie to Pine Regional Bursary Committee.

Respectfully submitted, V. Shirley May, Past Convener Prairie to Pine Regional Bursary Committee

Darlynne Smith, Convenor Prairie to Pine Regional Bursary Committee

YOUTH AND YOUNG ADULTS (YAAY)

As with any committee of the church, this has been a strange year for the Young Adults and Youth Committee. Much of our ministry relies upon being able to gather together for community and

support, building lasting relationships that youth carry with them throughout their lives - the pandemic stole that from the youth of our region this year. While recognizing that online gatherings can never fully replicate the feeling of being together in-person, the YAAY Committee has been hard at work creating experiences for youth to feel connected and to combat the isolation of the pandemic.

In February 2020, just weeks before the first wave came to Manitoba, we held our Zeebu 2020 youth retreat at Westworth United Church in Winnipeg. The theme was Faith and Games and we explored how the games we play can be connected to our faith. We had 39 participants, 10 Home Group Leaders, and 15 young adult members on the Planning Team. Thank you to Westworth UC for hosting us and to the United Church in Meadowood for hosting our weekend Planning Team Meeting.

The YAAY Committee would like to give a special thanks to Rey Anderson for his generosity in providing Indigenous teachings every morning. It was a wonderful way to start our days feeling calm and well-grounded. Thanks as well to our Chaplains, Bev Ward and Patrick Woodbeck, and to the several United Churches that prepared and delivered our meals throughout the weekend. Having 60+ youth and young adults sleeping on a church floor together feels like a lifetime ago, but the day will come when we can have our beloved retreats again.

Just days before the shutdown, on March 8th 2020, we had our last in-person Traveling Youth Group at Immanuel United Church in Winnipeg. There were 25 people in attendance who played games and sang songs led by YAAY Committee Winnipeg Representatives. They capped off the afternoon by attending a movie at the Freeze Frame Film Festival at CCFM. Thank you Immanuel UC for your hospitality and for providing refreshments for participants.

Once the pandemic struck, the YAAY Committee started offering online events for youth and young adults. A spring online drop-in ran from April 23rd to June 25th. Several youth came every week for a check-in, games, and discussion. One week we offered an information session on attending General Council Youth Forum. Thank you to the rotating group of young leaders who offered this important space for our youth to have somewhere consistent to come and share their feelings.

Many Prairie to Pine youth and young adults had been looking forward to making the pilgrimage to Calgary, AB in August for Rendezvous 2020. Rendezvous is a triennial national conference that brings young people together from across the country for inspirational guest speakers, thought-provoking workshops and worships, and most importantly to make lifelong friends while feeling the energy of over 500 young people in the same room.

The Rendezvous Design Team quickly pivoted to create "Rendezvous Reimagined", a four-day online event. The theme remained the same: "bold faith, brave space and brazen grace." Featured speakers included 1) Dr. James Makokis, a leader and well-known expert within the Indigenous, LGBTQ2 and medical community; 2) Pam Rocker, an activist and award winning writer, speaker, and musician who has worked for almost a decade for the full inclusion of LGBTQ2S+ people in faith communities and beyond; and 3) Maricar Delfun, Program Coordinator of the Regional Ecumenical Council in the Cordillera. Those who attended Rendezvous Reimagined were inspired by the speakers and workshops, and were pleasantly surprised to find how easily community was still built through Zoom home groups and online events like games nights and talent shows. It was truly a Rendezvous to remember.

One of the really interesting things about a global pandemic is that it suddenly doesn't matter where in the world you are. Our youth and young adults have been participating in events from other regions like Evolve in British Columbia and the Wednesday night young adult group hosted by Rev. Laura Fouhse in Saskatchewan. With all of the hardships we've faced this year, these new friendships have been a silver lining.

Throughout 2020, we have been working on a Refugee fundraising drive to help one of our young adults bring her family to Winnipeg. This fundraising is being done in partnership with Young United Church. We held two fundraisers in 2020, selling masks and then reusable tote bags made by some of our youth. Together these raised \$1,507. We are looking forward to holding more fundraisers in the future to reach our goal of \$8,000. Additional funds have been added to this pot in the form of donations from parents registering youth for our free online retreats, and from a trivia night in January, but that will show up in the 2021 annual report provided at next year's AGM!

In October 2020 we hosted "ALF Abridged," our first ever online regional youth retreat. There was a lot of uncertainty in planning ALF this year. Manitoba's COVID-19 case counts dropped dramatically over the summer, and for a while there was hope that we could host the same event in several smaller groups at churches throughout the region. As the second wave took off; however, this soon became impossible and we had to rework the event to be fully online. Despite all this we still hosted a successful event for 10 participants with the help of 8 Home Group Leaders and 15 young adult Planning Team Members. We learned a lot from this experience that we will continue to apply to future online events.

Throughout the pandemic, the YAAY Committee has continued to find ways to bring the young adults of our region together through our Young Adult Recreational Gatherings (YARG) group. Depending on the state of the pandemic here in Manitoba, these events have included everything from online check-ins, to Zoom games nights, to picnics in the park, to celebrating each other's birthdays virtually. No matter what the next year throws our way, you can count on strong young adult programming here in Prairie to Pine! We could not make this happen without the impressive efforts of several of our young adults, most importantly Jade Webber, YAAY's Young Adult Representative.

As always, the YAAY Committee would like to thank Twila MacNair, Coordinator of Young Adult and Youth Ministry, for her diligent work in supporting our endeavors. Thank you Twila for always going above and beyond and for your dedication to our region's youth and young adults, particularly during this challenging time.

This year has been strange, to say the least. While there will still be much uncertainty in the year to come, the YAAY Committee would like to extend our gratitude to our dedicated volunteer members and to everyone else who has helped us along the way. We will continue innovating our way through this pandemic and creating spaces for the youth and young adults of Prairie to Pine Regional Council to connect and learn together.

Excitedly awaiting the day we can be together again.

Respectfully submitted,
Marissa Smirl and Julia Antonyshyn
Co-Convenors of the YAAY Committee of Prairie to Pine Regional Council

REPORTS – CLUSTERS and NETWORKS

T'BJIGGN

From a group of four Communities of Faith that got together in 2016 to discuss joint summer services, we have grown to meeting with representatives from seven Communities of Faith in our cluster group that

includes: Transcona Memorial United, Birds Hill United, John Black Memorial United, Immanuel United, Gordon-King Memorial United, Grey Street United, and North Kildonan United churches.

The first meeting of 2020 was held, in person, at Grey Street, with plans to have a joint Maundy Thursday service at Immanuel United, but, as time and the pandemic progressed, all get-togethers were cancelled.

The group did agree to keep in touch via Zoom and two additional meetings were held in April and October. The Zoom meetings were a check-in to see how we were all managing through the lockdown in regard to worship, staying connected with our respective congregations, and sharing ideas with each other.

Outreach was shared with lunches and cookies for the West Broadway and St. Matthews-Maryland community ministries and adult clothes and shoes were gathered for Spirit Care at St. Boniface hospital.

Besides meetings, we seek assistance, advice, or share special events by sending questions or invitations to our cluster group at any time.

Respectfully submitted by Luane Campbell Grey Street United Church

AFFIRM CLUSTER of SOUTHWESTERN MANITOBA

"Signs, Signs Everywhere a Sign" – Greetings from the Affirm Cluster of Southwestern Manitoba.

As a result of meetings held after the dissolution of Assiniboine Presbytery Justice Committee, some enthusiastic people started to discuss the possibility of forming an "Affirm Cluster". Initial members were David Howell, Julie Hutton, Laura Crookshanks and Liz Carter-Morgan. Known as the "Affirm Cluster of Southwestern Manitoba" we identified our goal as one to promote opportunities to come together for support and encouragement as more communities of faith explore how they might strengthen their commitment to diversity and inclusivity.

Our first venture was to hold a workshop in October 2019 for churches to get together to share stories of their affirming journey and to encourage others who were just starting or curious to learn more. We considered it to be quite successful, with 21 people from 8 congregations attending from this area and as far away as Steinbach.

Our Cluster had planned a PIE Celebration event for March 2020 for all churches in the area to celebrate PIE. Unfortunately, it had to be cancelled because of the pandemic.

We have maintained an email directory of those interested in sharing information.

We are looking forward to being able to meet in person to continue the journey and we also congratulate Prairie to Pine Region on becoming an affirming region. We will be with you to celebrate 'Our Place in the Rainbow' on May 30th.

WINNIPEG INTERFAITH/ECUMENICAL CLUSTER

The Winnipeg Interfaith/Ecumenical Cluster currently numbers three: Lynda Trono, Noel Suministrado and Loraine MacKenzie Shepherd. We spoke with the Regional Council a couple of times over this past year, encouraging them to officially appoint people in various communities across the region who can represent their area at ecumenical and

interfaith gatherings, and take initiative in planning interfaith/ecumenical events. Council decided that the co-chairs would take this on. Noel and Loraine virtually attended the Winnipeg ecumenical service for the Week of Prayer for Christian Unity and Loraine and Lynda helped to plan and participate in two interfaith prayer vigils in Winnipeg in support of Guaranteed Livable Income.

OTHER REPORTS

STEWARDSHIP ANIMATOR, GENERAL COUNCIL OFFICE

Stewardship Animator for Pacific Mountain, Chinook Winds, Northern Spirit, Living Skies and Prairie to Pine Regions Philanthropy Unit, General Council Office



Generosity is a practical expression of love. Gary Inrig.

Greetings,

My name is Vicki Nelson and I am the new Stewardship Animator serving Prairie to Pine Regional Council. I live and work from Regina, and am looking forward to the opportunity to get to work alongside the people and communities in Prairie to Pine.

My role is to provide resources and support to individuals, communities of faith, and other ministries in the areas of stewardship, congregational giving, Mission & Service, and the work of the United Church Foundation. If you have ideas, questions or inspiration to share, please get in contact with me.

One way we may connect is through an online learning program, **Called to be the Church: The Journey**. These trainings are designed for congregational leaders, working as a team, to learn and develop a stewardship plan to help increase giving and deepen connections within your community of faith. Cohorts are currently being assembled for <u>Module 1: Stewardship Best Practices</u>. After 4 weekly gatherings, participants will have developed a custom stewardship plan for their community of faith. Following that we will work together to realize this plan, inviting more people to make generous use of the gifts God has given and expressing gratitude for shared abundance. If this type of training would be valuable in your faith community, please <u>reach out</u> and we will find a time that works for you.

Speaking of gratitude for shared abundance, the Mission & Service Fund is our Church's most powerful vehicle for helping to save and transform lives, inspire meaning and purpose, and build a better world. Together we can do more than we can do alone. In 2020, Mission & Service funding supported life changing and life saving work in Prairie to Pine Region. From 1 Just City, to The Counselling Centre, the vulnerable are being cared for and their worth celebrated. Your Mission & Service also supported camping ministries—Rock Lake Camp and Wellman Lake Camp had programs generously funded. And that wasn't all. Your donations to Mission & Service are changing the lives of your neighbours—both here in Prairie to Pine, and around the globe. Thank you for your gifts.

Sharing stories about Mission & Service is an effective way to hold up and celebrate this amazing work, and to encourage generosity in your community of faith. The pandemic has changed many things, including the way Minutes for Mission are distributed and told, however they certainly have not gone away. New stories are frequently <u>posted</u>. For those who utilize videos in worship, there are also <u>videos</u> that tell personal stories of the life changing work of Mission & Service. If you want to bring more Mission & Service inspiration into your community of faith, and would like help finding resources, please let me know.

Finally, I want to thank you all. It has been a hard year, with lots of uncertainty, but you have persisted. You have found meaningful ways to be a person of faith during a dark time, and are still generously giving of yourself to provide leadership to this Regional Council. It is amazing. Thank you.

In gratitude,

Vicki Nelson * VNelson@united-church.ca * 1-800-268-3781 ext. 2045

JUBILEE FUND



In spite of the difficulties and uncertainties inherent in a pandemic, the Jubilee Fund is doing well and has ended the year in a strong financial position. That means that it is able to continue helping Manitoba non-profits that are working to reduce the impact of poverty.

The big downside to the year was no in-person gatherings in which Jubilee could provide an opportunity for folks to experience a poverty simulation process, take a bus tour around some of the projects that Jubilee supports or enjoy a champagne breakfast fundraiser while learning about issues related to poverty. The Annual Meeting was again held virtually on Wednesday, April 21 and was preceded by a very interesting and thought-provoking presentation *Community Based Solutions—Indigenous Social Innovation* by Diane Roussin. Diane is the Project Director for The Winnipeg Boldness Project, a research and development project focused on improving outcomes for children in Winnipeg's North End through social innovation and social lab processes. One of her suggestions was that by using Indigenous wisdom there can be systemic change. As well, rather than designing systems for survival we should be working toward designing them for the people involved, to thrive.

An example of the over 60 projects which Jubilee supports through non-traditional financing is the Portage la Prairie Community Revitalization Corporation. As described in the February 2021 Jubilee Fund newsletter: "The Portage la Prairie Community Revitalization is a quasi-government organization delivering support programs that focus on community and economic development. Programs serve community members experiencing low income, homelessness or marginalization as well as newcomers to Canada. The organization was renting commercial office space. As they grew, partnerships increased and office space needs grew. With multiple long-term government contracts, rent payments were larger than what would be required to purchase the building. RBC was prepared to provide a mortgage, but they didn't have the required equity. Jubilee Fund provided equity through a direct loan. Now previous rent payments are paying the mortgage and building equity for the organization."

A major change at Jubilee at the end of December was the retirement of Executive Director Derek Pachal. Unfortunately, it was not possible to have a gathering to celebrate and thank Derek for his contributions, but they were acknowledged at the virtual Annual Meeting. Also, at that meeting the new Executive Director, Peter Cantelon, was introduced. Peter began his duties the beginning of February, is quickly becoming familiar with the organization and is finding ways to put his talents to use.

Another upcoming change will be that of re-locating offices. The search for the new location is in progress.

Thanks to the Prairie to Pine Region for the opportunity to serve on the Jubilee Fund Board as your representative. My 6-year term is now up. It has been a privilege to work with the staff and many likeminded folks from other denominations, representatives from the community and those with particular areas of expertise, in the endeavour to reduce poverty. In that six years there has been amazing growth in the Jubilee Fund—both financially and the projects in which it is involved. I look forward to seeing where it goes from here. I leave knowing that my successor, Lynda Trono, will bring much experience, energy and wisdom to the board.

Respectfully submitted, Anne Duncan

MANITOBA MULTIFAITH COUNCIL



The Manitoba Multifaith Council has continued to function throughout the COVID 19 pandemic by through the use electronic. Devices, such as Zoom.

Payam Towfigh, the new president along with the Executive has been diligently keeping the organization going. The Annual General Meeting which had been postponed from the spring was held virtually on September 1, 2020. The program concluded with a moving interview of one of the Yazidi students who came to Winnipeg through Operation Ezra and had recently graduated from high school. Jamileh Naso interviewed Abdullah Naso by asking thought provoking questions such as the hurdles faced, persons who helped, and hopes for the future. Abdullah expressed his thanks for Operation Ezra and acknowledged that one of his favourite things at school was sports. He indicated that he hoped to attend university and engage in scientific lab work.

Christine Baronins brought the AGM to a close by introducing a musical video created by Eric Whitacre. The video brings together peoples from around the world to participate virtually in "Sing Gently." The differing voices blending in harmony seemed to capture President Payam's hopes that MMC will continue to exhibit its own unique unity in our city and province.

The **Annual Leadership Breakfast** which is usually held in February had to be cancelled.



Her Honour, the Honourable Janice Filmon, our Lieutenant Governor decided that, despite COVID the **Award for the Advancement of Interreligious Understanding** could be held virtually and so on February 16, 2021 Winnipeg Free Press journalist, John Longhurst became the 2020 awardee. The Winnipeg Free Press is the only newspaper in Canada that carries a Faith page. Because of John's efforts reports are no longer limited to the Saturday edition of the newspaper but are published during the week as well. The Free Press has been documenting the impact of COVID on faith communities.

"In this province where we so proudly embrace multiculturalism, Mr. Longhurst's vision, passion and commitment to bring voices from our diverse religious and cultural

communities together, truly exemplifies the spirit of this award," said Lt.-Gov. Janice C. Filmon. "It is my pleasure to formally recognize Mr. Longhurst for his work in building harmony and understanding in our province, our country, our world."

Spiritual Health Care

The Spiritual Health Care Committee presented a half-day workshop: **Coping with Grief and Loss During COVID-19** on Wednesday, November 4, 2020 from 9:00 am to 12:00 pm. The presenters were Anne Whitford-Fast and Lynne Granke, a Certified Supervisor Educator with the Canadian Association for Spiritual Care.

Justice and Corrections Committee

Opening Doors: a Zoom seminar. was held on Tuesday, November 24th, 2020 from1:30–3:00 pm focusing on: "Understanding the needs of released inmates: How to better understand the needs and challenges facing ex-inmates released from the provincial system, and the potential role of faith communities and faith-based organizations in providing support. and services to released inmates. The speaker was Cameron Zacharias Area Director, Manitoba Justice Responsible Reintegration Initiative.

Opening Doors: Hearing from **Those Returning to The Community** was held on Tuesday, January 26, 2021 from 1:30 – 3:30 pm.

The Annual General Meeting which is usually held in May is now scheduled for September 1, 2021.

Respectfully submitted, Diane Dwarka Manitoba Multifaith Council, Board member

MANITOBA INTERFAITH IMMIGRATION COUNCIL (MIIC)



It has been my privilege to serve as a United Church appointee to the Board of Manitoba Interfaith Immigration Council over the past 3 years. This has been a very challenging year for all of us -staff & directors- within the MIIC circle ... and sadly, in the late fall, I realized I needed to submit my resignation due to increasing family responsibilities.

MIIC policy changes will impact the way Faith group appointments are made. The Board itself will recruit potential board members to fall within their own skills and faith group criteria. The United Church Nominating Committee will no longer fulfill that task, but interested individuals from the UCC are encouraged to apply directly to the MIIC Recruitment Committee. The transition between our most recent appointment of Karen Toole and this new recruitment process meant she was unable to serve.

As I conclude this report, I thank you for the opportunity to serve with the fine people within the Board of MIIC and the remarkable staff who embody the care and welcome that Welcome Place is known for.

Respectfully Submitted, Marilyn Anderson Corkum

UNITED CHURCH HALFWAY HOMES



Relevant Information about the Halfway Homes in Winnipeg:

- Ours is a lively ministry of hospitality and rehabilitation.
- The United Church has directed Halfway Homes in Winnipeg for more than 50 years.
- The activities in the Homes support and assist women and men who are in the process of reentering general society, after a season of their incarceration.
- Two residential homes for men are located on Dorchester Avenue and Dominion Street
- A residential home for women is located on McMillan Avenue.
- Length of stay (weeks or months) for each resident depends upon a number of complex factors.
- Each of our residences have operated at near capacity this past year:
 Dominion 10 residents, McMillan 8, Dorchester 8
- Audrey Dennis has offered her energy as our very capable Executive Director over these past few years.
- Each home is staffed by very reliable House and Case Managers and other expert staff. All but the Executive Director and House Managers are Union supported.
- The Halfway Homes Inc. is a non profit enterprise. The Parole Board of Canada and the Winnipeg Regional Health Authority send residents our way, and thereby all the finances for running the Houses are pre-arranged by payments for daily occupancy. Also, charitable donations for this work are welcomed and tax receipts are issued.
- United Church Mission funds do not enter in to our regular financing. The General Council owns the properties and we forward monthly rental payments.
- This ministry benefits from the skill of our long-term and committed bookkeeper: Catherine Barnsley.
- The organization enjoys a generous arrangement for office and meeting spaces at Harrow United Church.
- Throughout this current Covid-burdened season, all staff have been diligent in following proper health and safety protocols.
- The Halfway Homes of Winnipeg is directed by an enthusiastic Board of Directors made up of several retired Winnipeggers and other capable young persons.
- The Board ensures that both an annual Audit and a General Meeting are conducted.
- Among other general oversight matters, the Board is currently looking into replacing or else upgrading one of the Houses. [After long seasons of constant use, each property deserves extensive upgrading.]
- As an incorporated ministry of the United Church, the Board is accountable to the Desk that oversees property in the General Council.
- Hopefully, we will all move beyond current social restrictions. So in the future we will be pleased answer your enquiries and/or come and speak with your community.

Respectfully submitted, Duncan Michie, Board chair On behalf of the Board

WESTERN INTERCULTURAL MINISTRY NETWORK



(Prairie to Pine, Living Skies, Northern Spirit, Chinook Winds, Pacific Mountain Regional Councils, and the Indigenous Church)



The Western Intercultural Network is a relatively 'young' network of communities in the United Church of Canada committed to a fully inclusive and intercultural church, covering the five Western Regional Councils.

The network holds gatherings and online conversations that focus on intercultural discussions. Network members are engaging in and promoting action in their regions towards living out the UCC's vision of being an intercultural church (Vision for Becoming an Intercultural Church | The United Church of Canada (united-

<u>church.ca</u>), and come together occasionally for educational events and other opportunities for dialogue. An executive from the five Western Regional Councils of the United Church offers us leadership.

Our vision of becoming an intercultural United Church encompasses:

- Racialized people and communities, which includes ethnic churches within the United Church, racialized lay leaders and ministry personnel, and more.
- Indigenous people and communities, within the United Church and beyond, of all traditions.
- People with disabilities.
- LGBTQIA+ and Two Spirit people and communities.

We honour these identities, and the spaces where they intersect. Our ministry includes courageous (and awkward!) conversations about our diversity, and about the social privilege and history that hinder right relationships. We believe the Good News of Jesus Christ calls us into such conversations and relationship.

2020-21 Activities

In 2020 the COVID-19 pandemic required the WIMN's Interim Executive to change its plans for holding an in-person education event in September. We instead offered a highly successful online event — **New Wine: Western Intercultural Ministry Gathering** over three Fridays - September 25, October 2, and October 9, 2020. The gathering focussed on presentations and discussions on creating missional, sustainable, intercultural ministries together, with leadership provided by Rev. Tony Snow, from the Stoney Nakoda First Nation and Coordinator for Indigenous Right Relations, Chinook Winds Region, and Rev. Dr. Eric Law, Founder/Director of the Diverse Leadership Inst., Los Angeles, California. The online format allowed us to expand the reach of this education event and we had over 60 persons attending the sessions on each day.

Annual Meeting

WIMN hosted its Annual meeting on November 17, 2020, in conjunction with one of its Chai/Coffee Sessions.

At that meeting the members of the Interim Executive that had guided the Network's activities for 2019-20 were pleased to welcome new members to lead the Network.

The new Executive for 2020-21 comprises:

Co-Chairs: Deborah Richards (Pacific Mountain) and Kurt Katzmar (Northern Spirit)

Secretary: Kathy Yamashita (Chinook Winds)

Elder: Kay Quon

Chinook Winds: Alwin Maben (past chair) Northern Spirit: Chelsea Masterman Living Skies: Mathias Ross, Salesi Takau

Prairie to Pine: Kwang Beom Cho, Damber Khadka, Bill Millar

Staff support: Julie Graham, Chris Mah Poy, and Emo Yango (General Council).

The Executive meets monthly for about 90 minutes, and this provide an opportunity for us to connect about activities in our region, as well as engage in planning discussions. The sessions are lively!

Looking forward

The new Executive has been discussing how the Network will engage in supporting and living out the call within our regions to be an Intercultural Church, as well as how we build intercultural social values and communities by working with other organisations in our provinces like Multicultural Councils and Multifaith bodies. Those discussions will continue throughout the year and we hope to find ways to engage the network in these engaging conversations. We have been heartened and energized by the engaging conversations that we have had during our New Wine intercultural gathering in fall 2020 and various Network Chai/Coffee times held in 2020 and early 2021.

The following decisions have been made about Network activities for 2021:

- Given ongoing uncertainty about in-person gatherings and church building re-openings this coming fall, we have decided not to hold a longer in person or online gathering in 2021. Instead, shorter programs and other opportunities will be the focus. We pray that in 2022 we will be able to be together again in a larger in-person gathering.
- The Network's Intercultural conversation (Chai/Coffee) times will continue through 2021. Our hope is to have 3 or 4 such conversation times during the year. In February we enjoyed a really rich national and intergenerational conversation focussed on the question 'Who do we want to be as we re-open our communities?'

Upcoming Events

Our next Chai/Coffee gathering in this series will be **Thursday June 3**, likely at 9:00AM Pacific, 10:00AM Mountain Daylight (AB)/ Central Standard (SK), 11:00AM Central Daylight (MB and NW Ontario), and noon Eastern.

Contact Us

If you would like to be contacted about WIMN events you can <u>sign up for occasional updates here;</u> you can unsubscribe at any time, and we don't share your information with anyone else.

Respectfully Submitted by
Kurt Katzmar and Deborah Richards
Co-Chairs
On behalf of the Executive of the Western Intercultural Ministries Network
April 9, 2021

THEOLOGICAL SCHOOLS and EDUCATIONAL CENTRES

ATLANTIC SCHOOL of THEOLOGY

www.astheology.ns.ca



As it did for every other organization under the sun, 2020-21 brought many challenges for Atlantic School of Theology. The shift to online-only learning in our summer, fall, and winter terms required us to stretch and grow our technological and pedagogical muscles. Our students also worked with great faith and diligence to adapt. It was especially difficult for those with pastoral charge and family responsibilities, or with healthy challenge. We're very proud of them and grateful for them. We all did our best to support one another and to keep in touch. Nothing about "ALL THIS" has been easy! Yet we persevere, in the hope that our attention to and cooperation with God's leading will help us to make good decisions and to continue to serve faithfully.

AST's total enrolment was down slightly, to about 180 students, but the total number of courses taken by those students was up. We decided to wind down our Diploma in Youth Ministry program due to a lack of demand, but we are about to launch our new Diploma in Missional Leadership. The first cohort of this part-time program will begin in June and travel together as learners for two years. Warm thanks to the General Council Office and the United Church Foundation for their support and partnership in this new initiative.

After 12 years of exemplary teaching, research, and leadership, Rev. Dr. Susan Willhauck has decided to retire at the end of June. We shall miss her very much! She has been a very inspiring and encouraging professor and colleague. In July, we will welcome Drs. Susan MacAlpine-Gillis, Andrew O'Neill, and Evangeline Kozitza Dean into tenure-track faculty positions. We're excited about what each of them will bring (and continue to bring) to AST's mission of learning and faith.

With lockdowns and limited movement the norm in so many places, we offered several series of online Continuing Education programming, including "Field Notes" and "Decolonizing Theology." As the summer term approaches, we will once again have all our courses online. Several of them are available to lifelong learners, including "Transitional Ministry Skills," "Mysticism and Monasticism in Context," "Evangelism Rediscovered," "Dying, Death, and Bereavement," and more. We would be delighted to welcome you to these online programs in June and July of this year. Similarly, we invite you to discover our emerging Leadership Learning Initiative and its promising array of programming.

It is an honour to share the work of theological education with the many supervisors and lay support teams who work with our students across Canada and beyond. As one of the theological schools of The United Church of Canada, we remain committed to sharing in mission with all the congregations, regions, and the General Council. Thank you for your support and friendship.

Respectfully submitted, Rev. Dr. Rob Fennell Academic Dean

CENTRE FOR CHRISTIAN STUDIES





Centre for Christian Studies - 2020

A Year of Imagining Everything Differently

Pandemic - The pandemic (re)shaped everything in 2020...
Spring - onset

With the pandemic onset in Canada, within days we went from wondering whether our plans would be impacted to making the decision to move all circles and events online. Our staff began working from home as cities shut down. It was a time of enormous uncertainty. Students and staff plunged into online life. Our spring learning circles were

creatively and quickly adapted for online gathering. Our Banquet and Annual Service of Celebration in person events were cancelled, and graduation instead marked with a Virtual Tea.

Summer – space to breathe

Online learning continued with the Relationship learning circle. Our Learning on Purpose circle was cancelled; and new students were invited to participate in a LOP-Lite orientation program. Woodsworth House re-opened to staff.

Fall - second wave

Staff continued to flex working from home or at the school. Our learning circles continued to be online, including: Integration Year, Ministry as Listening, Eco-Justice, Ministering by Word and Example. Some students proceeded with field placements, while others focused on external courses, which were widely available online.

Progress – Sometimes just pressing on felt like progress, but we did more...

Education

We continued to innovate online pedagogy. In April we held a series of pandemic responsive workshops on topics such as Online Annual Meetings and Trauma Informed Pastoral Care. We held 10 Learning Circles online, including three new one circles: Power and Privilege Circle, Eco-Theology Circle and Ministering by Word and Example Circle. We continued with free-of-charge public workshops with our CCS Fridays series, exploring topics including Queer Biblical Interpretation, Apocalypticism and (the still popular) Online Annual Meetings. Members of our learning community presented and participated at conferences including the Christian Left Conference (Emmanuel College), Competency Based Theological Education Conference (Competency Based Education Network) and Liberating Our Bodies: Sexual Politics, Queer Resistance and Religious Alliance Today (Jakarta Theological Seminary).

Justice

2020 started with Indigenous blockades of rail lines that brought an early silence Winnipeg from absent railcars. A deeper silence accompanied the first months of the pandemic, along with stark truths about who was vulnerable in our society. The silence was broken in the summer by Black Lives Matter protests raging against George Floyd's murder. CCS renews our affirmation that Black Lives Matter, our commitment to right relationship with Indigenous Peoples and stands against anti-Asian racism and violence.

Transformation

In the midst of change, challenge and response, we learned more about the resilience of field based education – students have continued to learn with local committee and in local context, including field education. Our networks of connection were strong and flexible enough to hold us together through isolation. We found this to be true for our staff team as well – practices of connection with out-of-province staff proved invaluable when everyone was dispersed and isolated at home.

Our new social media partnership with Strategic Charm has refreshed our online presence, connecting us with old friends and reaching new folks.

One of our actions arising from our commitment to #BlackLivesMatter has been revising assigned reading lists with an anti-racist, decolonial lens. We are more stringently assessing the whiteness of our assigned authors, and making changes, circle by circle.

Planning - while trying to plan for the future in 2020 often felt like gazing into a foggy crystal ball, some things became crystal clear...

Recruitment

Theological schools can no longer rely on a steady intake of students being identified and encouraged through denominational processes of call and discernment. We will be moving forward with hiring a part time Recruitment Coordinator in 2021 to connect with potential diploma, certificate and continuing education learners.

Sustainability

A longterm future for the Centre must include financial sustainability. Denomination funding is decreasing. CCS donors remain committed to diaconal education, and blessed us with extraordinary generosity in 2020. Our investment in Development education resulted in large fundraising increases.

Partners

We are blessed with collaborative, generative partners, including:

Anglican and United Churches

Diakonia of the United Church of Canada

Anglican Deacons

Diakonia of the Americas and Caribbean

Diaconal Mentors, Field Placements, Learning Facilitators, Local Committee members,

Council and Committee volunteers

St Andrew's College

St Stephen's College

Sandy Saulteaux Spiritual Centre

Strategic Charm (social media managers)

Our Year Book, Financial Statements and Annual Report may be found at: http://ccsonline.ca/event/ccs-annual-general-meeting-2021/

Respectfully submitted, Michelle Owens Principal, Centre for Christian Studies

EMMANUEL COLLEGE



Spring 2021

Dear Friends,

I pray for God's blessings on your regional meeting and bring greetings from Emmanuel College. As the end of my term as Principal approaches, I write to share some exciting developments at the College.

The COVID-19 pandemic has handed us the unexpected opportunity to dive head-first into online teaching and learning. We are currently discerning a distance model for the Master of Divinity (MDiv) program, which may interest candidates in your region, for whom moving to Toronto would have been an obstacle. Students starting the program this fall can expect access to online courses, with opportunities for community and spiritual life both online and in person. Our John W. Billes Grant affords 100% tuition support for United Church of Canada members enrolled fulltime in the MDiv and engaged with the candidacy pathway process. We also offer ample bursary support, which has been bolstered during the pandemic by Annual Fund gifts from generous alumni donors.

Emmanuel College recruits and educates leaders to be attuned to the changing context and mission of the church in Canada. We have broadened ways that courses, continuing education, and community life implement the calls to action delineated by the Truth and Reconciliation Commission. With the appointment of Jonathan Hamilton-Diabo as Special Advisor on Indigenous Issues and teaching-stream Assistant Professor of Theology, the College now offers courses on Indigenous theological worldviews; Indigenous ways of relating to faith, church, and the community; and the legacy of residential schools. We have also increased the presence of Indigenous Elders in ceremonies and as guest lecturers. New Canadian faculty have joined us, with expertise in postcolonial and decolonial theories and practices. As a result, we have instituted an innovative curricular requirement in Coloniality and Power for all basic degree students. Our pluralistic context and our multireligious Master of Pastoral Studies program also enhance the MDiv. Students become more deeply rooted in their own religious and spiritual traditions as a result of engaging one another across difference. Each of these distinctive emphases prepares our UCC candidates for contemporary ministries.

Our continuing education partnerships with the United Church emphasize leadership in diverse settings. We are currently co-sponsoring a multi-year Innovative Ministry project with the Toronto United Church Council. In early March, General Secretary Michael Blair delivered our Gandier Lecture, addressing the current reality of anti-black racism, the church's historic complicity with practices of exclusion, and the UCC's commitment to transformative discipleship as the beloved community. This summer, our Centre for Religion and Its Contexts will gather a preaching symposium, and we will also host the second annual Christian Left Conference with Trinity St. Paul's UCC, EDGE, and other sponsors. Please consider joining us at these events, online and free of charge. Future initiatives will integrate the training of candidates for ministry with workshop opportunities for ministers, including a series of workshops that draw on the College's strengths in mental health education.

Our faculty contribute theologically to the United Church of Canada. We are thinking through emergent theological issues that matter to congregations and their ministers. Recent publications include Pamela McCarroll's volume, *Christian Theology after Christendom: Engaging the Thought of Douglas John Hall;* and *Postcolonial Preaching: Creating a Ripple Effect* by Timothy Eaton Memorial Church Professor of Preaching, HyeRan Kim-Cragg. Our faculty and students continue to join your congregations as guest

preachers via Zoom. Looking back over my three years as Principal, I have been grateful to participate in each of these facets of our engagement with the United Church of Canada. I look forward to new ways of connecting after June 30, under the leadership of our soon-to-be announced Interim Principal. On a personal note, I look forward to continuing my journey as a member of the Emmanuel College faculty and as a person in ministry in the Admission process with the UCC.

This concludes my report to you as Principal, but it is not "goodbye."

Yours in Christ,

Rev. Dr. Michelle Voss Roberts Principal and Professor of Theology

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ST. ANDREW'S COLLEGE



Dear friends of the Prairie to Pine Regional Council,

Greetings in name of the Crucified and Risen One.

Another year has come and gone since our last Council Gathering, and still we find ourselves in the midst of the pandemic. In the year that has been, so much has changed. With the swift advent of vaccines there is finally light at the end of the tunnel. With God's help, many of the disciplines and restrictions we have endured together are loosening. There is much vigilance still required, but it feels as though a corner has definitely been turned.

The year of the plague has left no one untouched, and St. Andrew's College (like so many other venerable institutions) has been buffeted by the storm. On top of covid, the College has also experienced the unexpected withdrawal of the University of Saskatchewan from a 40+ year lease relationship and the termination of pay-for-fee-services. These emergent financial challenges have resulted in a massive loss of revenue. As we begin to evaluate and seek new tenant relationships, it will take some time (probably no less than three years), before that revenue stream is renewed. With this reality in mind, the Board of Regents gathered in late February to make some very tough and prayerful decisions. Closure was seriously considered. In this time of discernment, the college was able to rely on the fall 2020 approved strategic plan. With this resource in hand, it is clear that the College still has a role to play in God's ongoing mission here on the prairies, and beyond.

The gut-wrenching decision was also made to inform all five faculty that, owing to the end of the academic program in June 2023, all positions will also end. New positions will be developed for the new program, but the number will be reduced to two faculty and one education director. As you can imagine, this has been a hard reality for all of us to come to terms with, especially faculty, who are much beloved in the College community.

The course of action which the Board chose was a path of radical renewal. The financial reserves of the College will be utilized for bridging to 2023, at which time a new academic collaborative curriculum with the Saskatoon Theological Union and increasing our commitment to continuing education will be implemented.

While we do not yet know the final shape of the academic environment, we know that it will include closer cooperation with our Saskatoon Theological Union ecumenical partners, it will entail a shift to intensive courses and a hybrid delivery model that will expand the College's reach for distance students, and it will include a major enhancement of the life-long learning and community education program. This latter feature may prove to be the most significant, as we seek to reach out into other communities beyond the church. SBNR (*spiritual but not religious*), social justice, and secular professional development and leadership programs will be fleshed out. The College will seek to re-engage with the local grassroots church to provide responsive programming for lay and clergy leaders, filling a void left by the closure of Calling Lakes Centre (PCTC) a number of years ago.

The take-away is that though these are challenging times, they are also exciting times for the College. New members of our Development Committee are bringing fresh ideas and energy around international recruitment abroad and intercultural engagement here at home. The hiring of a Recruitment Officer last year has galvanized a commitment to expand beyond the familiar catchment areas into the wider world, and to review every aspect of what the College does through the lens of recruitment (otherwise known as evangelism!) And the agility with which the College shifted during this past year into offering remote learning, worship, and community-building bodes well for our continued mandate of providing theological education to embody compassion, hope, and justice.

So, in the midst of loss, there is new life! The College is relying heavily on our Strategic Plan. Though the timelines have been accelerated by the pressures of the past year, we are sticking to the course upon which we believe Spirit has been inviting us. To that end, we are happy to provide the Regional Council (and its Communities of Faith) opportunities to support the vital work which we do. Here are several concrete development programs we would like you to consider and share widely:

• The 2021 #NoGalaGala

This year's event features our own Registrar, Greg Torwalt. Greg is not only a wizard of a registrar, but he is also a successful recording artist and founding member of the band Too Soon Monsoon. This concert is available online for exclusive viewing by ticketholders, and contains music, conversation, and guest appearances that include student reflections and an introductory meditation with our Pastor in Residence. https://bit.ly/39ShU2T

• Companions of the College

This new initiative of St. Andrew's College builds upon its ongoing commitment to develop deeper relationships with supporters and friends. College Companions are those who have committed to support the college, on an annual basis, at one of two initial tiers:

- 1. Cypress \$500/annum with a yearly commitment to increase the gift by 10% annually; and,
- 2. Tamarack \$1 000/annum with a yearly commitment to increase the gift by 5% annually.

This initiative invites new donors to give at these levels; existing supporters, at either of these two-tier levels, are invited to commit to the annual increase. Each tier will have access to ongoing new digital content, which the college has and will continue to create:

- 1. Cypress: This donor level will have access to the College Sunday Digital Worship Library. This resource allows individuals and faith communities to download and/or stream full worship services developed by members of St. Andrew's. Currently there are 6 worship services, which range from thematic to stand-alone. The college will be adding at least 2–3-year new worship experiences per year; and,
- 2. Tamarack: At this donor tier, supporters will receive access to the College Sunday Digital Worship Library and exclusive access to all previous and future #NoGalaGala events. Currently the college has hosted two online premieres and intends to have 1-2-year.

If you or your faith community want to know more about this exciting initiative and the digital resources which accompany the tiers, please contact Melanie Schwanbeck, College Secretary, melanie.schwanbeck@usask.ca.

• College Sunday Digital Library

St. Andrew's College has a long tradition of visiting communities of faith, large and small, to bring greetings, share the Gospel, and strengthen our bonds with the wider church. The covid era has invited us to consider innovative ways to continue that tradition, and so we are pleased to offer our new College Sunday digital resources. These include a growing digital library of full worship services, including sermons, hymns, liturgical notes, and conversation-starter questions. Current themes include leadership, stewardship, compassion, vocation, humility, and much more.... For more information, contact Melanie Schwanbeck at the College office (melanie.schwanbeck@usask.ca).

Classroom Enhancement Initiative

As the college prepares for renewal over the next few years, we are also continuing to update our classrooms to offer hybrid learning This will allow students to learn together whether onsite or remotely. Please consider giving to the College's Second Century Fund.

Above all, we would ask for your continued prayers. St. Andrew's has been a vital part of the United Church landscape here in your Region for over a hundred years. During that time, three things have remained constant: challenge and change, the resilience of prairie folk to adapt and endure, and the faithfulness of the Creator to see us through. The College shares in the same burdens and joys which mark the reality of our Communities of Faith ... we do not stand apart in some famed ivory tower! We know what it is like to have to make tough decisions about existential questions, and to listen for the Spirit's guidance on the long journey of faith. So please continue to pray for us, as we pray for you.

And may the peace of Christ dwell within you richly, this day and always. Amen.

Dea. Dr. Richard Manley-Tannis Principal

ANNIVERSARIES

CONGRATULATIONS to those celebrating significant anniversaries of their admission to the Order of Ministry in the United Church, their commissioning to diaconal ministry, recognition AS Designated Lay Ministers or ordination:

(OM-Ordained Minister; DM- Diaconal Minister; LMR- Designated Lay Minister –Recognized; RO- Retired Ordained Minister; RD- Retired Diaconal Minister; R-DLM Retired Designated Lay Minister)

10 Years (2011):

Marianne Olfrey (R-DLM)

Sandra Rex (R-DLM)

Maureen McCartney (R-DLM)

Craig Miller (OM) Anniversary of Admission from Presbyterian Church, U.S.A.

20 years (2001):

Milo Spooner Craig (RO)

Mona Denton (OM) Anniversary of Admission from Presbyterian Church in Canada

Peter Denton (OM) Anniversary of Admission from Presbyterian Church in Canada

Allan Sinclair (OM)

Olive Flett (R-OM)

Mary Folster (R-DLM)

Kathy Platt (DM)

25 years (1996):

Anne Duncan (RD)

Sue Everton (RD)

Beth Elaine Gardner (RO)

Muriel Gray (RO)

Harold Kenyon (OM)

Gloria Muskego (RO) Beth

McLean (RD)

Lynn Stevens (RO)

30 Years (1991):

Evelyn Broadfoot (OM)

Mary Best (OM)

Marc Whitehead (OM)

35 Years (1986):

Allan Doerksen (OM) Carol

Fletcher (OM)

Elgin Hall (R- DML) Nelson

Hart (RO)

Judy Hare (OM)

Margret Kristjansson

(OM) Gary Loewen (RO)

Patricia Wotton (RO)

40 years (1981):

Irene Greenwood (OM)

Kathy Highmoor (RO) Eric

Matheson (RO)

Bill Millar (OM)

Denis Thornton (OM)

50 years (1971):

Bob Haverluck (RO)

Ross Taylor (RO)

John Lea (RO)

Stan McKay (RO)

John Thompson (RO)

55 years (1966):

Paul Campbell (OM)

<u>60 years (1961)</u>

George Davidson (RO)

Oriole Veldhius (RD)

Russell Young (RO)

65 years (1956):

Fraser Muldrew (RO)

Appendix I - NOMINATIONS REPORT 2021

The Nominations Committee works throughout the year to find people from all over the Prairie to Pine region to fill vacancies on the Executive, Commissions, Committees and Task Groups. Nominations are presented to the Regional Council Executive for approval, and a yearly report is presented to each Annual Meeting. It is important to note that the Nominations Committee attempts to follow the diversity parameters established by The United Church of Canada, as well as the Calls to the Church by the Caretakers of our Indigenous Circle. Therefore, to the best of our ability, we try to represent a diversity of identities, lenses and geography among nominees to Regional Council roles. A summary of the roles on the Executive, Commissions, Committees and Task Groups that currently carry out the mission and ministry of the Prairie to Pine Regional Council will be updated in the coming months, but the most recent version can be viewed or downloaded here https://prairietopinerc.ca/about/governance/.

The following is a list of the people involved in the work of the Regional Council. If you, or someone you know, is interested in getting involved as the Regional Council continues to develop its mission and ministry, please complete the online Expression of Interest and Nominations Form.

Prairie to Pine Executive

1	Diane Dwarka	Co-chair	2-2022
2	Pat Bird	Co-chair	2-2023
3	Erica Wiebe	Co-chair elect	2-2023
4	Valerie Beckingham	Treasurer	1-2022
5	Joey Dearborn		1-2022
6	Grant Queskekapow		2-2022
7	Barbara Brown		1-2023
8	Meghan Chorney		1-2023
9	James deBeer		2-2023
10	Craig Miller		1-2023
11	Youth Representative (alternating)		1-2023

Officer of the Court

James deBeer Lori Stewart

Property Commission

1	Ken Thomas	Chair	2-2023
2	Keith McFarlane		2-2023
3	Chuck Ross		2-2023
4	Wayne Sanderson		1-2022

5 vacant

		Trustees		
		Bev Simpson		1-2022
		Teresa Melnychuk	Secretary	1-2022
		Al Franchuk	Chair	1-2022
		2022 America Mantina Diagram Committee		
	1	2022 Annual Meeting Planning Committee	Local arrangements	
	1		Local arrangements	
	2		Local arrangements	
	3 4			
	5			
	6			
	7			
	8		Executive rep	
	0		Executive rep	
		Nominating Committee		
1		Betty Kelly	Chair	2-2023
2		Joey Dearborn		1-2022
3		Teresa Melnychuk		2-2022
4		Anna Stewart		2-2022
5		Frances Flook		1-2023
6		vacant		2023
		Pastoral Relations Commission		
1		Mary Best	Chair	2-2022
2		Elsie Douglas	Secretary	2-2022
3		Harold Kenyon	,	2-2022
4		Sherri McConnell		1-2022
5		Linda Buchanan		1-2023
6		Loraine Kakegamic		1-2023
7		Aileen Urquhart		2-2023
		Committee on Minister Paragraph Commit		
1		Committee on Ministry Personnel Support		1 2022
1		David Howell		1-2022
2		Joan Jarvis		1-2022
3		Christopher Davis Beth Rutherford		1-2023
4				2-2023
5		vacant		2022
6		vacant		2023

Ministry Personnel Support Connectors

Deborah Murray

Deborah Vitt

Jack Ballantine-Dickson

Ken Delisle

Cathie Waldie

Heather Robbins

Irene Greenwood

Cheryl Kinney Matheson

Joan Jarvis

Nancy Sanders

Committee on Community of Faith Support

1	Pat Bird	1-2022
2	Heather Lea	2-2022
3	Cheryl McKitrick	1-2022
4	Heather Sandilands	1-2023
5	vacant	2023
6	vacant	2023

Committee on Lay Ministry Support

1	Don Schau	Chair	2-2022
2	Doug Neufeld	Secretary	2-2022
3	Marg Scott		2-2022
4	Jamie Bradshaw		2-2022
5	Dawn Ballantine-Dickson		1-2023
6	Ann Cooke		1-2023
7	Hope Mattus		2-2023
8	Jim Warburton		1-2023

Pastoral Relations Liaisons

- 1 Mary Best
- 2 Elizabeth Brown
- 3 Linda Buchanan
- 4 Mona Denton
- 5 Loraine Kakegamic
- 6 Mel Kaupilla
- 7 Harold Kenyon
- 8 Kathy Platt
- 9 Aileen Urquhart
- 10 Patrick Woodbeck
- 11 Kristen Woodburke
- 12 Sherri McConnell
- 13 Virginia Coleman

14 vacant15 vacant

15	vacant		
16	vacant		
17	vacant		
18	vacant		
19	vacant		
20	vacant		
	Mission Support Grants Committee		
1	Pat Bird		2-2023
2	Anna Stewart		1-2022
	Young Adults and Youth Committee (YAA)	Y)¹	
	Julia Antonyshyn	Co-convenor	2022
	Marissa Smirl	Co-convenor	2022
	Sheena Henderson	Past Co-convenor	2022
	Lincoln Dunn	Adult Advisor	2022
	Ha Na Park	Adult Advisor	2022
	Shavaughn Jochum	Secretary	2022
		Co-Coordinators Coordinating	2022
	George Meggison	Co-Coordinators	
	vacant	Co-Coordinators Coordinating Co-Coordinators	2022
		Social Media Creator	2022
	Anya Klassen Chelsea Sosiak	Social Media Manager	2022
		Website Coordinator	2022
	Elizabeth Kenyon		2022
	George Meggison	Nominations Manager	2022
	Lilja Best	Equity Monitor Equity Monitors	2022
	M Chorney	Grade 7-9 Rep	2022
	Dylan Radcliffe	Grade 10-12 Rep	2022
	Holly Typliski	'	2022
	Jade Webber	Young Adult Rep Reconciliation Event Rep	2022
	William Miller	·	2022
	M Chorney	Explorer Project Rep	
	Xander Miller	Rock Lake United Church Camp	2022
	vacant	Wellman Lake Camp Rep Staff Assistant	2022
	Abbey Smirl	Stan Assistant	2022
	Area Reps:	Ontorio	2022
	vacant	Ontario	2022
	vacant	Eastern Manitoba	2022
	Shavaughn Jochum	Central Manitoba	2022
	Jillia Meggison	Western Manitoba	2022
	Ayla Hamilton	Western Manitoba	2022

¹ This committee seeks out its own nominees

	Dawson Grieves	Northern Manitoba	2022
	Aidan McLeod	Winnipeg	2022
	Quinlin McLeod	Winnipeg	2022
	vacant	Brandon	2022
	vacant		2022
	Equity and Diversity Committee		
1	Ken Delisle	Co-chair	1-2022
2	Jamie Miller	Co-chair	1-2022
3	Stewart Hill		1-2022
4	Linda Rodgers		1-2022
5	Don Schau		1-2022
6	Meghan Chorney		1-2023
7	Cathey Day		2-2023
8	Alan Gershuny		2-2023
9	Kyle Kellar		1-2023
10	Yeseullyn Lee		1-2023
11	Hope Mattus		2-2023
12	vacant		2023
	Board/Council Appointments of Region		
	Board/Council Appointments of Region Annual Meeting of Initiatives for Just Commi	unities	
1		unities	2022
1	Annual Meeting of Initiatives for Just Commu	unities	2022
1	Annual Meeting of Initiatives for Just Commu		2022
1	Annual Meeting of Initiatives for Just Commu Caryn Douglas		2022
	Annual Meeting of Initiatives for Just Communication Douglas Prairie to Pine United Church Development I	nc.²	
1	Annual Meeting of Initiatives for Just Commun Caryn Douglas Prairie to Pine United Church Development I Del Sexsmith Teresa Moysey	nc.² Chair Vice-chair Treasurer and investment	2021
1	Annual Meeting of Initiatives for Just Communication Douglas Prairie to Pine United Church Development In Del Sexsmith Teresa Moysey Gordon Goossen	nc. ² Chair Vice-chair Treasurer and investment officer	2021
1 2	Annual Meeting of Initiatives for Just Commun Caryn Douglas Prairie to Pine United Church Development I Del Sexsmith Teresa Moysey	nc.² Chair Vice-chair Treasurer and investment	2021 2021
1 2 3	Annual Meeting of Initiatives for Just Communication Douglas Prairie to Pine United Church Development In Del Sexsmith Teresa Moysey Gordon Goossen	nc. ² Chair Vice-chair Treasurer and investment officer	2021 2021 2021
1 2 3 4	Annual Meeting of Initiatives for Just Communicary Douglas Prairie to Pine United Church Development I Del Sexsmith Teresa Moysey Gordon Goossen Lisa Lix	nc. ² Chair Vice-chair Treasurer and investment officer Director	2021 2021 2021 2021
1 2 3 4 5	Annual Meeting of Initiatives for Just Communication Caryn Douglas Prairie to Pine United Church Development In Del Sexsmith Teresa Moysey Gordon Goossen Lisa Lix Stuart Fletcher-Cook Doris Quinn Betty Young	nc. ² Chair Vice-chair Treasurer and investment officer Director Director	2021 2021 2021 2021 2021
1 2 3 4 5 6	Annual Meeting of Initiatives for Just Communication Douglas Prairie to Pine United Church Development I Del Sexsmith Teresa Moysey Gordon Goossen Lisa Lix Stuart Fletcher-Cook Doris Quinn	nc. ² Chair Vice-chair Treasurer and investment officer Director Director Director	2021 2021 2021 2021 2021 2021
1 2 3 4 5 6 7	Annual Meeting of Initiatives for Just Communication Caryn Douglas Prairie to Pine United Church Development In Del Sexsmith Teresa Moysey Gordon Goossen Lisa Lix Stuart Fletcher-Cook Doris Quinn Betty Young	nc. ² Chair Vice-chair Treasurer and investment officer Director Director Director Director Director	2021 2021 2021 2021 2021 2021 2021
1 2 3 4 5 6 7 8	Annual Meeting of Initiatives for Just Communicary Douglas Prairie to Pine United Church Development In Del Sexsmith Teresa Moysey Gordon Goossen Lisa Lix Stuart Fletcher-Cook Doris Quinn Betty Young Dwight Rutherford Warren Thompson Kirk Windsor	nc. ² Chair Vice-chair Treasurer and investment officer Director Director Director Director Director Member	2021 2021 2021 2021 2021 2021 2021 2021
1 2 3 4 5 6 7 8 9	Annual Meeting of Initiatives for Just Communicary Douglas Prairie to Pine United Church Development In Del Sexsmith Teresa Moysey Gordon Goossen Lisa Lix Stuart Fletcher-Cook Doris Quinn Betty Young Dwight Rutherford Warren Thompson	nc. ² Chair Vice-chair Treasurer and investment officer Director Director Director Director Member Member	2021 2021 2021 2021 2021 2021 2021 2021
1 2 3 4 5 6 7 8 9	Annual Meeting of Initiatives for Just Communicary Douglas Prairie to Pine United Church Development In Del Sexsmith Teresa Moysey Gordon Goossen Lisa Lix Stuart Fletcher-Cook Doris Quinn Betty Young Dwight Rutherford Warren Thompson Kirk Windsor	chair Vice-chair Treasurer and investment officer Director Director Director Director Member Member Member	2021 2021 2021 2021 2021 2021 2021 2021

Fred Douglas Society

- 1 Joyce Allen
- 2 vacant

 2 This committee seeks out its own nominees. The nominations had not been updated at the time of this report and are typically updated in the fall

1	Jubilee Fund Lynda Trono		1-2023
1	Manitoba Council for International Coopera Ellen Wood	ation (MCIC)	2-2022
	Manitoba Multifaith Council		
1	Diane Dwarka		2022
	St. Andrew's College Academic Committee		
1	Teresa Moysey		
	St. Androws's College Board of December		
1	St. Andrew's College - Board of Regents Doug Neufeld		2022
1 2	vacant		2022
2	vacant		2022
	University of Winnipeg - Board of Regents ³		
1			2021
2	Blair Evans		2021
3	Rohith Mascarenhas		2022
4	Michelle Pereira		2022
5	Shanna Sterling		2022
6	Kathleen McCandless		2023
7	Greg Messer		2023
8	Richard Jones		2023
9		Student Rep	2021
10	Madison Carver	Student Rep	2021
	Wellman Lake United Church Camp Board o	of Directors	
	Joyce Bateman	Secretary	
	Breana How	,	
	Blair Mullin		
	Lucile Neufield	Treasurer	
	Max Polon		
	Kendal Stechyshyn	Chair	
	Candace Wenzel		
	Lanaya Harris		

³ Nominees are approved by the Board of Regents

Prairie to Pine Slate of Commissioners for General Council 44:

After the nominations closed, the Prairie to Pine Nominating Committee met to ensure that list of proposed commissioners meets the requirements set by the General Council and where possible honors the recommend balance and diversity. The Nominating Committee was also guided by a commitment made by The United Church of Canada and affirmed by P2P Executive "to honor and live into intercultural mission and ministry."

The Prairie to Pine Nominating Committee presents the following slate of commissioners and alternates to General Council 44 for acceptance by the Prairie to Pine 2021 Annual Meeting.

General Council 44 Commissioners

- 1 Elizabeth Brown
- 2 Christopher Davis
- 3 Ken Delisle
- 4 Diane Dwarka
- 5 Lesley Harrison
- 6 Donna Kennedy
- 7 Hope Mattus
- 8 Cyndi Price
- 9 Heather Sandilands
- 10 Anna Stewart
- 11 Karen Tjaden
- 12 Erica Wiebe
- 13 Taeil Yang
- 14 Youth Forum Representative (under 20) TBD

Alternates to GC 44

Linda Buchanan

Betty Kelly

Ila Swain

Tessa Whitecloud

PRAIRIE TO PINE REGIONAL COUNCIL

Financial Statements
For the year ended December 31, 2020

PRAIRIE TO PINE REGIONAL COUNCIL

Financial Statements For the year ended December 31, 2020

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Tel.: 204 956 7200 Fax.: 204 926 7201 Toll Free: 800 268 3337

www.bdo.ca

BDO Canada LLP 201 Portage Avenue - 26th Floor Winnipeg MB R3B 3K6 Canada

Independent Auditor's Report

To the Executive of Prairie to Pine Regional Council

Opinion

We have audited the financial statements of Prairie to Pine Regional Council (the "Council"), which comprise the statement of financial position as at December 31, 2020, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Council as at December 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
 of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba April 1, 2021

PRAIRIE TO PINE REGIONAL COUNCIL Statement of Financial Position

December 31		2020		2019
Assets				
Current Assets				
Cash and bank	\$	432,050	\$	916,156
Short-term investments (Note 2)		726,648		16,541
Accounts receivable		15,389		9,934
Lease inducement receivable		-		6,445
Prepaid expenses Due from related party (Note 3)		5,421 1,974		4,161 4,502
Due nom related party (Note 3)		•		_
		1,181,482		957,739
Long-term investments (Note 4)		3,377		3,350
Long-term investments (Note 4)		3,377		3,330
Capital assets (Note 5)		19,667		39,614
	\$	1,204,526	\$	1,000,703
•	<u>_</u>	1,201,020	Ψ	1,000,700
Liabilities and Net Assets				
Current Liabilities				
Accounts payable and accrued liabilities	\$	9,617	\$	4,901
Due to related party (Note 3) Current portion of deferred lease inducement		28,699		33,383 6,445
				0,443
Deferred revenue (Note 6)		46 225		
Deferred revenue (Note 6) Designated funds (Note 7)		46,225 153,246		47,025
Deferred revenue (Note 6) Designated funds (Note 7)	_	153,246		47,025 109,313
	_	•		47,025
Designated funds (Note 7)		153,246 237,787		47,025 109,313 201,067
Designated funds (Note 7)	_	153,246		47,025 109,313
Designated funds (Note 7) Commitments (Note 8)		153,246 237,787	\$	47,025 109,313 201,067

Approved by the Regional Council Executive:

SM Carthy Executive Minister

Volence Reading Treasurer

PRAIRIE TO PINE REGIONAL COUNCIL Statement of Operations

For the year ended December 31		2020		2020		2019
		Budget		Actual		Actual
Revenue						
The United Church of Canada (Note 3 and 5)	\$	681,000	\$	686,598	\$	719,972
Event Fees `	•	40,000	•	3,035	·	49,821
Donations		-		148,579		48,575
Rental Income		18,000		18,800		-
Investment income		-		8,760		5,392
Amortization of lease inducement		-		6,445		6,444
Sales of goods and services		-		255		305
		739,000		872,472		830,509
Expenses						
Allocations and payments to programs		148,000		136,688		186,779
Amortization		-		19,947		20,780
Annual meeting		75,000		8,862		75,702
General funds		84,220		31,568		34,595
Office and administration		73,500		71,940		59,777
Staffing costs		400,000		392,431		350,634
		780,720		661,436		728,267
Excess (deficiency) of revenue over expenses before other item		(41,720)		211,036		102,242
Other Item Transfers from Conference and Presbytery		-		-		697,394
Excess (deficiency) of revenue over expenses	\$	(41,720)	\$	211,036	\$	799,636

PRAIRIE TO PINE REGIONAL COUNCIL Statement of Changes in Net Assets

For the year ended December 31	2020	2019
Net assets, beginning of year	\$ 799,636	\$ -
Excess of revenue over expenses	211,036	799,636
Allocation to designated funds	 (43,933)	
Net assets, end of year	\$ 966,739	\$ 799,636

PRAIRIE TO PINE REGIONAL COUNCIL Statement of Cash Flows

For the year ended December 31	2020	2019
Cash Flows from (used in) Operating Activities		
Excess of revenue over expenses	\$ 211,036 \$	799,636
Adjustments for		
Amortization of capital assets	 19,947	20,780
	230,983	820,416
Adjustments for non-cash items	•	•
Accounts receivable	(5,455)	(9,934)
Lease inducement receivable	6,445	(6,445)
Prepaid expenses	(1,260)	(4,161)
Due from related party	2,528	(4,502)
Due to related party	(4,684)	33,383
Accounts payable and accrued liabilities	4,716	4,901
Deferred lease inducement	(6,445)	6,445
Deferred revenue	(800)	47,025
Trust and special funds	 -	109,313
	 226,028	996,441
Cash Flows from (used in) Investing Activities		
Purchase of capital assets	_	(60,394)
Purchase of investments	(710,134)	(19,891)
	 , ,	, ,
	(710,134)	(80,285)
Increase (decrease) in cash and cash equivalents	(484,106)	916,156
,,	, ,	, -·-
Cash and cash equivalents, beginning of year	 916,156	_
Cash and cash equivalents, end of year	\$ 432,050 \$	916,156
	 , Ψ	3.0,.00

For the year ended December 31, 2020

1. Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

The Prairie to Pine Regional Council (the "Council") is compose of Communities of Faith of The United Church of Canada within the Province of Manitoba and those in the Central Time Zone of Northwestern Ontario (including Atikokan). The Regional Council of the United Church of Canada is a decision making body responsible to serve and support Communities of Faith within its bounds and provide necessary oversight. The Council is a registered charity under the Income Tax Act. It is exempt from income taxes under section 149(1) of the Income Tax Act.

The purpose of the Council is:

- Provide support advice and services to Communities of Faith in the areas of human resources, property, archives, leadership training.
- Provide oversight of Communities of Faith and supporting them in their life and work and ensure compliance with the policies and polity of the United Church.
- To ordain and commission members of the order of ministry, recognize Designated Lay Minister, and celebrate admission and re-admissions into the order of ministry.
- To speak both pastorally and prophetically while providing education and advocacy on issues that affect the health of our communities.

Basis of Accounting

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Revenue Recognition

The Council follows the deferral method of accounting for contributions.

Grants and Assessments - These revenues are recognized as revenue in the period for which the assessment is made based on the approved budget of the Council.

Interest - Interest revenue is recognized as income when the Council becomes entitled to such earnings.

Deferred Contributions - Contributions restricted for particular purposes are deferred and recognized as revenue when the related expenses are incurred.

For the year ended December 31, 2020

1. Nature of Operations and Summary of Significant Accounting Policies (continued)

Revenue Recognition (continued)

Donations - Donation revenue is recorded when received. Donation revenue received for specific purposes is unrestricted and will be used at the discretion of the Council. The Council's practice is to allocate these funds as per the donor's request.

Memberships, Service Charges and Fees - These revenues are recognized as revenue in the period for which the membership is in effect or when the services have been rendered or goods provided in the case of service charges and fees.

Volunteer Services

The Conference receives the benefit of the contribution of significant time by many volunteers. Due to the difficulty in determining the fair value of the time, volunteer services are not recognized in these financial statements.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash held in bank accounts and guaranteed investment certificates that mature within 3 months.

Capital Assets

Purchased capital assets are recorded at cost.

Leasehold improvements are amortized on a straight-line basis starting in the year of acquisition and will be amortized based on the term of the lease.

Other capital assets are amortized on a straight-line basis starting the year after acquisition over the following term:

Computer equipment Office equipment

3 years 5 years

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in operations. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each statement of financial position date and charged to the financial instrument for those measured at amortized cost.

For the year ended December 31, 2020

1. Nature of Operations and Summary of Significant Accounting Policies (continued)

Post Retirement Benefit Plan

The employees of the Council participate in a defined benefit pension plan administered nationally by The United Church of Canada. Defined contribution plan accounting is applied to this multi-employer contributory defined benefit.

Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

2. Short-term Investments

		2020	2019
Conexeus CU GIC- 1.60%, maturing March 31, 2021	\$	150,000	\$ _
Conexeus CU GIC- 1.55%, maturing March 31, 2021	-	250,000	-
Conexeus CU GIC- 0.85%, maturing August 18, 2021		150,000	-
Conexeus CU GIC- 0.95%, maturing August 18, 2021		100,000	-
Conexeus CU GIC- 0.55%, maturing December 1, 2021		60,000	-
Assiniboine CU GIC - 0.65%, maturing April 5, 2021		12,686	12,605
Assiniboine CU GIC - 0.65%, maturing April 4, 2021		2,064	2,051
Assiniboine CU GIC - 0.65%, maturing March 22, 2021		1,898	1,885
	\$	726,648	\$ 16,541

For the year ended December 31, 2020

3. Due from Related Party

The following table summarizes the Council's related party transactions for the year:

	2020	2019
Grants from the United Church of Canada	\$ 686,598	\$ 719,972

These transactions are in the normal course of operations and are measured at the exchange value, which is the amount agreed upon by the two parties.

The amounts due (to) from related parties at year end are as follows:

	 2020	2019
Due from Northern Spirit Regional Council	\$ 1,974	\$ 4,502
Due to Living Skies Regional Council Due to United Church of Canada	\$ (3,994) (24,705)	\$ (6,595) (26,788)
	\$ (28,699)	\$ (33,383)

Northern Spirit Regional Council and Living Skies Regional Council are also United Church Regional Councils with similar purposes, goals and policies. These regions share employees and accounting with the Prairie to Pine Regional Council.

United Church of Canada is the governing body for all Regional Council's in Canada and they provide grants and assistance to each region.

4. Long-term Investments

Assiniboine CU GIC - 1.00%, maturing March 13, 2022 Assiniboine CU GIC - 0.75%, maturing May 9, 2022 Assiniboine CU GIC - 0.30%, maturing September 7, 2022 Assiniboine CU GIC - 1.00%, maturing September 26, 2023	\$ 711 711 700 1,255	\$ 704 705 698 1,243
	\$ 3,377	\$ 3,350

2019

2020

For the year ended December 31, 2020

5.	Car	ital	Ass	ets
J.	Cak	ııaı	MOO	CLO

		2020		2019
	Cost	 umulated ortization	Cost	ccumulated mortization
Leasehold improvements Computer equipment Office equipment	\$ 54,747 3,548 2,099	\$ 36,498 3,349 880	\$ 54,747 3,548 2,099	\$ 18,249 2,057 474
	\$ 60,394	\$ 40,727	\$ 60,394	\$ 20,780
Net book value		\$ 19,667		\$ 39,614

6. Deferred Revenue

	 2020	2019
Revenue generation fund Winnipeg Presbytery lease commitment	\$ 10,673 35,552	\$ 10,673 36,352
	\$ 46,225	\$ 47,025

For the year ended December 31, 2020

7	Desid	nated	Funds
1.	DESIL	mateu	ı unus

Designated Funds	 2020	2019
Trusts Archives Sale of Property Fund	\$ 66,514	\$ 44,204
Archives Project - Winnipeg Foundation McArthur Estate	20,000 9,932	9,932
Necchi	3,250	3,250
Oral History Archive Trust	4,257	4,257
	 103,953	61,643
Special Funds		
Archives Donation Fund	4,700	3,500
Archives Special Funds	863	863
Bursary Fund	4,803	4,618
Education & Students 2015	1,000	1,000
Effective Leadership events 2013-2015	685	685
Overview & Visioning event 2014	2,500	2,500
Ministry and Personnel - future projects	5,234	5,234
Keewatin	12,493	12,493
Youth Events	14,695	14,457
Youth Leadership Development	 2,320	2,320
	 49,293	47,670
	\$ 153,246	\$ 109,313

The Council administers funds for various projects and groups operating within the Region. Amounts received and expended on behalf of these projects and groups are recorded directly to these accounts.

The Council also administers funds for various projects and groups operating within the Prairie to Pine Region communities of faith. Amounts received and expended on behalf of these projects and groups are recorded directly to these accounts.

For the year ended December 31, 2020

8. Commitments

The Council has an operating lease for its building beginning on January 1, 2012 for a period of ten years. The following are the minimum lease payments over the next year:

2021 \$ 60,900

9. Pension Plan

Retirement benefits for employees of the Council are provided through the pension plan of The United Church of Canada (the "Plan"). The Plan is a multi-employer pension plan which provides pensions for members of the Ministry Personnel and lay employees of the Offices of the General Council, Regional Council, or Community of Faith of The United Church of Canada. The Plan is a contributory defined benefit pension plan which is financed by contributions from participating employers and employees, and by the investment earnings of the Plan. The Plan is registered under the Pension Benefits Act, (Ontario), Registration #0355230.

At the date of the last actuarial valuations and publicly available financial information, there were no unfunded liabilities related to either past service or to amendments to the Plan.

During the year, the Council made employee contributions to the plan of approximately \$17,881 (2018 - \$23,821).

10. COVID-19 Uncertainty

The global pandemic, COVID-19, has disrupted economic activities and supply chains. It has also impacted the Council's operations and, in particular, its ability to support local Communities of Faith. Although temporary and given the dynamic nature of these circumstances, the duration of the business disruption and its financial impacts cannot be reasonably estimated at this time. The Council's ability to pay for its operating costs depends on its ability to continue to receive grants and cash flows for operations.

For the year ended December 31, 2020

11. Financial Instrument Risk

The Council is exposed to different types of risk in the normal course of operations. The Council's objective in risk management is to optimize the risk return trade-off, within set limits, by applying integrated risk management and control strategies, policies and procedures throughout the Council's activities.

Credit Risk

Credit risk is the risk that one party to a financial instrument fails to discharge an obligation and causes financial loss to another party. Financial instruments which potentially subject the Council to credit risk consist principally of accounts receivable.

The Council is not exposed to significant credit risk as the receivable is spread among a broad client base and payment in full is typically collected when it is due. The Council establishes an allowance for doubtful accounts that represents its estimate of potential credit losses. The allowance for doubtful accounts is based on management's estimates and assumptions regarding current market conditions, customer analysis and historical payment trends. These factors are considered when determining whether past due accounts are allowed for or written off. The risk has not changed in the year.

Market Risk

Market risk is the risk the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. The Council is not exposed to significant market risk.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates. The Council is not exposed to significant interest rate risk. Its cash is held in short-term or variable rate products.

Foreign Currency Risk

The Council is not exposed to significant foreign currency risk as it does not have any financial instruments denominated in foreign currency and the number of transactions in foreign currency are minimal.

12. Comparative Figures

Certain of the comparative figures for the prior year have been reclassified to conform with the current year's presentation.

Appendix III - Departmental Income (December 31, 2020)

PRAIRIE TO PINE REGIONAL COUNCIL DEPARTMENTAL INCOME AT DECEMBER 31, 2020

	2019	2020	2021
GOVERNANCE	Actual	Actual	Budget
Grants:	225.000	335.000	335.000
Governance and shared services (from assessments) Shared staff grant, governance	325,000 67,000	325,000 67,000	325,000 67,000
Total grants	392,000	392,000	392,000
Other income Governance	15,392	44,794	20,000
TOTAL GOVERNANCE INCOME	407,392	436,794	412,000
Expenses: Governance			
Office Expenses			
Office rent/maintenance	32,591	47,419	42,000
Caretaker Office costs (supplies, phone, wifi etc.)	10,664 13,408	10,248 13,027	11,500
Shared services General Council	11,996	9,383	12,000 11,505
Website	4,281	1,128	1,000
Archive Costs	3,911	5,568	4,500
Audit	5,037	10,475	10,330
Discretionary fund	821		
the second second second	82,709	97,248	92,835
Shared staff costs Shared EM, Asst and Finance Staff	92.224	99.090	00.027
Shared staff office (office space, other office costs)	82,334 9,663	88,089 10,074	90,027 12,500
Shared staff travel	6,329	1,119	7,000
-	98,326	99,281	109,527
Staffing			
Regional staff - Governance	153,773	162,744	166,324
Staffing related costs	7,325	1,565	8,000
	161,098	164,309	174,324
Governance: committee and structure Regional gathering	33,893	8,862	35,000
All other Governance costs	15,191	4,239	30,630
All other dovernance costs	49,084	13,102	65,630
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TOTAL GOVERNANCE COSTS	391,217	373,940	442,316
Amortization (not reported monthly)	20,779	19,947	20,780
-			
NET INCOME (LOSS) GOVERNANCE	(4,604)	42,907	(51,096)
MISSION AND MINISTRY			
Constant	200.000	200.000	240.000
Grants Other income Mission and Ministry (mostly donations)	289,000 37,982	289,000 99,745	240,000
TOTAL MISSION AND MINISTRY INCOME	326,982	388,745	10,000 250,000
	320,332	300,7 13	230,000
Expenses Mission and Ministry			
Salaries and benefits	90,208	128,667	135,000
Mission support grants	127,100	128,000	126,000
Affirm membershiop	- 17.474	2,100	1,000
Clusters and events Other	17,474	4,167 1,305	16,600
Mission and Ministry committee costs	295	144	5,000
TOTAL MISSION AND MINISTRY COSTS	235,077	264,382	283,600
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NET INCOME (LOSS) MISSION AND MINISTRY	91,905	124,363	(33,600)
RESTRICTED FUNDS			
Restricted Fund Income	54,325	46,933	
Restricted Fund Expenses	- 39,384	(3,168)	
NET INCOME RESTRICTED FUNDS	14,941	43,766	
NET INCOME /LOSS\ ALL ELINDS	103 343	214 026	(94.600)
NET INCOME (LOSS) ALL FUNDS	102,242	211,036	(84,696)

AGENDA

	May 28, 2021
7:00 p.m.	Formal opening
7:10	Opening worship
	- In Memoriam
7:55	Business
	Mission and Service Fundraiser 1
8:40	Honouring Retirees 1
8:45	Closing Worship
	20. 2024
0.00	May 29, 2021
9:00 a.m.	Opening / Introductions
9:05	Opening worship
0.50	- Covenanting with Communities of Faith
9:50	Presentation by Gloria Cook
11.20	Breakout rooms
11:20	Honouring Retirees 2
11:30	Grace
1.20	L U N C H Welcome back
1:30 p.m.	
1:55	Mission and Service Fundraiser 2
	Ministry Celebrations
2:05	Decision-making Reports
2.20	Reports Moderator's video
	Anniversaries
3:00	
3.00	Honouring Retirees 3 Mission and Service Fundraiser 3 and 4
3:30	
4:00	Closing worship
	Adjournment Cames Night (antional, open to guardens)
7:00	Games Night (optional - open to everyone)
	May 30, 2021
10:00 a.m.	Affirming Celebration (open to the public - please have your communion
	elements ready, wear rainbow, cheerful colours and bring noisemakers if you wish)
12:00 noon	Affirming Celebration Rainbow Dessert
12.00 110011	Annihing celebration rambow bessert