

## PART-TIME MINISTRY POLICY – PRAIRIE TO PINE REGIONAL COUNCIL

Prairie to Pine Regional Council Executive, consistent with the principles below adopted a policy for part-time ministry positions at its meeting on September 18, 2019:

### Policy:

1. encourages fuller range/scope of ministry responsibilities in all position descriptions
2. discourages the approval of position descriptions seeking worship leadership every Sunday for positions with part-time hours
3. encourages communities of faith to explore all possible cooperative arrangements with other communities of faith in order to create fulltime ministry positions before seeking approval for part-time ministry positions
4. acknowledges that there may be exceptional circumstances and therefore requests the Pastoral Relations Commission of Prairie to Pine Regional Council to create criteria for such exceptions **(to be completed on November 12, 2019)**
5. And affirms the practises of the Regional Council Pastoral Relations Commission:
  - to return any profile documents received from communities of faith from this date forward that do not comply with the above policy for appropriate revisions
  - to request that any communities of faith with part-time positions currently posted that do not comply with these part- time ministry guidelines to make appropriate revisions to their position descriptions before any Call or Appointment is made or any requests for renewals for appointments are approved in 2020.

### Principles:

- Communities of Faith may prefer to have worship services with every Sunday
- Communities of Faith may not have the financial viability to support full-time ministry
- The Pastoral Relations Commission needs to take into account the need/desire of some part-time ministry personnel to expand their employment opportunities
- There may be Communities of Faith/Pastoral Charges that agree to work together to create full-time position for an individual (i.e. through a Memorandum of Understanding)
- The Pastoral Relations Commission wishes to encourage a full range/scope of ministry for its ministry personnel