

**AFFIRMING MINISTRY ACTION PLAN,
Prairie to Pine Regional Council,
The United Church of Canada
2020-2025**



THE PRAIRIE TO PINE REGIONAL COUNCIL EXECUTIVE shall:

Approve this Action Plan. (Approved at the annual meeting of the Regional Council,

Approve the Equity and Diversity Committee as a Standing Committee.

Plan a public witness Celebration on becoming an Affirming Ministry, with the assistance of the Equity and Diversity Committee.

Provide all attendees name tags at Regional Council meetings with space for identifying pronouns the wearer wishes to be used.

Continue to use language in worship that explicitly reflects the diversity of humanity and of human families.

Use rituals that pay attention to diversity of family configurations.

Select delegates to General Council that all of our diversity.

Assure that If a General Council agenda includes motions concerning a specific community (i.e. LGBTQI2S, abilities, race, First Nations) that all reasonable efforts be made to ensure one of the Regional Commissioners is a member of that community.

Provide funds to pay travel, registration and accommodation for two members of the LGBTQI2S community, in addition to elected Regional Commissioners, if a General Council agenda includes an apology to the LGBTQI2S community. These two persons shall be selected by the Equity and Diversity Committee as representatives of the Prairie to Pine Regional LGBTQI2S community.

Review the Vision Statement at Regional Gatherings every three years.

Assure that Affirm United/ S'affirmer Ensemble Logo be displayed on Prairie to Pine website.

Assure that the Prairie to Pine Affirming Vision is displayed on its website.

Budget for payment of the annual membership to [Affirm United/ S'affirmer Ensemble](#).

Budget for the payment of registration, travel and accommodation for two delegates to the Affirm United/ S'affirmer Ensemble Annual General Meeting, using Delegate Criteria put forward by the Equity and Diversity Committee.

THE EQUITY AND DIVERSITY COMMITTEE shall:

Encourage all Communities of Faith to hold a service for Pride Sunday - 1st Sunday in June, (if unable to do so, then any other Sunday in June.)

Encourage all Communities of Faith and the Regional Council to send a representative to local Pride Day celebrations.

Encourage all Communities of Faith, Outreach Ministries, and other Regional members to celebrate diversity and the intercultural membership of our Region by involvement in such areas as truth and reconciliation, racial justice, abilities, and mental health.

Assist Communities of Faith and other church bodies within the Region to obtain and maintain Affirming Ministry status.

Assist the Prairie to Pine Regional Council in its worship, work and decision making to use an intercultural lens to include diverse orientations, genders, races, cultures, and other communities that need to be integrated in our lives.

Conduct two Regional educational events on inclusion topics.

Begin FIVE BY TWENTY-FIVE program of having 5 new Affirming Ministries by 2025.

Encourage all Regional Council, Regional Council Executive and Regional Standing and Ad Hoc Committee meetings to use an intercultural lens in preparing and conducting meetings.